



**columbusindiana**  
unexpected.unforgettable.

Luann G. Welmer, Clerk-Treasurer

**CITY COUNCIL MEETING  
CITY HALL  
TUESDAY AUGUST 16, 2016  
6:00 O'CLOCK P.M.**

**I. Meeting Called to Order**

- A. Opening Prayer
- B. Pledge of Allegiance
- C. Roll Call
- D. Acceptance of Minutes

**II. Unfinished Business Requiring Council Action**

- A. Second reading of an Ordinance entitled "ORDINANCE NO. \_\_\_\_, 2016, AMENDED FROM ORDINANCE NO. 5, 2016, AN ORDINANCE FIXING SALARIES AND WAGES OF OFFICERS AND EMPLOYEES OF THE CITY OF COLUMBUS, INDIANA FOR CALENDAR YEAR 2016." (Columbus Police Department)  
Jon Rohde

**III. New Business Requiring Council Action**

- A. First reading of an Ordinance entitled, "ORDINANCE NO. \_\_\_\_, 2016, AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA, FIXING SALARIES AND WAGES OF OFFICERS AND EMPLOYEES OF THE CITY OF COLUMBUS, INDIANA FOR CALENDAR YEAR 2017." Jamie Brinegar
- B. First reading of an Ordinance entitled, "ORDINANCE NO. \_\_\_\_, 2016, AN ORDINANCE SETTING THE SALARIES OF ELECTED OFFICIALS FOR THE YEAR 2017." Jamie Brinegar
- C. Reading of a resolution entitled, "RESOLUTION NO. \_\_\_\_, 2016, RESOLUTION APPROVING A DEDUCTION FOR TAX ABATEMENT IN A PREVIOUSLY DESIGNATED ECONOMIC REVITALIZATION AREA PURSUANT TO INDIANA CODE 6-

1.1-12.1, ET.SEO AND AUTHORIZING THE MAYOR TO EXECUTE THE STATEMENT OF BENEFITS FORM.” (Toyota Industrial Equipment Manufacturing, Inc.) Robin Hilber

**IV. Other Business**

- A. Standing Committee and Liaison Reports
- B. The next regular meeting is scheduled for **Tuesday, September 20, 2016, 6:00 p.m. in City Hall.**
- C. Adjournment

ORDINANCE NO.: \_\_\_\_\_, 2016

CITY OF COLUMBUS COMMON COUNCIL  
AMENDMENT # \_\_\_\_\_ TO 2016 SALARY ORDINANCE, JULY 2016

WHEREAS, the Police Department has made certain changes in the services it will provide through its employees, and

WHEREAS, the Police Department has made certain organizational changes in the way it provides services through its employees, and

WHEREAS, the work title of employees should appropriately reflect the duties they perform, and

WHEREAS, the General Fund of the City of Columbus is able to accommodate this employee salary without an additional appropriation,

NOW THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA that the 2016 Salary Ordinance be amended to reflect the following changes:

Section I – SALARIED

POLICE DEPARTMENT – Full Time

	Entry:	Maximum:
DELETE: Administrative Specialist (1)	\$24,964	\$35,663
ADD: Criminal Intelligence Analyst	\$24,964	\$35,663

Any and all other provisions of the 2016 Salary Ordinance not in conflict herewith shall remain in full force and effect.

**ADOPTED**, by the Common Council of the City of Columbus, Indiana, this \_\_\_\_\_ day of \_\_\_\_\_, 2016 at \_\_\_\_\_ o'clock \_\_\_\_ .m., by a vote of \_\_\_\_\_ ayes and \_\_\_\_\_ nays.

\_\_\_\_\_  
Presiding Officer

**ATTEST:**

\_\_\_\_\_  
Luann Welmer  
Clerk-Treasurer of the City of Columbus, Indiana

Presiding to me, the Mayor of Columbus, Indiana the \_\_\_\_ day of \_\_\_\_\_, 2016 at  
\_\_\_\_\_ o'clock \_\_\_\_ .m.

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James D Lienhoop  
Mayor of the City of Columbus, Indiana

ORDINANCE NO. \_\_\_\_\_ 2016  
2017 SALARY ORDINANCE

AN ORDINANCE FIXING SALARIES AND WAGES OF OFFICERS AND EMPLOYEES OF THE CITY OF COUMUBUS, INDIANA FOR CALENDAR YEAR 2017.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS INDIANA:

SECTION I - SALARIED

That, and from after the first day of January, 2017, the following salaried employees of the City of Columbus, Indiana shall receive no more than the amount listed below the column named "MAXIMUM." The "Entry" column is entered as a guideline for suggested beginning salary.

	SALARY ENTRY	SALARY MAXIMUM	
<b>ANIMAL CARE SERVICES CENTER</b>			
Animal Care Services General Manager	\$ 47,476	\$ 57,650	FLSA
Animal Care Services Operations Manager	\$ 45,000	\$ 55,000	FLSA
Animal Care Services Officer (4)	\$ 27,266	\$ 38,951	
<b>AVIATION</b>			
Airport Director	\$ 56,037	\$ 80,052	
Assistant Manager	\$ 47,476	\$ 66,503	
Maintenance Manager	\$ 40,624	\$ 58,034	
Office Manager	\$ 26,557	\$ 37,938	
<b>BOARD OF WORKS</b>			
Citizen Member (4)	\$ 1,919	\$ 2,741	
<b>CITY HALL/FACILITIES</b>			
Building Supervisor	\$ 47,476	\$ 57,650	
<b>CLERK-TREASURER</b>			
Chief Deputy Clerk Treasurer	\$ 47,476	\$ 58,723	
Payroll Specialist	\$ 47,476	\$ 57,650	
Deputy Clerk Treasurer	\$ 31,207	\$ 44,581	
Administrator - Accounts Payable	\$ 30,027	\$ 42,896	
Administrator - Accounts Receivable	\$ 25,339	\$ 36,198	
<b>COMMUNITY DEVELOPMENT</b>			
Executive Director of Administration and Community Development	\$ 58,688	\$ 83,839	
Programs Coordinator	\$ 47,476	\$ 57,650	
Code Enforcement Coordinator	\$ 33,957	\$ 48,510	
Administrative Assistant	\$ 26,238	\$ 37,483	
<b>ENGINEERING</b>			
Executive Director of Public Works / City Engineer	\$ 65,366	\$ 93,380	
Assistant City Engineer	\$ 48,323	\$ 69,033	
Senior Engineering Technician	\$ 47,476	\$ 57,650	
Engineering Technician (3)	\$ 29,438	\$ 42,054	
<b>FIRE DEPARTMENT</b>			
Chief and Director of Emergency Management	\$ 59,416	\$ 86,879	
Deputy Chief (2)	\$ 43,705	\$ 64,436	
Battalion Chief (3)	\$ 41,625	\$ 59,463	
Captain (6)	\$ 39,642	\$ 56,631	
Investigator/Inspector (2)	\$ 39,642	\$ 58,631	
Training Officer	\$ 39,642	\$ 58,631	

