



COLUMBUS CITY UTILITIES

1111 McClure Road
P.O. Box 1987
Columbus, IN 47202-1987

812-372-8861
812-376-2427 FAX
www.columbusutilities.org

New Business #1

September 11, 2013

To: Utility Service Board

From: Dale Langferman
Manager of Finance and Business

RE: Customer Issue
Antonia Hoeping
753 McClure Road

The above customer has requested to be on the board agenda this month. She feels she should not be responsible for an outstanding balance at a previous address at 2221 Pennsylvania Street.

In October of 2010, Sherre Hoeping signed up for service at 2221 Pennsylvania Street. The lease she provided was signed by both Sherre and Antonia, her daughter. In September of 2012, the owner of the property informed us that the premises had been vacated. Over the next few months we, with the help of the land lord, were unsuccessful in trying to collect from Sherre Hoeping.

In November of 2012, Antonia Hoeping signed up for service at 753 McClure Road. In April, 2013 we transferred the balance of \$96.71 from 2221 Pennsylvania Street to Antonia at 753 McClure Road. Since her name was also on the lease she is responsible for the bill.

Since April Antonia has disputed that she owes the previous bill. We have worked with her each month as the balance came due. Finally, on May 13, 2013, Antonia agreed to a payment agreement of \$10.00 per month to pay off her past due balance of \$139.90 plus keep her monthly charges current.

Most recently on August 21st, she was unhappy when we would not give her a two day extension on the \$10 payment. That is when she requested to be put on the board agenda.

I apologize for the length of this explanation. If you have questions please let me know.



Columbus

Date :- 08/28/2013

K.A. :- Columbus City Utility Board Of Directors

Subject :- Regarding penalty of 165.65 \$

Account Name :- Paras Columbus LLC
Address :- 3445 W Jonathan Moore Pike
Columbus IN 47201

This is Vishal Shah GM/OWNER of Days Inn in Columbus IN.

Attached invoice I am late by 1 day to pay this bill. I was never late before.

I been paying city utility bill since June 2011 and this is 1st time I am late.

I was on vacation and just come back in town 08/27/13 late night and saw this invoice today and called and pay 1949.51 \$,, and hoping to wave this penalty.

I am respectfully requesting you to wave this penalty for us, please.

This won't happen again.

Yours Truly,

Vishal Shah
8/28/2013

Vishal Shah
GM / OWNER
812-376-9951



COLUMBUS CITY UTILITIES

1111 McClure Road
P.O. Box 1987
Columbus, IN 47202-1987

812-372-8861
812-376-2427 FAX
www.columbusutilities.org

New Business #2

September 12, 2013

To: Utility Service Board

From: Keith Reeves
Director

RE: 2014 Financial Plan
Draft Presentation

I am pleased to present our initial draft of a 2014 financial plan for the Board's consideration and review.

The plan shows a small increase in expected income (1%), mostly coming from the residential sector. Expenses are planned to increase by 2% in 2014 and most of that is because of the adjustment in how to account for new water meter purchases.

Capital programs are modest in water with the second phase of the filter valving dominating the budget. The wastewater plan has a couple small sewer improvements as well design activities for the replacement of the Third Street lift station.

Projected cash balances appear to be adequate and no rate adjustments are planned for 2014.

This is a draft document and we will be continuing our internal review as the board meeting approaches. If there are any significant changes I will send you an update via email.

We will not be asking for a vote at this next meeting. We do want your feedback and corrections this month, and up until the October meeting, where we will be seeking Board approval of the plan so that it can be presented to the City Council in November and December.

PROPOSED
FINANCIAL PLAN

FOR THE

COLUMBUS CITY

UTILITIES

FOR THE YEAR

2014

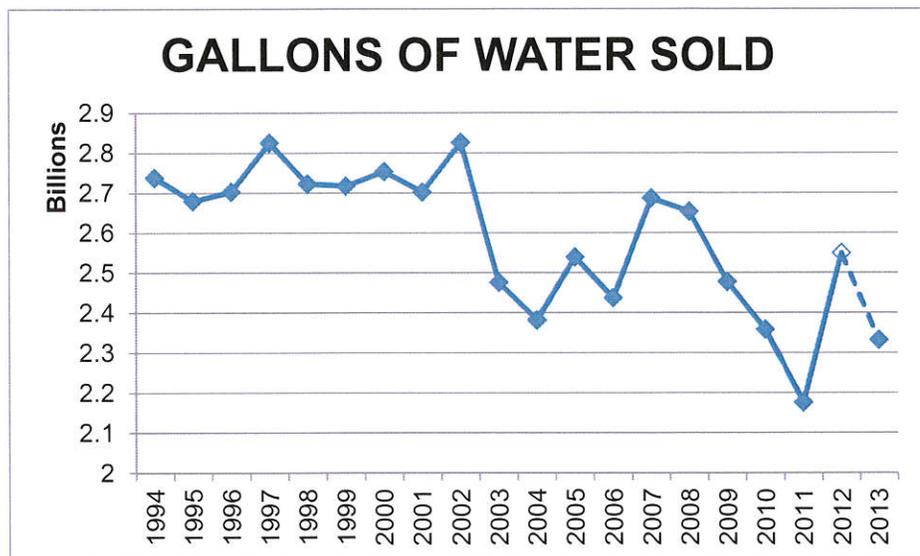
Introduction

This year marked a switch in emphasis for the Columbus City Utilities from construction to management. The years between 2006 and 2011 saw the largest improvement to the City’s wastewater infrastructure since the early 1950’s. These improvements required significant increases in wastewater user rates in 2006 and again in 2009.

The challenges that now face our department is to properly manage the new and old infrastructure of both the water and wastewater systems in order to ensure its long life and continued economies.

The following 2014 financial plan assumes near static consumptions in industrial usage and a small decline in commercial water usage, which reflects our most recent experience. It also projects a modest increase in water usage for residential customers. While 2012 water usage was significantly higher than what was projected due to the extreme drought experienced by most of the nation, 2013 was not a drought year and water

consumption levels are lower. But the downward trend of water consumption that the CCU has experienced since 2007 seems to have reversed and current water sales (in gallons) are expected to be 7% above 2011 levels.



Income

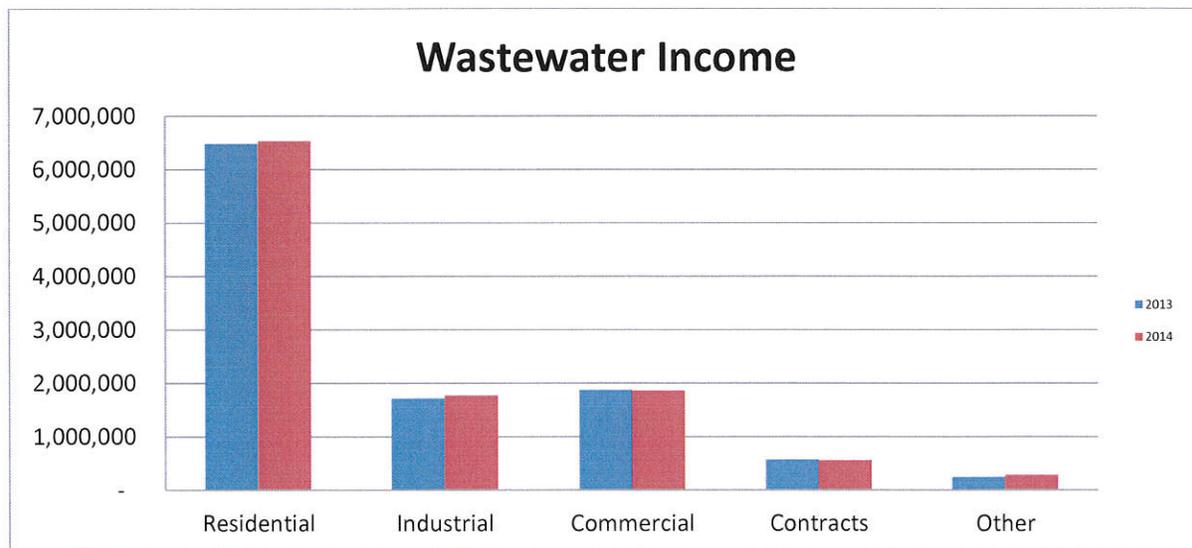
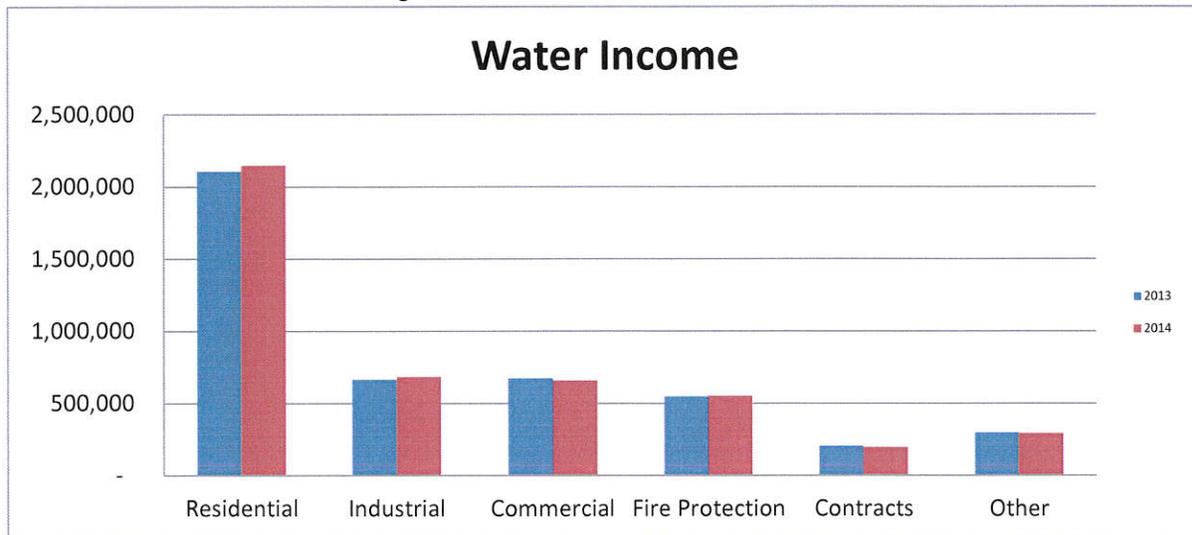
The CCU projects estimated income based upon recent history, plus any known factors that may cause a variation from that history. Water and wastewater utility income is affected by temperature, rainfall and in a very large part, by general economic conditions.

For the past several years income in both utilities has been declining. This has been due to the economic downturn and by increased conservation efforts on the part of many local industries and households. The following chart shows the overall water

sales for the CCU over the past several years. The downward trend that the department has experienced since 2007 seems to have ended.

The 2014 income estimates reflect that this trend will continue as efforts to reduce water usage reach a practical limit. Also the projections reflect a small growth in residential water consumption based upon observed new home starts and property development.

The wastewater projected income shows level to small growth projections except that there is some projected loss in contract income based upon the anticipated renegotiated Driftwood Sewer treatment agreement.



**Columbus City Utilities
2014 Annual Plan
Income**

	2013	2014	% Chg
Water Income			
Residential	1,780,000	1,822,000	2.4%
Industrial	566,000	583,000	3.0%
Fire Protection	548,400	552,000	0.7%
Sprinkler(Firelines)	99,600	99,600	0.0%
New Cust Serv	86,000	92,000	7.0%
Penalties	19,200	20,300	5.7%
Turn On/Off	60,000	49,000	-18.3%
Misc	132,000	132,000	0.0%
Apartments	328,000	327,000	-0.3%
Government	56,500	59,000	4.4%
Spec. Contracts	203,000	195,000	-3.9%
Commercial	457,000	445,000	-2.6%
Institutional	160,000	155,000	-3.1%
Total Operating	4,495,700	4,530,900	0.8%
Interest			
Rental	85,200	85,200	
Total Income	4,580,900	4,616,100	0.8%
Wastewater Income			
Residential	5,274,000	5,304,000	0.6%
Industrial	1,560,000	1,623,000	4.0%
Surcharges	157,000	153,000	-2.5%
New Cust Serv	25,500	20,900	-18.0%
Penalties	153,000	156,000	2.0%
Misc	42,600	60,000	40.8%
Apartments	1,214,000	1,231,000	1.4%
Government	120,000	122,000	1.7%
Spec. Contracts	568,000	557,000	-1.9%
Commercial	1,346,000	1,327,000	-1.4%
Institutional	409,500	413,000	0.9%
Trash	1,056	1,440	36.4%
Farm	24,000	46,600	94.2%
Total Operating	10,894,656	11,014,940	1.1%
Interest			
Rental	90,000	90,000	
Total Income	10,984,656	11,104,940	1.1%
Total Utilities	15,565,556	15,721,040	1.0%

Operating Expenses

The operating expenses for the CCU include all costs for operating and maintaining the Utilities. It includes depreciation expenses, which are internal transfers that go into a fund for the replacement of capital assets. Additionally, interest on our outstanding debt is included as an operating expense.