**FLSA - Fair Labor Standards Act Adjustment**

Lieutenant (18)	\$ 37,754	\$ 53,935	
Public Information Officer	\$ 37,268	\$ 58,631	
Master Mechanic (Civilian)	\$ 34,525	\$ 49,321	
Firefighter (61)	\$ 32,830	\$ 46,900	
Administrative Assistant	\$ 26,243	\$ 37,490	
Chief's Executive Assistant	\$ 26,243	\$ 37,490	
<b>HUMAN RESOURCES</b>			
Director of Human Resources	\$ 52,279	\$ 74,684	
<b>Assistant Director</b>	<b>\$ 47,476</b>	<b>\$ 57,650</b>	<b>N</b>
Benefits Coordinator	\$ 28,180	\$ 40,257	
<b>HUMAN RIGHTS</b>			
Human Rights Director	\$ 52,279	\$ 74,684	
Deputy Director	\$ 33,836	\$ 48,336	
Administrative Assistant	\$ 26,238	\$ 37,483	
<b>INFORMATION SERVICES</b>			
Manager of Information Services	\$ 53,036	\$ 75,765	
Assistant Manager of Information Services	\$ 47,476	\$ 67,256	
Information Services Technician	\$ 44,000	\$ 48,500	
<b>MAYOR'S OFFICE</b>			
Executive Administrative Assistant	\$ 30,082	\$ 42,975	
<b>METROPOLITAN PLANNING OFFICE</b>			
MPO Director and Transportation Planner	\$ 47,476	\$ 66,233	
<b>OPERATIONS AND FINANCE</b>			
Director of Operations, Finance, and Risk	\$ 56,719	\$ 81,026	
<b>PARK AND RECREATION</b>			
Director of Parks and Recreation	\$ 60,956	\$ 88,823	
Director of Business Services	\$ 47,476	\$ 66,503	
Administrative Assistant	\$ 33,538	\$ 47,914	
Director of Parks Operations	\$ 47,476	\$ 66,503	
<b>Maintenance Supervisor</b>	<b>\$ 47,476</b>	<b>\$ 57,650</b>	<b>FLSA</b>
Director of Sports Programs	\$ 47,476	\$ 66,503	
<b>Sports Coordinator</b>	<b>\$ 47,476</b>	<b>\$ 57,650</b>	<b>FLSA</b>
<b>Athletic Facilities Supervisor</b>	<b>\$ 47,476</b>	<b>\$ 57,650</b>	<b>FLSA</b>
Accounts Payable Specialist	\$ 26,237	\$ 37,483	
Administrative Assistant - Park Operations	\$ 26,237	\$ 37,483	
Customer Service Specialist	\$ 26,237	\$ 37,483	
Payroll/HR Specialist	\$ 26,237	\$ 37,483	
Project and Resource Development Director	\$ 47,476	\$ 58,921	
Recreation/CGC Program Manager	\$ 47,476	\$ 57,650	
Marketing Coordinator	\$ 29,628	\$ 43,175	
Aquatics Director	\$ 47,476	\$ 57,650	
Assistant Recreation/CGC Program Manager	\$ 30,147	\$ 43,067	
Commons Manager	\$ 47,476	\$ 58,921	
Commons Administrative Assistant	\$ 26,237	\$ 37,483	
Customer Service / Registration Manager	\$ 26,237	\$ 37,483	
<b>HCCIA Manager</b>	<b>\$ 47,476</b>	<b>\$ 57,650</b>	<b>FLSA</b>
HCCIA Customer Service Specialist	\$ 26,237	\$ 37,483	

**FLSA - Fair Labor Standards Act Adjustment**  
**N - New Position**

Golf Pro/Manager	\$ 47,476	\$ 58,921	
<b>Golf Greens Superintendent</b>	<b>\$ 47,476</b>	<b>\$ 57,650</b>	<b>FLSA</b>
<b>PLANNING DEPARTMENT</b>			
Planning Director	\$ 59,396	\$ 84,851	
Assistant Planning Director	\$ 48,593	\$ 69,417	
Associate / Senior Planner (4)	\$ 40,000	\$ 57,650	
Office Administrator	\$ 27,806	\$ 39,724	
<b>POLICE PARKING METER OFFICE</b>			
Administrative Specialist Supervisor	\$ 26,352	\$ 37,646	
Meter Attendant	\$ 23,410	\$ 33,444	
<b>POLICE DEPARTMENT</b>			
Chief	\$ 51,832	\$ 74,046	
Deputy Chief	\$ 47,120	\$ 67,314	
Captain (2)	\$ 44,877	\$ 64,109	
Lieutenant (6)	\$ 42,739	\$ 61,056	
Public Relations Officer (Sergeant or Lieutenant)	\$ 40,704	\$ 61,056	
Sergeant (15)	\$ 40,704	\$ 58,149	
<b>Patrol Officer (58)</b>	<b>\$ 33,921</b>	<b>\$ 48,458</b>	<b>N-1</b>
Mechanic	\$ 30,619	\$ 43,741	
Chief's Executive Assistant	\$ 27,551	\$ 39,358	
<b>Accreditation Manager</b>	<b>\$ 25,339</b>	<b>\$ 36,198</b>	<b>N</b>
Administrative Specialist (3)	\$ 25,339	\$ 36,198	
Criminal Intelligence Analyst	\$ 25,339	\$ 36,198	
<b>Property Room Manager</b>	<b>\$ 25,339</b>	<b>\$ 36,198</b>	<b>N</b>
<b>PUBLIC WORKS</b>			
MVH:			
Director of Public Works	\$ 48,564	\$ 69,378	
<b>MVH Foreman</b>	<b>\$ 47,476</b>	<b>\$ 57,650</b>	<b>FLSA</b>
Sanitation:			
<b>Sanitation Foreman</b>	<b>\$ 47,476</b>	<b>\$ 57,650</b>	<b>FLSA</b>
Operations Assistant (2)	\$ 27,390	\$ 39,129	
Traffic:			
<b>Traffic Foreman</b>	<b>\$ 47,476</b>	<b>\$ 57,650</b>	<b>FLSA</b>
<b>REDEVELOPMENT</b>			
Director of Redevelopment	\$ 52,279	\$ 74,684	
<b>TRANSIT</b>			
<b>Coordinator</b>	<b>\$ 47,476</b>	<b>\$ 57,650</b>	<b>FLSA</b>
Operations Assistant	\$ 27,390	\$ 39,129	
<b>FLSA - Fair Labor Standards Act Adjustment</b>			
<b>N - New Position</b>			

## SECTION II - HOURLY - January 2017

That, and from after the first day of January, 2017, the following hourly employees of the City of Columbus, Indiana shall receive no more than the amount listed below the column named "MAXIMUM." The "Entry" column is entered as a guideline for suggested beginning salary.

	ENTRY	MAXIMUM
<b>ANIMAL CARE SERVICES CENTER</b>		
Center Supervisor	\$ 10.90	\$ 15.56
Kennel Assistants (4) (PT)	\$ 7.25	\$ 10.57
<b>AVIATION</b>		
Maintenance Laborer (2)	\$ 12.43	\$ 17.75
Laborers (4) (PT)	\$ 8.55	\$ 12.22
Administrative Intern (2) (Seasonal)	\$ 8.24	\$ 11.77
Maintenance Intern (Seasonal)	\$ 8.24	\$ 11.77
<b>CITY HALL/FACILITIES</b>		
Building and Grounds Maintenance (2)	\$ 12.60	\$ 18.00
Custodian (2)	\$ 11.20	\$ 15.99
<b>COMMUNITY DEVELOPMENT</b>		
Office Assistant (PT)	\$ 10.19	\$ 14.55
Special Events Coordinator (PT)	\$ 10.18	\$ 14.54
<b>PARK/ RECREATION - Full Time</b>		
Mechanic	\$ 16.50	\$ 23.57
Team Leader	\$ 14.77	\$ 21.10
Team Leader - Grounds	\$ 14.77	\$ 21.10
Head Custodian	\$ 14.77	\$ 21.10
Head Custodian FFY	\$ 14.77	\$ 21.10
Assistant Head Custodian FFY	\$ 13.81	\$ 19.72
Assistant Mechanic	\$ 13.81	\$ 19.72
Assistant Team Leader	\$ 13.81	\$ 19.72
Assistant Team Leader - Grounds (2)	\$ 13.81	\$ 19.72
Athletic Facilities Assistant Team Leader	\$ 13.81	\$ 19.72
General Operator	\$ 13.81	\$ 19.72
Athletic Facilities Laborer (2)	\$ 11.21	\$ 16.00
Custodian - FFY (4)	\$ 11.21	\$ 16.00
Donner Custodian	\$ 11.21	\$ 16.00
Laborer - Maintenance and Grounds (6)	\$ 11.21	\$ 16.00
<b>PARK/ RECREATION - Part Time/Seasonal</b>		
Park Patrol (PT) (6)	\$ 9.52	\$ 18.78
Custodian - FFY (PT)	\$ 7.25	\$ 11.53
Donner Center Custodian (PT)	\$ 7.25	\$ 11.53
Donner Night Supervisor (8) (PT)	\$ 7.25	\$ 11.12
Donner Pool Guards (35) (Seasonal)	\$ 7.25	\$ 14.33
Donner Pool Staff Member (50) (Seasonal)	\$ 7.25	\$ 22.86
Landscape Management Interns (4) (Seasonal)	\$ 7.25	\$ 11.53
Maintenance & Grounds Laborer (11) (PT)	\$ 7.25	\$ 11.53
Recreation Staff Member (PT) (50)	\$ 7.25	\$ 16.23
<b>PARK/ RECREATION - NON REVERTING</b>		
Golf Mechanic / Laborer (FT)	\$ 16.50	\$ 23.57
Commons Maintenance Team Leader (FT)	\$ 14.77	\$ 21.10
Commons Maintenance Assistant Team Leader (FT)	\$ 13.81	\$ 19.72
HCCIA Operations Manager (FT)	\$ 13.80	\$ 19.72
Athletic Facilities Laborer (2) (FT)	\$ 11.21	\$ 16.00
Commons Maintenance Labor (4) (FT)	\$ 11.21	\$ 16.00
Customer Service Specialist (PT)	\$ 7.25	\$ 10.51
Golf Clubhouse/Concessions Attendants (10) (PT)	\$ 7.25	\$ 13.92
Golf Maintenance Grounds Laborer (10) (PT)	\$ 7.25	\$ 11.53