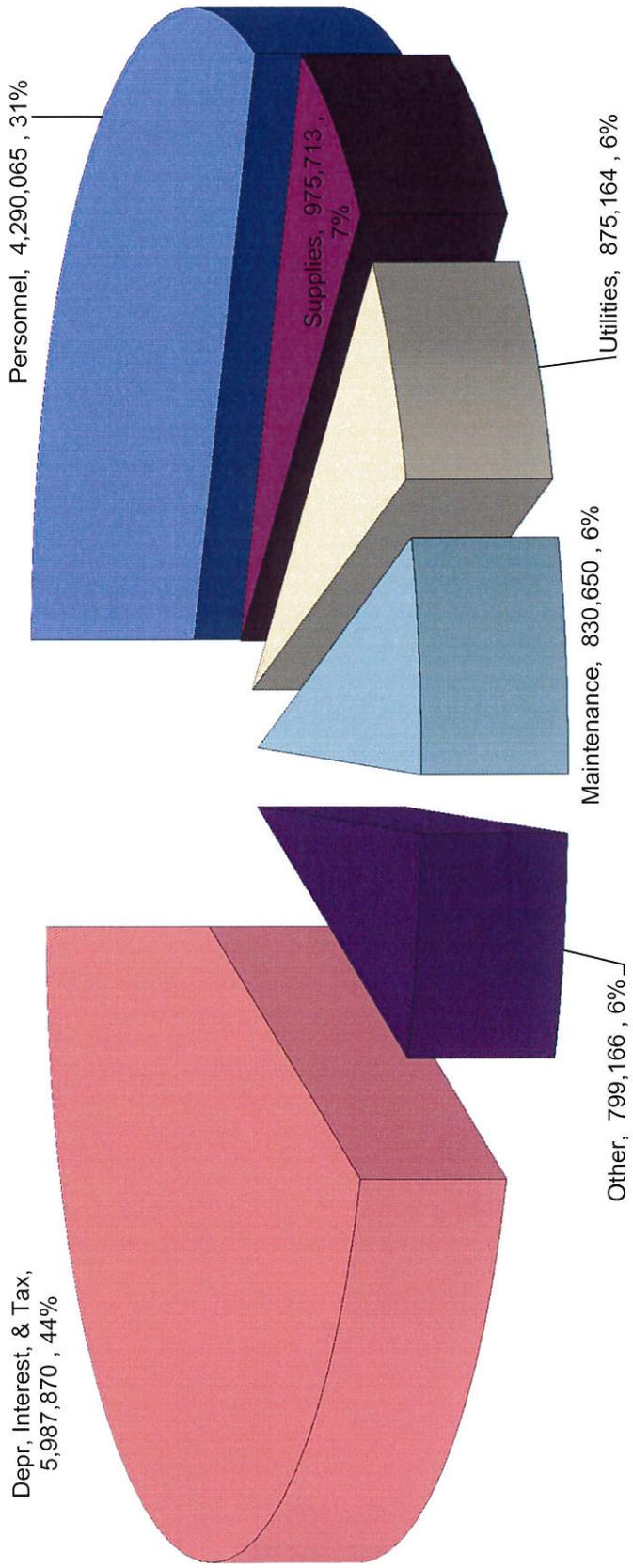
Projected water utility expenses show an expected increase of 7.3% in the chart following this narrative. However most of that increase is due to a change in our method of accounting for expenses we currently have. For several years we have been replacing and upgrading our water meters and have been purchasing these upgraded meters through our capital budget. This year, internal discussions have led us to expensing these purchases for the sake of consistency. This is having an apparent \$300,000 effect on the water expense budget. If this reclassification is adjusted out, projected expenses are virtually the same as the current budget.

Expenses for the some of the operations of the new wastewater treatment facility have been difficult for us to predict. In particular, the costs of sludge, or biosolids disposal during our two years of operation. Sludge disposal expenses are currently ____% over budget. Some of this has been due to a natural maturing required of the biological process. Some of the issues have been due to our own lack of experience. And some problems have been due to exaggeration on the part of the supplier during the early days of consideration. We now have enough experience with the process to know what the process will do and what it won't, and we are confident that this budget is a clear reflection of the costs involved.

On the other side, depreciation expenses have been adjusted and corrected in light of retiring and disposal of old equipment at the old WWTP, among other corrections, and this adjustment more than offsets the budget increase in biosolids disposal. The wastewater operating budget for next year is 0.4% less than current year's plan.

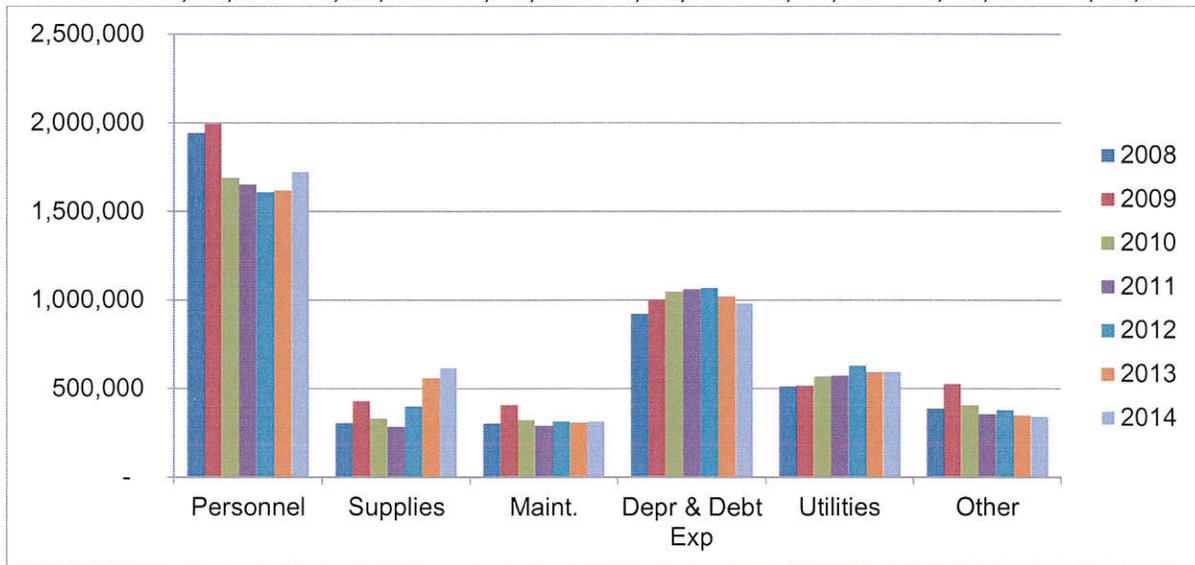
The CCU must be budgeted and operated as two separate utilities, but it is managed as a single entity. Predicted expenses for the total department for 2013 are \$13,773,027 which represents a \$273,000 increase from the budget for the previous year. All of which can be accounted for by the reclassification in water meter purchases. The following chart shows how departmental expenses break down. Depreciation and interest (mostly wastewater) remain our single biggest expense followed by personnel and utilities.

2014 Plan Expense



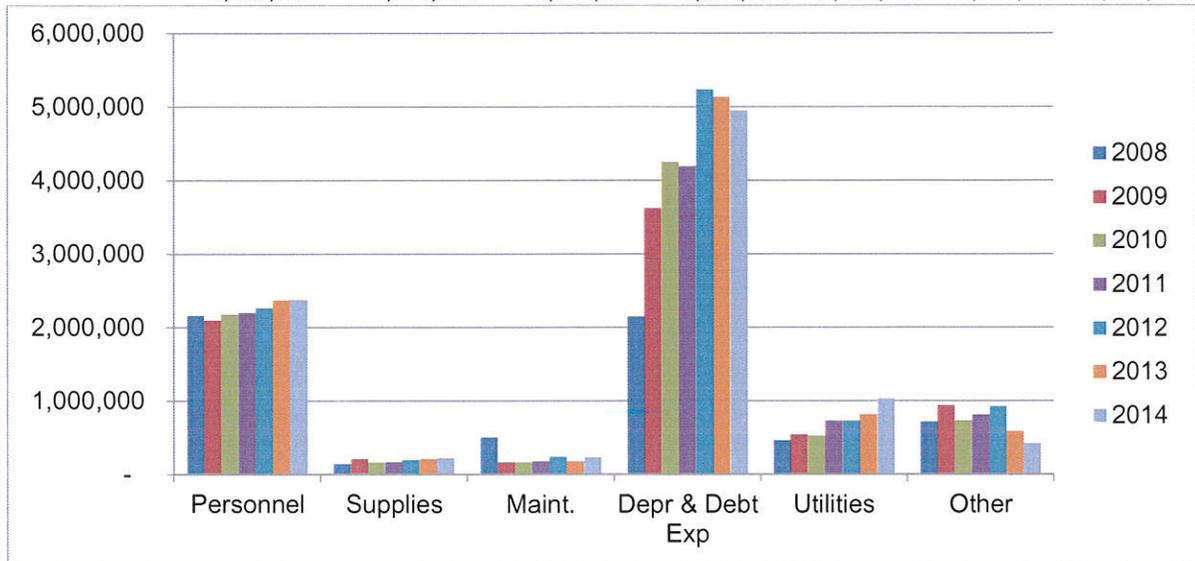
Water

	2008	2009	2010	2011	2012	Projected 2013	Plan 2014
Personnel	1,944,175	1,993,734	1,689,075	1,651,948	1,608,491	1,617,658	1,724,848
Supplies	306,949	428,917	332,073	284,389	399,771	559,261	616,846
Maint.	304,377	407,746	322,146	290,033	314,004	308,591	315,142
Depr & Debt	923,312	1,000,607	1,048,912	1,061,781	1,067,634	1,021,108	981,600
Utilities	512,035	514,982	570,092	572,928	628,638	593,592	594,364
Other	387,687	527,286	408,525	357,260	379,411	348,908	341,880
	4,378,535	4,873,272	4,370,823	4,218,339	4,397,949	4,449,118	4,574,680



Wastewater

	2008	2009	2010	2011	2012	Projected 2013	Plan 2014
Personnel	2,161,849	2,095,424	2,179,525	2,203,730	2,266,055	2,369,105	2,378,628
Supplies	144,093	211,457	164,939	166,465	195,339	210,201	223,304
Maint.	501,361	163,350	162,663	175,663	236,886	176,089	231,790
Depr & Debt	2,148,262	3,621,583	4,253,644	4,192,527	5,236,796	5,137,266	4,949,270
Utilities	461,565	543,865	522,947	728,718	730,508	814,643	1,031,488
Other	716,797	938,503	730,676	813,853	925,095	587,141	418,456
	6,133,927	7,574,182	8,014,394	8,280,956	9,590,679	9,294,445	9,198,348



The above tables and charts compare the 2014 plan against the current year and the historical actual costs for the various expense categories. In the water utility the chart shows steady to reducing costs in Depreciation and Interest, and the reductions in personnel costs up until the past two years. It also shows the increases we have experienced in supplies and utilities.

In the wastewater chart there has not been the same degree of personnel savings and depreciation and debt expense have grown significantly as new facilities are placed in service.

When preparing this year's plan, staff used the actual expenses for the current year and adjusted them for any known variances.