Gymnastics Staff Members (20) (PT)	\$ 7.25	\$ 20.02	
HCCIA Staff Member (35) (PT)	\$ 7.25	\$ 23.54	
Recreation Leaders (25) (Seasonal)	\$ 7.25	\$ 16.23	
Sports Staff Members (50) (Seasonal)	\$ 7.25	\$ 22.14	
Concession/Batting Cage Attendants (12) (Seasonal)	\$ 7.25	\$ 13.92	
<b>POLICE</b>			
Meter Attendant (PT)	\$ 11.05	\$ 16.10	
<b>PUBLIC WORKS</b>			
MVH:			
Operator - MVH (5)	\$ 13.85	\$ 19.78	
Drivers- MVH (5)	\$ 13.19	\$ 18.83	
Driver/Skilled Trade MVH (6)	\$ 13.56	\$ 19.36	
Sanitation:			
Operator - Sanitation (5)	\$ 13.85	\$ 19.78	
Drivers - Sanitation (15)	\$ 13.19	\$ 18.83	
Driver Sanitation / Code Enforcement	\$ 13.19	\$ 18.83	
Driver - Sanitation (5) (PT)	\$ 10.74	\$ 15.34	
Shop and Garage:			
Mechanic - Shop & Garage	\$ 16.05	\$ 22.93	
Mechanic's Assistant - Shop & Garage	\$ 13.85	\$ 19.78	
Driver Shop & Garage / Service Writer and Parts	\$ 13.19	\$ 18.83	
Traffic			
Driver - Traffic (4)	\$ 13.19	\$ 18.83	
<b>Driver - Traffic (2) (Seasonal)</b>	<b>\$ 13.19</b>	<b>\$ 18.83</b>	<b>N</b>
<b>REDEVELOPMENT</b>			
Office Assistant (PT)	\$ 10.19	\$ 14.55	
<b>TRANSIT</b>			
Mechanic (2)	\$ 16.05	\$ 22.93	
Bus Driver (12)	\$ 13.19	\$ 18.83	
Bus Driver / Office Administration (2)	\$ 13.19	\$ 18.83	
Bus Driver / Trainer	\$ 13.19	\$ 18.83	
On-Call Driver (25) (PT)	\$ 13.19	\$ 18.83	
Administrative Assistant (3) (PT)	\$ 9.49	\$ 13.55	

### SECTION III - OTHER PAYMENTS

The Following Maximum Expenditures shall be allowed in compliance with provisions of the City Personnel Policy as currently in force.

#### ANIMAL CARE SERVICES CENTER

Overtime	\$ 9,909
Faithful Service	\$ 1,200

#### AVIATION

Overtime	\$ 5,281
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#### CITY HALL/FACILITIES

Overtime	\$ 4,386
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#### CLERK TREASURER

Faithful Service	\$ 1,500
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**N - New Position**

ENGINEERING

Faithful Service	\$ 1,200
Salary Supplement	\$ 13,260

FIRE DEPARTMENT

Scheduled Overtime	\$ 258,620
Unscheduled Overtime	\$ 174,387
Longevity (Per Policy)	\$ 460,815
Additional Service (Per Policy)	\$ 2,400
Holidays (Per Policy)	\$ 234,221
Uniforms (\$900 Per Person)	\$ 85,800
College Credit (Per Policy)	\$ 75,000
Hazmat Certification Pay	\$ 19,000
EMS Certification Pay	\$ 102,000
Military Service Pay	\$ 15,000
Faithful Service	\$ 7,200

HUMAN RIGHTS

Overtime	\$ 510
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INFORMATION SERVICES

Faithful Service	\$ 1,200
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PARK AND RECREATION

Overtime	\$ 55,459
Faithful Service Pay	\$ 3,400

POLICE DEPARTMENT

Faithful Service (civilian)	\$ 3,600
Faithful Service (sworn)	\$ 2,400
Overtime	\$ 216,001
Longevity (Per Policy)	\$ 229,489
Detective Incentive Pay (Per policy)	\$ 35,805
Uniforms (\$900 Per Officer)	\$ 75,600
College Credit & Military Pay (Per Policy)	\$ 201,002
Shift Differential (5% & 10%)	\$ 155,063
Total Per Diem for School Guards (max \$34.98 Per Guard Per Day)	\$ 132,232
Uniforms (\$500 Per Parking Attendant)	\$ 1,000
Specialty Pay - Total:	\$ 79,000
\$1,000 per year: K-9, SWAT, Diver, Bomb Technical	
\$500 per year: FTO, Accident Reconstructionist, Polygraph Examiner, Negotiator, CSI, ILEA Instructor, Breath Test Operator, Bike Patrol, Drug Recognition Expert, D.A.R.E. Instructor, Honor Guard	

PUBLIC WORKS

Faithful Service	\$ 9,300
MVH Overtime	\$ 87,476

Sanitation Overtime	\$ 81,214
Shop and Garage Overtime	\$ 13,774
Traffic Overtime	\$ 22,171

TRANSIT DEPARTMENT

Overtime	\$ 42,499
Faithful Service	\$ 3,400

PASSED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA on this the \_\_\_\_ day of \_\_\_\_\_, 2016, by vote of \_\_\_\_ ayes and \_\_\_\_ nays.

\_\_\_\_\_  
Presiding Officer of the Common Council  
of Columbus, Indiana

ATTEST:

\_\_\_\_\_  
Clerk of the Common Council of Columbus, Indiana

Presented by me to the Mayor of Columbus, Indiana, this \_\_\_\_ day of \_\_\_\_\_, 2016,  
at \_\_\_\_ o'clock, \_\_.M.

\_\_\_\_\_  
Clerk-Treasurer of the City of  
Columbus, Indiana

Approved and signed by me this \_\_\_\_ day of \_\_\_\_\_, 2016, at \_\_\_\_ o'clock \_\_\_\_ .M.

\_\_\_\_\_  
Mayor of the City of Columbus, Indiana

ORDINANCE NO. \_\_\_\_\_, 2016

**AN ORDINANCE SETTING THE SALARIES  
OF ELECTED OFFICIALS FOR THE YEAR 2017**

**WHEREAS**, the Common Council of the City of Columbus, Indiana, desires to set forth the salaries of certain elected officials for the year 2017.

**NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA, THAT:**

**SECTION I**

The salary of the Mayor of the City of Columbus shall be set at ninety-one thousand six hundred and eighty-seven dollars (\$91,687.00) for the year 2017.

**SECTION II**

The salary of the Clerk Treasurer of the City of Columbus shall be set at seventy-six thousand and thirty-three dollars (\$76,033.00) for the year 2017.

**SECTION III**

The salary of each of the seven (7) Council Members of the Columbus Common Council shall be set at seven thousand six hundred sixty-eight dollars (\$7,668.00) for the year 2017.

**SECTION IV**

This Ordinance shall be in full force and effect from and after its passage. Taxpayers appearing at such meetings shall have a right to be heard thereon.

**SECTION V**

In addition to the above salaries, the Mayor and the Clerk Treasurer, as full-time city employees, shall also be entitled to the same fringe benefits as other full-time city employees as set forth within the City of Columbus Personnel Policy Manual.

ORDINANCE SETTING THE SALARIES OF ELECTED OFFICIALS FOR THE  
YEAR 2017 ADOPTED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS,  
INDIANA on this \_\_\_\_ day of \_\_\_\_\_, 2016, by a vote of \_\_\_\_\_ ayes and \_\_\_\_\_  
nays.

\_\_\_\_\_  
James D. Lienhoop  
Mayor, City of Columbus

ATTESTED:

\_\_\_\_\_  
Luann Welmer  
Clerk of the Common Council

Presented by me to the Mayor of Columbus, Indiana, the \_\_\_\_ day of  
\_\_\_\_\_, 2016, at \_\_\_\_\_ o'clock \_\_\_\_\_.M.

\_\_\_\_\_  
James D. Lienhoop  
Mayor, City of Columbus

\_\_\_\_\_  
Luann Welmer  
Clerk Treasurer, City of Columbus



Community Development

**MEMORANDUM**

**TO: Members of the Common Council**  
**FROM: Robin S. Hilber**  
**RE: Tax Abatement Request – Toyota Industrial Equipment Mfg., Inc.**  
**DATE: August 8, 2016**

The following tax abatement request will be presented to Council at its Tuesday, August 16, 2016 meeting at 6:00 p.m.:

**Toyota Industrial Equipment Manufacturing (TIEM), Inc.** is planning to transition their regional development, design and testing for future forklift models to their Columbus facility located at 5555 Inwood Drive. As a result, TIEM is planning to invest in additional Research and Development equipment to test new product designs and standards. An additional investment in manufacturing equipment is being made to replace and modernize the Front Protector Assembly Line at the plant. They are requesting tax abatement of \$3,000,000 in personal property investment which will allow them to retain 1,163 jobs and add 5 new engineering positions.

Should you have any questions, please feel free to call me at (812) 376-2522.

Best Regards,

A handwritten signature in black ink that reads 'Robin S. Hilber'.

Robin S. Hilber

Attachments

City of Columbus  
TAX ABATEMENT REQUEST

Name of Business: **Toyota Industrial Equipment Manufacturing, Inc.**

Date of Request: July 22, 2016

Contact Name: Yoshino Bradley, Assistant Manager – Business Planning

Type of Business: Manufacturer of forklifts

Current Assessed Value: \$30,474,290 (Personal Property)

Type of Request: **Personal Property (\$3,000,000)**

Timeline: Start Date – 09/01/2016 Completion Date – 06/01/2017

Current # of Jobs: 1,163

New Jobs Added: 5 engineering positions

District: Columbus/Wayne Township

Previous Abatements (prior 12 years):  
2008 - \$ 1,900,000 Expansion (PP)  
2013 - \$20,250,000 Expansion (PP)  
2014 - \$21,800,000 Expansion (PP) + \$ 5,500,000 (RP)  
2015 - \$ 1,000,000 Expansion (PP) + \$15,000,000 (RP)

RESOLUTION NO. \_\_\_\_\_, 2016

RESOLUTION APPROVING A DEDUCTION FOR TAX ABATEMENT  
IN A PREVIOUSLY DESIGNATED ECONOMIC REVITALIZATION AREA  
PURSUANT TO INDIANA CODE 6-1.1-12.1, *ET. SEQ.*  
AND AUTHORIZING THE MAYOR TO EXECUTE  
THE STATEMENT OF BENEFITS FORM

TOYOTA INDUSTRIAL EQUIPMENT MANUFACTURING, INC.  
5555 INWOOD DRIVE, COLUMBUS, INDIANA 47201

*WHEREAS*, INDIANA CODE 6-1.1-12.1 allows for an abatement of property taxes attributable to the rehabilitation/redevelopment of real property and installation of new personal property in an Economic Revitalization Area (ERA); and

*WHEREAS*, the Common Council of the City of Columbus, Indiana, has designated certain real estate within the City of Columbus, Indiana as an Economic Revitalization Area (ERA) as contemplated and defined pursuant to INDIANA CODE 6-1.1-12.1-1, *et. seq.*; and

*WHEREAS*, INDIANA CODE 6-1.1-12.1, *et. seq.* provides that the Common Council of the City of Columbus, Indiana, approve a Statement of Benefits form associated with an application requesting a tax abatement for personal and/or real property in an area previously designated as an ERA; and

*WHEREAS*, **Toyota Industrial Equipment Manufacturing, Inc.** filed an Application and a Statement of Benefits form dated July 22, 2016, requesting the approval of a personal property tax deduction pursuant to INDIANA CODE 6-1.1-12.1 *et. seq.*, for the purpose of installing new manufacturing equipment at a facility located at 5555 Inwood Drive, Columbus, Indiana (said Statement of Benefits form is attached hereto and incorporated herein as **Exhibit A, Form SB – 1 / PP – Statement of Benefits for Personal Property**); and

*WHEREAS*, pursuant to INDIANA CODE 6-1.1-12.1- 4.5 and 17 and 18 *et. seq.*, a deduction allowed for the installation of new manufacturing, research and development, logistical distribution, or new information technology equipment:

1. May be allowed for new business personal property that is placed in service after the date the taxpayer's statement of benefits is approved by the designating body and has not previously been used in Indiana; AND
2. Shall follow an abatement schedule that has been established by the designating body; AND
3. The abatement schedule must specify the percentage amount of the deduction for each year of the deduction that is allowed.

*WHEREAS*, the Common Council of the City of Columbus, Indiana, deems it to be in the best interest of the City of Columbus, Indiana, in order to stimulate economic development and provide for additional or retained jobs, that such real and personal property tax abatement be granted.

***NOW, THEREFORE, BE IT RESOLVED***, by the Common Council of the City of Columbus, Indiana, after reviewing the Statement of Benefit forms submitted by **Toyota Industrial Equipment Manufacturing, Inc.** and after hearing the recommendation of the Incentive Review Committee, that:

1. The application of **Toyota Industrial Equipment Manufacturing, Inc.** meets the requirements for filing of a tax abatement.
2. The Common Council makes the following findings:
  - a. The estimated cost of the installation of new manufacturing equipment, new research and development equipment, new logistical distribution equipment, and information technology equipment is reasonable for this type of project and equipment ; and
  - b. The estimate of the number of individuals who will be employed or whose employment will be retained can be reasonably expected to result from the proposed installation of new manufacturing equipment, new research and development equipment, new logistical distribution equipment, and information technology equipment; and
  - c. The estimate of the annual salaries of those individuals who will be employed or whose employment will be retained can be reasonably expected to result from the proposed installation of new manufacturing equipment, new research and development equipment, new logistical distribution equipment, and information technology equipment; and
  - d. Any other benefits about which information was requested are benefits that can be reasonably expected to result from the proposed installation of new manufacturing equipment, new research and development equipment, new logistical distribution equipment, and information technology equipment; and
  - e. The totality of benefits is sufficient to justify the deduction.
3. The **Toyota Industrial Equipment Manufacturing, Inc.** project represents a major capital investment into personal property and complements the initiatives of the City of Columbus for economic development.
4. The deduction allowed for personal property pursuant to INDIANA CODE 6-1.1-12.1-4.5 and 17 and 18, *et. seq.* shall be allowed for \_\_\_\_\_ years, attached as **Exhibit B** and;
5. The Mayor of the City of Columbus, Indiana, is hereby authorized by the Common Council of the City of Columbus, Indiana, to execute the Statement of Benefits form attached hereto as **Exhibit A** for purposes of facilitating the personal property tax abatement of **Toyota Industrial Equipment Manufacturing, Inc.**

*ADOPTED BY THE COMMON COUNCIL OF COLUMBUS, INDIANA*, on this \_\_\_\_ day of August 2016, by a vote of \_\_\_\_ ayes and \_\_\_\_ nays.