**Columbus City Utilities
2014 Plan Expenses**

ACCOUNT	TITLE	2013 Budget	2014 Budget	% Change
Distribution Operations				
95.90.901.51200	Salaries-Supervision	48,306	55,852	15.6%
95.90.901.51300	Labor - Operations	67,268	43,576	-35.2%
95.90.901.51600	Overtime-Dist Oper	5,144	0	-100.0%
95.90.901.52300	FICA-Dist Oper	9,235	7,606	-17.6%
95.90.901.61200	Supplies Office--Dist	264	300	13.6%
95.90.901.64200	Material/Supply	1,200	1,200	0.0%
95.90.901.77300	Uniforms	3,072	2,736	-10.9%
	***TOTAL	134,489	111,270	-17.3%
Distribution Maintenance				
95.90.902.51300	Labor - Tran & Distr	250,026	259,702	3.9%
95.90.902.51600	Overtime-Dist Maint	31,500	32,130	2.0%
95.90.902.52300	FICA-Dist Maint	21,537	22,325	3.7%
95.90.902.61950	Contingency	600	696	16.1%
95.90.902.62100	Gasoline & Oil	34,800	30,000	-13.8%
95.90.902.62503	Maint - Vehicles	7,500	6,000	-20.0%
95.90.902.62901	Matl/Supply - Tran-Dis	80,400	69,996	-12.9%
95.90.902.62902	Matl/Sup Maint - Serv	15,000	18,000	20.0%
95.90.902.62903	Matl/Sup Maint - Meter	30,000	339,996	1033.3%
95.90.902.62904	Matl/Sup Maint - Hydr	8,004	9,996	24.9%
95.90.902.62905	Matl/Sup Maint - Valve	4,008	4,992	24.6%
95.90.902.63300	Maint - Small Equip	3,600	3,996	11.0%
	***TOTAL	486,975	797,829	63.8%
WTP Expenses				
95.90.905.51200	Salaries - WTP Oper	58,242	58,098	-0.2%
95.90.905.51300	Labor - WTP Oper	222,362	214,730	-3.4%
95.90.905.51600	Overtime - WTP Oper	19,980	22,236	11.3%
95.90.905.52300	FICA - WTP Oper	22,995	22,572	-1.8%
95.90.905.61950	Contingency - WTP	1,956	2,000	2.2%
95.90.905.62100	Gasoline & Oil - WTP	15,000	10,000	-33.3%
95.90.905.62503	Maint - Vehicles	2,604	2,283	-12.3%
95.90.905.62900	Mat'l & Supplies - WTP	11,272	14,000	24.2%
95.90.905.62921	Chemicals	90,000	92,000	2.2%
95.90.905.62929	Permits & Fees	14,630	14,630	0.0%
95.90.905.63100	Maint - Bldg & Grounds	20,000	16,000	-20.0%
95.90.905.63300	Maint -HS Pumps	20,000	20,000	0.0%
95.90.905.63302	Maint - Backwash Lagoon	500	500	0.0%

**Columbus City Utilities
2014 Plan Expenses**

ACCOUNT	TITLE	2013 Budget	2014 Budget	% Change
95.90.905.63303	Maint - Gravity Filters	2,000	3,300	65.0%
95.90.905.63304	Maint - Booster Stations	3,000	3,000	0.0%
95.90.905.63305	Maint - Water Storage	85,048	85,408	0.4%
95.90.905.63306	Maint - Wells	55,000	80,000	45.5%
95.90.905.63307	Maint - Plt Meters		2,000	
95.90.905.63308	Maint - Well Meters		2,000	
95.90.905.63309	Maint - Generators		6,000	
95.90.905.63310	Maint - Chemical Feed Sys		5,000	
95.90.905.75100	Utilities - Elect	498,276	476,568	-4.4%
95.90.905.75200	Utilities - Gas	11,350	11,350	0.0%
95.90.905.77100	Rent 4-H Fairground	7,500	7,500	0.0%
95.90.905.77300	Uniforms - WTP	1,596	2,016	26.3%
	***TOTAL	1,163,311	1,173,191	0.8%
Quality Control (Water)				
95.90.915.51300	Labor-Technicians	84,372	86,034	2.0%
95.90.915.51600	Overtime-QC(W)	352	0	-100.0%
95.90.915.52300	FICA-WQC	6,481	6,582	1.5%
95.90.915.61200	Supplies Office-QC	286	348	21.5%
95.90.915.61955	Contract Lab Services	10,724	6,599	-38.5%
95.90.915.62100	Gasoline & Oil	3,432	3,537	3.1%
95.90.915.62503	Maint-Vehicles	543	576	6.0%
95.90.915.62921	Chemicals & Supplies	11,600	12,138	4.6%
95.90.915.73100	Bldg. Maint. QC	11,144	3,970	-64.4%
95.90.915.75100	Utilities--Electric	20,004	19,446	-2.8%
95.90.915.75200	Utilities --Gas	8,911	9,599	7.7%
95.90.915.77300	Uniforms	1,380	840	-39.1%
	***TOTAL	159,230	149,669	-6.0%
Engineering (Water)				
95.90.920.51200	Salaries - Supervision	73,452	74,932	2.0%
95.90.920.52300	FICA-Wengr	5,619	5,732	2.0%
95.90.920.61950	Contingency	120	120	0.0%
95.90.920.62100	Gasoline & Oil	1,440	900	-37.5%
95.90.920.62503	Maint- Vehicles	720	720	0.0%
95.90.920.62900	Material & Supplies	720	720	0.0%
95.90.920.77300	Uniforms	0	360	
	***TOTAL	82,071	83,484	1.7%

**Columbus City Utilities
2014 Plan Expenses**

ACCOUNT	TITLE	2013 Budget	2014 Budget	% Change
General & Administration (Water)				
95.90.925.51200	Salaries - Management	72,692	73,112	0.6%
95.90.925.51300	Wages - Gen & Admin	147,314	175,580	19.2%
95.90.925.51600	Overtime-Admin(W)	3,600	6,120	70.0%
95.90.925.52300	FICA-Wadmin	11,545	19,493	68.8%
95.90.925.52400	Group Hospitalization	228,000	236,400	3.7%
95.90.925.52500	Unemployment Comp.	1,200	0	-100.0%
95.90.925.61200	Supplies - Office	6,480	5,400	-16.7%
95.90.925.61950	Contingency	1,800	2,400	33.3%
95.90.925.62503	Vehicle-Maint	600	300	-50.0%
95.90.925.63100	Bldg Maintenance	12,250	12,000	-2.0%
95.90.925.71100	Legal/Prof Finance	7,500	10,000	33.3%
95.90.925.71300	Legal/Prof Eng Consult	36,000	36,000	0.0%
95.90.925.71400	Legal/Prof Legal/Attor	12,000	7,200	-40.0%
95.90.925.71700	Ed/Reg/Training	14,915	8,565	-42.6%
95.90.925.71900	Payroll Charges	4,800	4,800	0.0%
95.90.925.72100	Bank Charges	20,400	30,000	47.1%
95.90.925.72200	Office Exp Postage	38,400	43,200	12.5%
95.90.925.72210	Bill Processing Cost	20,100	14,400	-28.4%
95.90.925.72240	Office Exp - Equip Rental	1,048	400	-61.8%
95.90.925.72300	Travel/Tran/Lodging	9,600	7,500	-21.9%
95.90.925.72710	Adj To Physcial Invento	4,500	6,000	33.3%
95.90.925.72720	Bad Debts Expense	1,800	1,200	-33.3%
95.90.925.74300	Insurance - Ind WC	1,476	2,400	62.6%
95.90.925.74400	Insurance - Property	29,796	30,000	0.7%
95.90.925.74900	Insurance Liability	16,164	20,400	26.2%
95.90.925.74920	Injuries & Damages	0	0	
95.90.925.75000	Utilities - Telephone	21,600	20,400	-5.6%
95.90.925.75600	Utility Receipt Tax	49,200	57,000	15.9%
95.90.925.77100	Office Expense - Rent	90,000	90,000	0.0%
95.90.925.77300	Mat'l & Supplies-Uniforms	84	60	-28.6%
95.90.925.79200	Dues/Member/Subscrip	2,870	3,070	7.0%
	***TOTAL	867,734	923,400	6.4%
Information Systems (Water)				
95.90.930.51200	Salaries	39,132	36,064	-7.8%
95.90.930.52300	FICA-WIS	2,994	2,759	-7.8%
95.90.930.71601	Computer Maintenance	12,650	12,660	0.1%
95.90.930.71602	Computer Software	37,781	38,400	1.6%
95.90.930.71603	Computer Supplies	7,200	6,900	-4.2%
95.90.930.71604	Voice/Data Communications	2,470	2,460	-0.4%
95.90.930.71605	Computer Hardware	5,000	4,992	-0.2%
	***TOTAL	107,227	104,235	-2.8%
Employee Pension (Water)				
95.90.900.52102	Pension Expense	250,000	250,000	0.0%
	***TOTAL	250,000	250,000	0.0%
Depreciation Expense (Water)				