\_\_\_\_\_  
Presiding Officer of the Common Council

ATTEST:

\_\_\_\_\_  
Clerk of the Common Council

Presented by me to the Mayor of Columbus, Indiana, this \_\_\_\_ day of August 2016 at \_\_\_\_ o'clock \_\_\_\_ .M.

\_\_\_\_\_  
Clerk-Treasurer

Approved and signed by me this \_\_\_\_ day of May 2016, at \_\_\_\_ o'clock \_\_\_\_ .M.

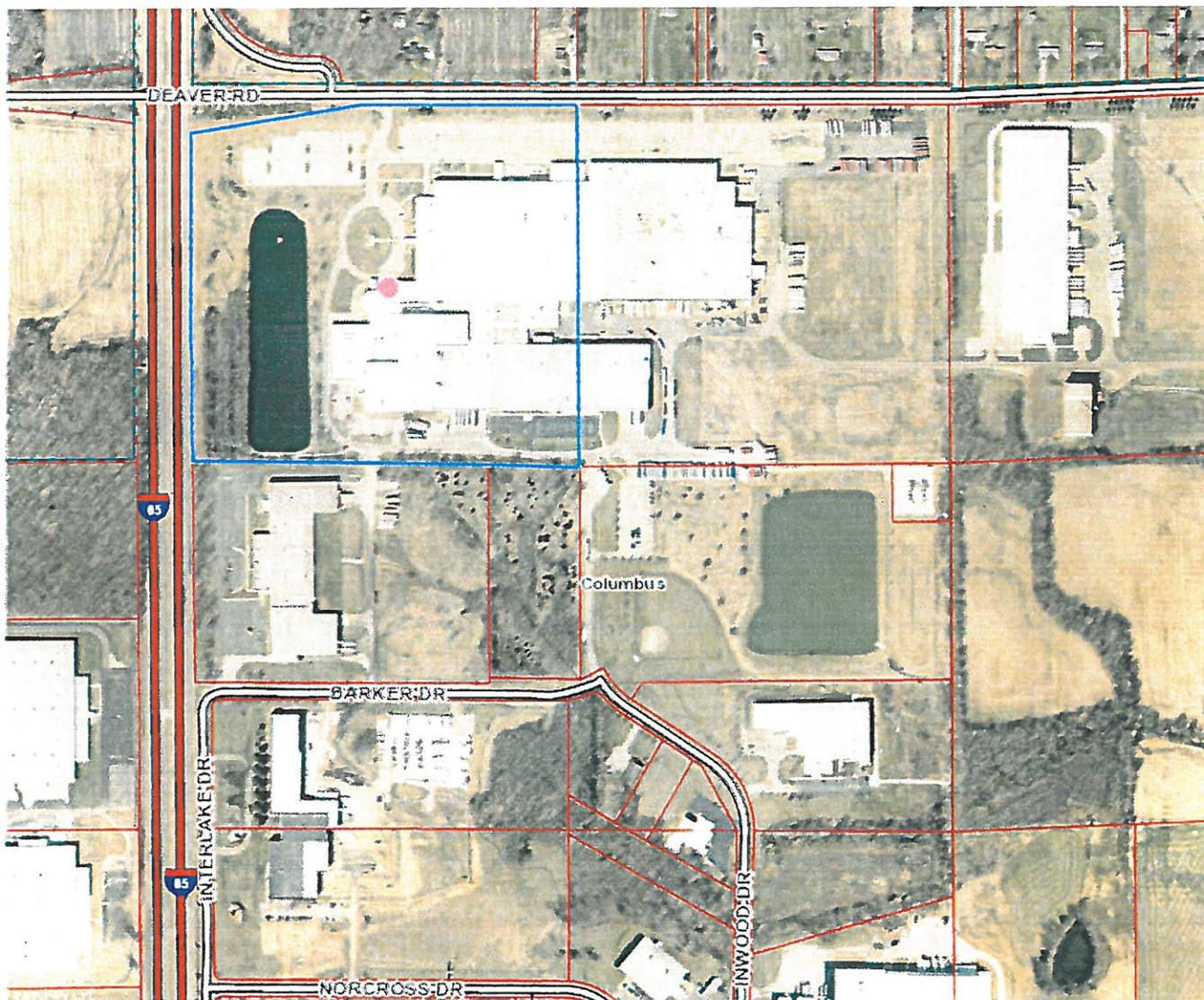
\_\_\_\_\_  
James D. Lienhoop  
Mayor of the City of Columbus, Indiana

**Toyota Industrial Equipment Manufacturing, Inc.  
5555 Inwood Drive, Columbus, IN 47201**

**Parcel Number: 03-85-10-420-000.100-021**

**Legal Description: Pt Lot 2S - Woodside Business Center Section Three 8th  
Replat Resubdivision Lot 2R (R/261D)**

**Property Class: Light Manufacturing & Assembly  
40 Acres**





**STATEMENT OF BENEFITS  
PERSONAL PROPERTY**

State Form 51764 (R3 / 12-13)  
Prescribed by the Department of Local Government Finance

**EXHIBIT A**

**FORM SB-1 / PP**

**PRIVACY NOTICE**

Any information concerning the cost of the property and specific salaries paid to individual employees by the property owner is confidential per IC 6-1.1-12.1-5.1.

**INSTRUCTIONS**

- This statement must be submitted to the body designating the Economic Revitalization Area prior to the public hearing if the designating body requires information from the applicant in making its decision about whether to designate an Economic Revitalization Area. Otherwise this statement must be submitted to the designating body **BEFORE** a person installs the new manufacturing equipment and/or research and development equipment, and/or logistical distribution equipment and/or information technology equipment for which the person wishes to claim a deduction.
- The statement of benefits form must be submitted to the designating body and the area designated an economic revitalization area before the installation of qualifying abatable equipment for which the person desires to claim a deduction.
- To obtain a deduction, a person must file a certified deduction schedule with the person's personal property return on a certified deduction schedule (Form 103-ERA) with the township assessor of the township where the property is situated or with the county assessor if there is no township assessor for the township. The 103-ERA must be filed between March 1 and May 15 of the assessment year in which new manufacturing equipment and/or research and development equipment and/or logistical distribution equipment and/or information technology equipment is installed and fully functional, unless a filing extension has been obtained. A person who obtains a filing extension must file the form between March 1 and the extended due date of that year.
- Property owners whose Statement of Benefits was approved, must submit Form CF-1/PP annually to show compliance with the Statement of Benefits. (IC 6-1.1-12.1-5.6)
- For a Form SB-1/PP that is approved after June 30, 2013, the designating body is required to establish an abatement schedule for each deduction allowed. For a Form SB-1/PP that is approved prior to July 1, 2013, the abatement schedule approved by the designating body remains in effect. (IC 6-1.1-12.1-17)

SECTION 1 TAXPAYER INFORMATION								
Name of taxpayer Toyota Industrial Equipment Mfg., Inc.			Name of contact person Tony Miller					
Address of taxpayer (number and street, city, state, and ZIP code) 5555 Inwood Drive, Columbus, IN 47201				Telephone number ( 812 ) 342-8623				
SECTION 2 LOCATION AND DESCRIPTION OF PROPOSED PROJECT								
Name of designating body Common Council of the City of Columbus				Resolution number (s) TBD				
Location of property 5555 Inwood Drive, Columbus, IN 47201			County Bartholomew		DLGF taxing district number 03-021			
Description of manufacturing equipment and/or research and development equipment and/or logistical distribution equipment and/or information technology equipment. (Use additional sheets if necessary.)  The development of new forklift models is being moved to the Columbus facility. As a result, additional R&D equipment to test new product designs and standards will need to be installed. Additionally, equipment to replace the current front protector assembly line will be installed at the Columbus plant.			ESTIMATED					
				START DATE	COMPLETION DATE			
			Manufacturing Equipment	09/01/2016	06/01/2017			
			R & D Equipment	09/01/2016	06/01/2017			
			Logist Dist Equipment					
			IT Equipment					
SECTION 3 ESTIMATE OF EMPLOYEES AND SALARIES AS RESULT OF PROPOSED PROJECT								
Current number 1,163	Salaries \$61,556,866	Number retained 1,163	Salaries \$61,556,866	Number additional 5	Salaries \$375,000			
SECTION 4 ESTIMATED TOTAL COST AND VALUE OF PROPOSED PROJECT								
NOTE: Pursuant to IC 6-1.1-12.1-5.1 (d) (2) the COST of the property is confidential.	MANUFACTURING EQUIPMENT		R & D EQUIPMENT		LOGIST DIST EQUIPMENT		IT EQUIPMENT	
	COST	ASSESSED VALUE	COST	ASSESSED VALUE	COST	ASSESSED VALUE	COST	ASSESSED VALUE
	Current values	123,246,681	30,474,290.					
	Plus estimated values of proposed project	850,000.00	850,000.00	2,150,000.00	645,000.00			
	Less values of any property being replaced							
Net estimated values upon completion of project	124,096,694	30,729,290.	2,150,000.00	645,000.00				
SECTION 5 WASTE CONVERTED AND OTHER BENEFITS PROMISED BY THE TAXPAYER								
Estimated solid waste converted (pounds) _____			Estimated hazardous waste converted (pounds) _____					
Other benefits:								
SECTION 6 TAXPAYER CERTIFICATION								
I hereby certify that the representations in this statement are true.								
Signature of authorized representative 				Date signed (month, day, year) 7/22/16				
Printed name of authorized representative Tony Miller			Title Sr. Vice President					

**FOR USE OF THE DESIGNATING BODY**

We have reviewed our prior actions relating to the designation of this economic revitalization area and find that the applicant meets the general standards adopted in the resolution previously approved by this body. Said resolution, passed under IC 6-1.1-12.1-2.5, provides for the following limitations as authorized under IC 6-1.1-12.1-2.

- A. The designated area has been limited to a period of time not to exceed \_\_\_\_\_ calendar years \* (see below). The date this designation expires is \_\_\_\_\_.
- B. The type of deduction that is allowed in the designated area is limited to:
- |  |                              |                             |
|--|------------------------------|-----------------------------|
| 1. Installation of new manufacturing equipment;            | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 2. Installation of new research and development equipment; | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 3. Installation of new logistical distribution equipment.  | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 4. Installation of new information technology equipment;   | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
- C. The amount of deduction applicable to new manufacturing equipment is limited to \$ \_\_\_\_\_ cost with an assessed value of \$ \_\_\_\_\_.
- D. The amount of deduction applicable to new research and development equipment is limited to \$ \_\_\_\_\_ cost with an assessed value of \$ \_\_\_\_\_.
- E. The amount of deduction applicable to new logistical distribution equipment is limited to \$ \_\_\_\_\_ cost with an assessed value of \$ \_\_\_\_\_.
- F. The amount of deduction applicable to new information technology equipment is limited to \$ \_\_\_\_\_ cost with an assessed value of \$ \_\_\_\_\_.
- G. Other limitations or conditions (specify) \_\_\_\_\_
- H. The deduction for new manufacturing equipment and/or new research and development equipment and/or new logistical distribution equipment and/or new information technology equipment installed and first claimed eligible for deduction is allowed for:
- |                                 |                                 |                                 |                                 |                                  |               |
|---------------------------------|---------------------------------|---------------------------------|---------------------------------|----------------------------------|---------------|
| <input type="checkbox"/> Year 1 | <input type="checkbox"/> Year 2 | <input type="checkbox"/> Year 3 | <input type="checkbox"/> Year 4 | <input type="checkbox"/> Year 5  | (see below *) |
| <input type="checkbox"/> Year 6 | <input type="checkbox"/> Year 7 | <input type="checkbox"/> Year 8 | <input type="checkbox"/> Year 9 | <input type="checkbox"/> Year 10 |               |
- I. For a Statement of Benefits approved after June 30, 2013, did this designating body adopt an abatement schedule per IC 6-1.1-12.1-17?  Yes  No  
If yes, attach a copy of the abatement schedule to this form.  
If no, the designating body is required to establish an abatement schedule before the deduction can be determined.

Also we have reviewed the information contained in the statement of benefits and find that the estimates and expectations are reasonable and have determined that the totality of benefits is sufficient to justify the deduction described above.

Approved by: (signature and title of authorized member of designating body)	Telephone number (     )	Date signed (month, day, year)
Printed name of authorized member of designating body	Name of designating body	
Attested by: (signature and title of attester)	Printed name of attester	

\* If the designating body limits the time period during which an area is an economic revitalization area, that limitation does not limit the length of time a taxpayer is entitled to receive a deduction to a number of years that is less than the number of years designated under IC 6-1.1-12.1-17.

**IC 6-1.1-12.1-17**

**Abatement schedules**

Sec. 17. (a) A designating body may provide to a business that is established in or relocated to a revitalization area and that receives a deduction under section 4 or 4.5 of this chapter an abatement schedule based on the following factors:

- (1) The total amount of the taxpayer's investment in real and personal property.
- (2) The number of new full-time equivalent jobs created.
- (3) The average wage of the new employees compared to the state minimum wage.
- (4) The infrastructure requirements for the taxpayer's investment.

(b) This subsection applies to a statement of benefits approved after June 30, 2013. A designating body shall establish an abatement schedule for each deduction allowed under this chapter. An abatement schedule must specify the percentage amount of the deduction for each year of the deduction. An abatement schedule may not exceed ten (10) years.

(c) An abatement schedule approved for a particular taxpayer before July 1, 2013, remains in effect until the abatement schedule expires under the terms of the resolution approving the taxpayer's statement of benefits.

**Exhibit B**

**City of Columbus**

**Standard 10-Year Personal Property Tax Abatement Schedule**

Year 1 .....	100%
Year 2 .....	90%
Year 3 .....	80%
Year 4 .....	70%
Year 5 .....	60%
Year 6 .....	50%
Year 7 .....	40%
Year 8 .....	30%
Year 9 .....	20%
Year 10 .....	10%
Year 11 and thereafter .....	0%



AN EXTENSION OF YOUR TAX DEPARTMENT

July 26, 2016

The Honorable James D. Lienhoop  
Office of the Mayor  
123 Washington Street  
Columbus, IN 47201

RE: Tax Abatement for Personal Property  
Toyota Industrial Equipment Manufacturing, Inc.  
5555 Inwood Drive

Dear Mayor Lienhoop:

Toyota Industrial Equipment Manufacturing, Inc. (TIEM), manufacturer of forklifts is planning an investment in additional R&D and manufacturing equipment. The R&D investment is related to the recent transition of regional development, design and testing for future forklift models to the Columbus facility. The manufacturing investment is to replace and modernize the Front Protector Assembly Line at the plant. The combined, estimated cost of the R&D and manufacturing equipment is \$3M.