**Columbus City Utilities
2014 Plan Expenses**

ACCOUNT	TITLE	2013 Budget	2014 Budget	% Change
99.90.900.79901	Depr Exp - Bldgs & Struc	768,000	768,000	0.0%
99.90.900.79902	Depr Exp - Machinery & E	179,400	168,000	-6.4%
99.90.900.79903	Depr Exp - Trucks & Auto	29,748	27,600	-7.2%
99.90.900.79904	Depr Exp - Furniture & Eq	22,824	18,000	-21.1%
	***TOTAL	999,972	981,600	-1.8%
Bond Interest (Water)				
98.90.900.78300	Refinancing Int Exp	6,836	0	-100.0%
98.90.900.78310	Bond/Int 2005 Wat	3,825	0	-100.0%
	***TOTAL	10,661	0	-100.0%
Unamort. Bond Expense				
98.90.900.78311	Unamort Bond Exp '05	2,800	0	-100.0%
	***TOTAL	2,800	0	-100.0%
	Grand Totals Water	4,264,469	4,574,680	7.3%

Collection System Operations

85.91.951.51200	Salaries - Supervision	54,536	55,614	2.0%
85.91.951.51300	Labor - Off Personnel	31,018	31,654	2.1%
85.91.951.51600	Overtime-Coll Oper	200	228	14.0%
85.91.951.52300	FICA-Coll Oper	6,560	6,693	2.0%
85.91.951.61200	Office Supplies-Coll	400	300	-25.0%
85.91.951.61901	Small Equipment Repair	840	804	-4.3%
85.91.951.61902	Small Equipment & Tool	1,500	1,500	0.0%
85.91.951.61904	Manhole Street work	8,004	10,008	25.0%
85.91.951.61950	Contingency	2,400	2,004	-16.5%
85.91.951.62100	Gasoline & Oil	30,000	35,004	16.7%
85.91.951.62150	Oil/Antifreeze - All Vehicles	1,500	1,500	0.0%
85.91.951.62503	Maint - Vehicles	600	804	34.0%
85.91.951.62900	Materials & Supplies	1,200	756	-37.0%
85.91.951.62909	Shop Supplies	1,296	1,404	8.3%
85.91.951.62927	Septic Pumping EB	8,800	10,008	13.7%
85.91.951.77300	Uniforms	3,300	2,796	-15.3%
	***TOTAL	152,154	161,077	5.9%

Line System Maintenance

85.91.952.51300	Labor-Hourly	208,022	211,086	1.5%
85.91.952.51600	Overtime-Coll Line Maint	22,164	21,924	-1.1%
85.91.952.52300	FICA-Line Maint	17,609	17,825	1.2%
85.91.952.62503	Maint Vehicles	7,500	8,004	6.7%
85.91.952.62900	Manhole Repairs	2,496	2,496	0.0%
85.91.952.62906	Force Main Repair	5,400	5,400	0.0%
85.91.952.62902	Line Repair	12,000	12,000	0.0%
85.91.952.62903	Lateral Installation	3,504	3,504	0.0%
85.91.952.62921	Chemicals	16,200	16,152	-0.3%
	***TOTAL	294,895	298,391	1.2%

Lift Station Operation

**Columbus City Utilities
2014 Plan Expenses**

ACCOUNT	TITLE	2013 Budget	2014 Budget	% Change
85.91.953.51300	Labor-Hourly	135,000	137,430	1.8%
85.91.953.51600	Overtime-LS Oper	23,220	21,420	-7.8%
85.91.953.52300	FICA-LS Oper	12,104	12,152	0.4%
85.91.953.62503	Maint Vehicles	3,000	2,508	-16.4%
85.91.953.75100	Utilities - PSI	106,944	113,868	6.5%
	***TOTAL	280,268	287,378	2.5%
Lift Station Maintenance				
85.91.954.61905	LS Odor Control	19920	17,004	-14.6%
85.91.954.63300	General Maint.	7,680	10,008	30.3%
85.91.954.63402	Generator Maint.	3,504	3,504	0.0%
85.91.954.63403	Maint. Electrical	3,504	3,504	0.0%
85.91.954.63405	Maint-Equip	9,000	9,000	0.0%
85.91.954.63407	Maint-Monitoring Sys.	840	840	0.0%
	***TOTAL	44,448	43,860	-1.3%
Electrical Maintenance				
85.91.960.51300	Labor	54,158	54,160	0.0%
85.91.960.51600	Overtime-Elec Maint	1,450	1,400	-3.4%
85.91.960.52300	FICA-Elec Maint	4,254	4,250	-0.1%
85.91.960.61902	Small Equipment & Tool	375	350	-6.7%
85.91.960.62503	Maint - Vehicles	224	200	-10.7%
85.91.960.62900	Supplies	275	250	-9.1%
	***TOTAL	60,736	60,610	-0.2%
Wastewater Plant Expenses				
85.91.961.51200	Salaries - Supervision	59,710	59,720	0.0%
85.91.961.51300	Labor-Hourly	312,932	300,060	-4.1%
85.91.961.51600	Overtime-Plt Oper WWTP	60,300	60,100	-0.3%
85.91.961.52300	FICA-WWTP	33,120	32,121	-3.0%
85.91.961.61200	Supplies Office-WWTP	0	238	
85.91.961.61901	Repair Parts	24,050	13,502	-43.9%
85.91.961.61950	Contingency	2,700	3,000	11.1%
85.91.961.62100	Gasoline & Oil	9,000	8,174	-9.2%
85.91.961.62503	Maint - Vehicles	1,450	1,388	-4.3%
85.91.961.62900	Plant Supplies	10,600	7,350	-30.7%
85.91.961.62908	Prevent. Maint. Supplies		13,000	
85.91.961.62923	Tools	1,450	1,924	32.7%
85.91.961.62924	Chemicals/Odor Control	53,000	4,992	-90.6%
85.91.961.62926	Outside Services-Oper.	4,800	16,270	239.0%
85.91.961.62927	Landfill Fees	120,190	32,750	-72.8%
85.91.961.62929	Permits & Fees	13,950	12,420	-11.0%
85.91.961.75100	Utilities - Electric	417,000	428,000	2.6%
85.91.961.75200	Utilities - Gas	40,500	43,252	6.8%
85.91.961.75300	Utilities - Water	9,620	14,400	49.7%
85.91.961.77300	Uniforms	2,340	1,944	-16.9%
	***TOTAL	1,176,712	1,054,605	-10.4%