As a result of the R&D and manufacturing investment, the current 1,163 jobs will be retained and 5 additional engineering positions will be created with total estimated annual salaries of \$375,000. Of the 1,163 jobs, 1,056 are direct TIEM employees and 107 are employed by an outside firm TIEM utilizes for staffing needs.

TIEM's facility is already in an Economic Revitalization Area due to previously granted abatements. We are requesting a ten-year tax abatement for the purchase of new R&D and manufacturing equipment. Attached hereto are the following: (1) Application for Tax Abatement and (2) Statement of Benefits (SB-1/ PP) form.

We request that you place this item on the Council Agenda at the earliest convenient date. If you have any questions, please contact me at 317.596.3260 Ext. 2443, or via e-mail at [bfaulkner@dmainc.com](mailto:bfaulkner@dmainc.com).

Sincerely,

William Faulkner  
Director – Property Tax

Cc: Tony Miller – Toyota Industrial Equipment Mfg., Inc.  
Yoshino Bradley – Toyota Industrial Equipment Mfg., Inc.

DMA - DUCHARME, McMILLEN & ASSOCIATES, INC. | [DMAINC.COM](http://DMAINC.COM)

9229 Delegates Row, Suite 375 | Indianapolis, IN 46240 | 317-596-3260 | Fax: 317-596-3264

FOR OFFICE USE ONLY	
<input type="checkbox"/> Economic Revitalization Area	
<input type="checkbox"/> Residentially Distressed Area	
<input type="checkbox"/> Economic Target Area	<input type="checkbox"/> CTP <input type="checkbox"/> TIF

**SECTION A APPLICANT INFORMATION**



This application MUST BE submitted along with all required attachments, including the appropriate "Statement of Benefits" Form(s) if requesting a tax phase-in ("tax abatement"). Please also submit a map and/or aerial of the property depicting where the project or investment will occur.

MFB, Inc.

Company Name:	Toyota Industrial Equipment	Project Name (if applicable):	
Website:		NAICS 6-Digit Code:	333924
Proposed Site is/will be:	<input checked="" type="checkbox"/> HEADQUARTERS <input type="checkbox"/> SINGLE-LOCATION <input type="checkbox"/> BRANCH/SUBSIDIARY		
If subsidiary or branch, Parent Company & HQ Location:			
Has the company OR any principal owner or officer filed bankruptcy in the past 10 years? <sup>1</sup> If YES, please attach an explanation of the circumstances.			<input type="checkbox"/> YES <sup>1</sup> <input checked="" type="checkbox"/> NO
Are all taxes current and paid with regard to the project property? <sup>2</sup> If NO, please attach an explanation of the circumstances.			<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <sup>2</sup>
Has the company been awarded local abatement or other incentive support in the prior 12 years? <sup>3</sup> Which years? <input type="checkbox"/> 2004 <input type="checkbox"/> 2005 <input type="checkbox"/> 2006 <input type="checkbox"/> 2007 <input checked="" type="checkbox"/> 2008 <input type="checkbox"/> 2009 <input type="checkbox"/> 2010 <input type="checkbox"/> 2011 <input type="checkbox"/> 2012 <input checked="" type="checkbox"/> 2013 <input checked="" type="checkbox"/> 2014 <input checked="" type="checkbox"/> 2015			<input checked="" type="checkbox"/> YES <sup>3</sup> <input type="checkbox"/> NO
Local Senior Official Name	Tony Miller	Title:	Senior VP
Name of Contact Person (For application and/or compliance follow-up)	Yoshino Bradley	Title:	Asst Manager - Business Planning
Email:	Yoshino.Bradley@t:pm.toyota-industries.com	Phone:	(812) 342-5171

**SECTION B LOCATION AND STATUS OF PROPOSED PROJECT**

<b>Township (District)</b> <input type="checkbox"/> Columbus/Clay <input type="checkbox"/> Clay <input type="checkbox"/> Elizabethtown <input type="checkbox"/> Hope <input type="checkbox"/> Columbus/Clay <input type="checkbox"/> Clifford <input type="checkbox"/> Flatrock <input type="checkbox"/> Jackson <input type="checkbox"/> Columbus/Columbus <input type="checkbox"/> Clifty <input type="checkbox"/> German <input type="checkbox"/> Jonesville <input type="checkbox"/> Columbus/Flatrock <input type="checkbox"/> Flatrock <input type="checkbox"/> Harrison <input type="checkbox"/> Ohio <input type="checkbox"/> Columbus/Harrison <input type="checkbox"/> German <input type="checkbox"/> Hartsville <input type="checkbox"/> Rockcreek <input checked="" type="checkbox"/> Columbus/Wayne <input type="checkbox"/> Edinburgh <input type="checkbox"/> Hawcreek <input type="checkbox"/> Sandcreek <input type="checkbox"/> Edinburgh Annex/BCSC <input type="checkbox"/> Wayne	<b>What type of investment are you seeking support for?</b> <i>(Check all that apply)</i> <input checked="" type="checkbox"/> Manufacturing Equipment (SB-1/PP) <input checked="" type="checkbox"/> Research & Development Equipment (SB-1/PP) <input type="checkbox"/> Logistical Distribution Equipment (SB-1/PP) <input type="checkbox"/> Information Technology Equipment (SB-1/PP) <input type="checkbox"/> New Building Construction (SB-1/Real) <input type="checkbox"/> Existing Building Improvements/Rehabilitation (SB-1/Real) <input type="checkbox"/> Eligible Vacant Commercial Building (SB-1/VBD) <input type="checkbox"/> Residentially Distressed Area Improvements (SB-1/Real) <input type="checkbox"/> OTHER: Please describe in Section C
<b>Zoning (Current)</b> <input type="checkbox"/> CD <input type="checkbox"/> CN <input type="checkbox"/> CO <input type="checkbox"/> CC <input type="checkbox"/> CR <input type="checkbox"/> AV <input type="checkbox"/> AP <input type="checkbox"/> AG <input type="checkbox"/> Other: _____ <input checked="" type="checkbox"/> I-1 <input type="checkbox"/> I-2 <input checked="" type="checkbox"/> I-3	
Project Address:	5555 Inwood Drive, Columbus, IN 47201
Legal Description:	PT Lot 25-Woodside Business Center Section Three 8th Reg Plat Subdivision
Name of Titled Landowner:	Toyota Industrial Equipment + MFB, Inc
Have improvements or construction begun? (Real Property)	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not Applicable
Has any of the proposed equipment been installed? (Personal Property)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Not Applicable
Have you applied for and/or received a State of Indiana offer of incentives?	<input type="checkbox"/> Approved <input type="checkbox"/> In Process <input checked="" type="checkbox"/> Not Applying <input type="checkbox"/> We would like more information about State of Indiana incentives
What factors of obsolescence or which hinder development will your proposed project/investment address? Check all that apply. For ERA requests, see IC 6-1.1-12.1-1	<input type="checkbox"/> Lack of Development/Growth in Area <input checked="" type="checkbox"/> Technological Obsolescence <input type="checkbox"/> Deterioration of Improvements <input type="checkbox"/> Economical Obsolescence <input type="checkbox"/> Age and/or Character of Property <input type="checkbox"/> Energy Obsolescence <input type="checkbox"/> Substandard/Obsolete Building/Property <input type="checkbox"/> Residentially Distressed <input type="checkbox"/> Other (Please describe in Section C)

**SECTION C**

**PROJECT DESCRIPTION**

Please include any additional information that you think will be beneficial to the City's understanding of this project. If submitting with an appropriately completed Form SB-1, this section can be left blank.