**Columbus City Utilities
2014 Plan Expenses**

ACCOUNT	TITLE	2013 Budget	2014 Budget	% Change
Biosolids Disposal (Sewer)				
85.91.962.61901	Repair Parts	0	1,924	
85.91.962.61950	Contingency	0	3,000	
85.91.962.62900	Supplies Operating	0	560	
85.91.962.62924	Chemicals Biosolids	0	117,000	
85.91.962.62926	Outside Land Appl.Costs	0	0	
85.91.962.62927	Landfill Fees-Bio	0	190,920	
	***TOTAL	0	313,404	
HawCreek Headworks				
85.91.963.61901	Repair Parts/HW	11,550	3,000	-74.0%
85.91.963.61950	Contingency/HW	476	430	-9.7%
85.91.963.62900	Supplies/HW	476	238	-50.0%
85.91.963.62926	Outside Services/HW	2,900	2,900	0.0%
85.91.963.75100	Utilities - Electric/HW	144,000	138,600	-3.8%
85.91.963.75200	Utilities - Gas/HW	2,900	6,724	131.9%
	***TOTAL	162,302	151,892	-6.4%
Mariah Lagoons				
85.91.964.61901	Repair Parts/Mariah	962	476	-50.5%
85.91.964.61950	Contingency/Mariah	476	238	-50.0%
85.91.964.62900	Supplies/Mariah	962	238	-75.3%
85.91.964.62926	Outside Services/Mariah	3,850	724	-81.2%
85.91.964.62924	Chemicals/Mariah	19,250	9,600	-50.1%
85.91.964.75100	Utilities-Electric/Mariah	1,800	600	-66.7%
	***TOTAL	27,300	11,876	-56.5%
Quality Control (Sewer)				
85.91.970.51200	Salaries - Supervision	71,542	71,530	0.0%
85.91.970.51300	Labor-Technicians	155,080	155,120	0.0%
85.91.970.51600	Overtime-QC(WW)	659	924	40.1%
85.91.970.52300	FICA-WWQC	17,387	17,409	0.1%
85.91.970.61950	Contingency	144	0	-100.0%
85.91.970.61955	Contract Lab Services	14,575	13,312	-8.7%
85.91.970.62100	Gasoline & Oil	1,508	1,036	-31.3%
85.91.970.62503	Maint-Vehicles	328	300	-8.5%
85.91.970.62900	Matl & Supplies-Lab	2,460	5,580	126.8%
85.91.970.62901	Matl & Supplies-Pretreat.	8,328	2,381	-71.4%
85.91.970.62902	Matl & Supplies-Oper.	1,000	11,224	1022.4%
85.91.970.62903	Matl & Supplies-Tamerix	8,460	8,736	3.3%
85.91.970.77300	Uniforms	882	1,644	86.4%
	***TOTAL	282,353	289,195	2.4%

**Columbus City Utilities
2014 Plan Expenses**

ACCOUNT	TITLE	2013 Budget	2014 Budget	% Change
Engineering (Sewer)				
85.91.980.51300	Labor-Technicians	86,924	85,736	-1.4%
85.91.980.51600	Overtime-Engr(WW)	1,800	700	-61.1%
85.91.980.52300	FICA-WWengr	6,787	6,612	-2.6%
85.91.980.61200	Supplies Office-Engr	120	120	0.0%
85.91.980.61950	Contingency	600	600	0.0%
85.91.980.62100	Gasoline & Oil	4,080	4,440	8.8%
85.91.980.62503	Maint- Vehicles	240	240	0.0%
85.91.980.62900	Material & Supplies	360	360	0.0%
85.91.980.77300	Uniforms	684	276	-59.6%
	***TOTAL	101,595	99,084	-2.5%
General & Administration (Sewer)				
85.91.990.51200	Salaries Management	149,478	148,970	-0.3%
85.91.990.51300	Wages - Gen & Admin	149,904	130,392	-13.0%
85.91.990.51600	Overtime-Admin(WW)	2,520	4,800	90.5%
85.91.990.52300	FICA-WWadmin	11,660	21,738	86.4%
85.91.990.52400	Group Hospitalization	324,000	336,000	3.7%
85.91.990.61200	Supplies Office	3,000	3,150	5.0%
85.91.925.62503	Vehicle Maint/Pool Car	360	100	-72.2%
85.91.990.71100	Legal/Prof - Finance	7,500	10,700	42.7%
85.91.990.71300	Legal/Prof - Eng Consult	25,000	24,000	-4.0%
85.91.990.71400	Legal/Prof - Legal/Attor	12,000	7,200	-40.0%
85.91.990.71700	Ed/Reg/Training	16,650	15,950	-4.2%
85.91.990.71900	City - Payroll	4,800	4,800	0.0%
85.91.990.71950	Contingency	4,800	6,600	37.5%
85.91.990.72100	Bank Charges	20,400	30,000	47.1%
85.91.990.72200	Office Expense Postage	38,400	43,200	12.5%
85.91.990.72210	Bill Processing Cost	20,100	14,400	-28.4%
85.91.990.72240	Office Exp - Equip Rental	1,048	500	-52.3%
85.91.990.72300	Travel/Tran/Lodging	6,520	4,500	-31.0%
85.91.990.72710	Adj To Physcial Invento	5,000	2,500	-50.0%
85.91.990.72720	Bad Debts Expense	3,600	2,400	-33.3%
85.91.990.73100	Bldg Maintenance	22,000	18,100	-17.7%
85.91.990.74300	Insurance - Ind WC	1,884	3,600	91.1%
85.91.990.74400	Insurance - Property	55,068	60,000	9.0%
85.91.990.74900	Insurance - Liability	18,024	10,800	-40.1%
85.91.990.74920	Injuries & Damages	0	0	
85.91.990.75000	Utilities - Telephone	18,000	16,800	-6.7%
85.91.990.75100	Utilities - Electric	30,000	30,444	1.5%
85.91.990.75200	Utilities - Gas	18,100	16,800	-7.2%
85.91.990.77100	Office Expense Rent	85,200	85,200	0.0%
85.91.990.79200	Dues/Membership/Subsc	2,950	2,850	-3.4%
	***TOTAL	1,057,966	1,056,494	-0.1%