**SECTION D ESTIMATE OF REAL PROPERTY/BUILDING EXPENSES BY YEAR (IF APPLICABLE)**

Current Land Value: \$		Current Building Value: \$		
Calendar Year	Land/Building Purchase Price	Annual Lease Payment	Cost of New Construction or Improvements	Building Size (TOTAL SF)
THIS YEAR	\$	\$	\$	
NEXT YEAR	\$	\$	\$	
YEAR THREE	\$	\$	\$	
<b>TOTAL</b>	\$	\$	\$	

**VACANT COMMERCIAL BUILDING STATUS (REQUIRED FOR FORM SB-1/ABD, IF APPLICABLE)**

Is the building zoned for either commercial or industrial purposes? <input type="checkbox"/> Yes <input type="checkbox"/> No	Has the building been vacant for at least one year? <input type="checkbox"/> Yes <input type="checkbox"/> No	Evidence Provided (Attach Copies): <input type="checkbox"/> Certificate of Occupancy <input type="checkbox"/> Utility Receipts <input type="checkbox"/> Lease Agreements <input type="checkbox"/> Other
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**RESIDENTIALLY DISTRESSED AREA IMPROVEMENT (IF APPLICABLE)**

Has the area been designated a Residentially Distressed Area?  Yes  No

**SECTION E ESTIMATE OF PERSONAL PROPERTY / MACHINERY & EQUIPMENT BY YEAR (IF APPLICABLE)**

Calendar Year	Equipment Purchases Abatable*	Equipment Purchases Non-Abatable*	TOTAL
THIS YEAR	\$ 1,500,000	\$	\$ 1,500,000
NEXT YEAR	\$ 1,500,000	\$	\$ 1,500,000
YEAR THREE	\$	\$	\$
<b>TOTAL</b>	\$ 3,000,000	\$	\$ 3,000,000

\* IC 6-1.1-12.1-1 defines the types of equipment purchases that are "abatable" or not. Generally speaking, manufacturing, R&D, logistics, and I.T. equipment that is newly purchased by the applicant (whether new or used) and/or if already owned by the applicant in another state (but not within Indiana) can be considered "new" and therefore "abatable". Please consult a professional tax advisor for further guidance.

**SECTION F ESTIMATE OF EMPLOYEES AND SALARIES**

**EMPLOYMENT & WAGES BY OCCUPATION TYPE**

Please provide the below requested detail for current and estimated new jobs and wages. For additional information, descriptions, and average wages for the below-listed occupations in Columbus/Bartholomew County, please visit Bureau of Labor Statistics, OES data at [http://www.bls.gov/oes/current/oes\\_18020.htm](http://www.bls.gov/oes/current/oes_18020.htm). For assistance determining "Blended" wages, please call 812-378-7300. NOTE: Applicant is NOT required to indicate salaries paid only to an individual person, so if only one job is to be employed under a certain occupation, the applicant may indicate "1" as that job number and mark "N.D." in the relevant wage column.

Occupation Code	Current / Existing # Local FTE Jobs	Average Hourly Wage (no fringe or O.T.)	Estimated # New Jobs	Average Hourly Wage (no fringe or O.T.)	Blended Average Hr. Wage (current + new)	Blended Average ANNUAL Wage	BLS Median Hourly May 2014
11-0000 Management Occupations	35	\$ 50.70		\$	\$	\$	\$41.81
13-0000 Business and Financial	15	\$26.68		\$	\$	\$	\$25.33
15-0000 Computer and Math	13	\$ 34.91		\$	\$	\$	\$31.35
17-0000 Engineering Occupations	77	\$ 34.05	5	\$36.05	\$34.17	\$ 71,073	\$31.32
41-0000 Sales and Related	2	\$25.99		\$	\$	\$	\$11.50
43-0000 Office and Administrative	130	\$26.51		\$	\$	\$	\$11.51
49-0000 Maintenance and Repair	34	\$ 23.97		\$	\$	\$	\$11.90
51-0000 Production/Manufacturing	639	\$ 18.63		\$	\$	\$	\$11.61
53-0000 Transport/Material Moving	111	\$ 18.73		\$	\$	\$	\$11.71
All Other Jobs (Not Counted Above)		\$		\$	\$	\$	N/A
<b>TOTALS &amp; BLENDED AVERAGES</b>	<b>1056</b>	<b>\$22.30</b>		\$	\$	\$	\$16.22

**ESTIMATED EMPLOYMENT BY YEAR, PAYROLL, & EDUCATION REQUIREMENT**

CALENDAR YEAR	STARTING # F.T.E. JOBS	PLUS NET NEW F.T.E. JOBS	TOTAL F.T.E. JOBS	EST. % TEMP/LEASE	TOTAL EST. PAYROLL	EST. % NEW JOBS TO REQUIRE 2-YR DEGREE	EST. % NEW JOBS TO REQUIRE 4-YR DEGREE
THIS YEAR	1,056	+ 1	= 1,057	0 %	\$ 75K/yr	%	100 %
NEXT YEAR	1,057	+ 2	= 1,059	0 %	\$ 225K/yr	%	100 %
YEAR THREE	1,059	+ 2	= 1,061	0 %	\$ 375K/yr	%	100 %
YEAR FOUR	1,061	+ 0	= 1,061	0 %	\$ 375K/yr	%	100 %

**Benefits & Other**

Health/Medical  
  Dental/Vision  
  Life Ins.  
  401K/Retirement  
  Tuition Reimbursement  
  Paid Vacation/Sick/Personal  
  Other

Approximate Fringe Value (per hour)? **\$11.30/hr**

What percent of your workforce resides (or will reside) within the county? **48%**

**SECTION G APPLICANT CERTIFICATION**

I hereby affirm under the penalties of perjury that the representations in this application are true and complete.

Signature of Authorized Representative:  Title: **SR VICE PRESIDENT** Date: **7/22/16**



- DON'T FORGET YOUR ATTACHMENTS!**
- Form(s) SB-1
  - Cover Letter
  - Map or Aerial
  - Bankruptcy Explanation (if applicable)
  - Additional Information (if applicable or desired by applicant)

## Indiana Tax Abatement Results

- Bartholomew County, Columbus City-Wayne Township
- Tax Rate (2016): 2.5245
- Project Name: TIEM

Personal Property: \$3,000,000.00

	Abatement Percentage	With Abatement			Without Abatement			Estimated Tax Abatement Savings
		Property Taxes	Circuit Breaker Tax Credit	Net Property Taxes	Property Taxes	Circuit Breaker Tax Credit	Net Property Taxes	
Year 1	100%	\$0.00	\$0.00	\$0.00	\$30,294.00	\$0.00	\$30,294.00	\$30,294.00
Year 2	90%	\$4,241.00	\$0.00	\$4,241.00	\$42,412.00	\$0.00	\$42,412.00	\$38,171.00
Year 3	80%	\$6,362.00	\$0.00	\$6,362.00	\$31,809.00	\$0.00	\$31,809.00	\$25,447.00
Year 4	70%	\$7,271.00	\$0.00	\$7,271.00	\$24,235.00	\$0.00	\$24,235.00	\$16,964.00
Year 5	60%	\$9,088.00	\$0.00	\$9,088.00	\$22,721.00	\$0.00	\$22,721.00	\$13,633.00
Year 6	50%	\$11,360.00	\$0.00	\$11,360.00	\$22,721.00	\$0.00	\$22,721.00	\$11,361.00
Year 7	40%	\$13,632.00	\$0.00	\$13,632.00	\$22,721.00	\$0.00	\$22,721.00	\$9,089.00
Year 8	30%	\$15,904.00	\$0.00	\$15,904.00	\$22,721.00	\$0.00	\$22,721.00	\$6,817.00
Year 9	20%	\$18,176.00	\$0.00	\$18,176.00	\$22,721.00	\$0.00	\$22,721.00	\$4,545.00
Year 10	10%	\$20,448.00	\$0.00	\$20,448.00	\$22,721.00	\$0.00	\$22,721.00	\$2,273.00
Totals		\$106,482.00	\$0.00	\$106,482.00	\$265,076.00	\$0.00	\$265,076.00	\$158,594.00