**Columbus City Utilities
2014 Plan Expenses**

ACCOUNT	TITLE	2013 Budget	2014 Budget	% Change
Information Systems (Sewer)				
85.91.955.51200	Salaries - Management	106,108	98,280	-7.4%
85.91.955.52300	FICA-WWIS	8,117	7,518	-7.4%
85.91.955.71601	Computer Maintenance	12,650	12,660	0.1%
85.91.955.71602	Computer Software	37,781	38,400	1.6%
85.91.955.71603	Computer Supplies	7,200	6,900	-4.2%
85.91.955.71604	Voice/Data Communications	2,470	2,460	-0.4%
85.91.955.71605	Computer Hardware	5,000	4,992	-0.2%
	***TOTAL	179,326	171,210	-4.5%
Employee Pension (Sewer)				
85.91.950.52102	Employee Pension Fund	250,000	250,000	0.0%
	***TOTAL	250,000	250,000	0.0%
Depreciation Expense (Sewer)				
89.91.950.79901	Depr Exp - Bldgs & Struc	1,392,000	1,320,000	-5.2%
89.91.950.79902	Depr Exp - Machinery & Eq	1,509,600	1,500,000	-0.6%
89.91.950.79903	Depr Exp - Trucks & Auto	50,436	38,400	-23.9%
89.91.950.79904	Depr Ext - Furniture & Eq	15,372	14,400	-6.3%
	***TOTAL	2,967,408	2,872,800	-3.2%
Bond Interest (Sewer)				
88.91.950.78301	Bond Int Eastern Sewer	30,780	28,860	-6.2%
88.91.950.78304	Bond Int Royalview	9,011		
88.91.950.78311	Bond Int 2006 Sewer	877,655	829,359	-5.5%
88.91.950.78312	Bond Int 2008 Sewer	201,732	192,713	-4.5%
88.91.950.78313	Bond Int 2009 Sewer	1,052,072	1,001,286	-4.8%
	***TOTAL	2,171,250	2,052,218	-5.5%
Unamortized Bond Expense (Sewer)				
88.91.950.78805	Unamort Bond Exp EB	624	624	0.0%
88.91.950.78809	Amortization Expense 'RV	1,872		
88.91.950.78813	Unamort Bond Exp '06	10,272	10,272	0.0%
88.91.950.78816	Unamort Bond Exp '08	7,272	7,272	0.0%
88.91.950.78817	Unamort Bond Exp '09	6,084	6,084	0.0%
	***TOTAL	26,124	24,252	-7.2%
	Grand Totals Wastewater	9,234,839	9,198,348	-0.4%
	Grand Totals Both Utilities	13,499,308	13,773,027	2.0%
	Grand Totals(less Bond Int. & Depr)	7,321,093	7,842,157	7.1%
			273,720	

Capital

Water

With the removal of the meter replacement program from the capital budget, the largest item for 2014 is the second phase of the control valves replacement project for the water filters at our primary filtration facility (Water Plant). The existing valves are prone to failure and working on them is a costly and dangerous process.

The plan also includes funds for relocation of water facilities in road rights of way due to planned road construction projects. Next year, meter relocations are expected along with the Indiana Avenue reconstruction project and we expect to begin design efforts for some significant water line relocations in conjunction with the Rocky Ford Road project scheduled for 2015 construction.

As in years past, there are some discretionary funds set aside for small extensions and relocations that may “come up” throughout the year (W1 and W2).

The remainder of the plan involves rehabilitations and replacements of various items.

Wastewater

The wastewater capital plan contains a number of specific projects. Most significantly is the design expenses associated with the replacement of the Third Street Lift Station (S1) which is actually located at the conjunction of Third, Second, Haw Creek Blvd and State St in the NE corner. This station serves a significant portion of the eastern portion of our service area and has issues with capacity and age. Our plan is to select a designer late this year; design the improvements next year; and depending on right of way needs, possibly construct a replacement station in 2015.

The plan also contains provisions for a sewer extension to serve the County Park Board's Dunn Stadium located on Spear Street near the primary Water Treatment Plant (S12). While the area is outside the City limits, and not usually considered to be part of our normal mission, increased activity at the stadium is prompting the County Park Board to consider a significant increase in the number of restrooms on the site and since the area is within the central portion of the City's well head protection area with production wells actually on the site, it is in the City's interest to provide an alternative to a typical septic system and leach field for this area.

The plan also includes funds to review alternatives to an existing aerial sewer crossing across the Haw Creek south of Rocky Ford Road. The crossing was installed in the late 1970's and was designed to allow the creek to flow through the structure during normal flows and over the structure during high flows. Debris buildup has made maintenance of this structure difficult and expensive, and recently complaints have been made about

how this structure negatively effects the fish population in the area. Our plan in 2014 is to hire a professional design firm to investigate other alternatives for this crossing.

The plan also includes funds to improve odor control at the Southside pumping station on CR 150W. (S13). The station has an activated charcoal system currently that is often overloaded and is the subject of frequent complaints.

All other capital items are replacements or rehabilitations of existing items. Most significant among these are the planned HVAC upgrades to the main office building (S17) and the replacement mobile crane (S42) and TV inspection vehicle (S43).

**Columbus City Utilities
2014 Plan
Water**

	Project Name	Budget
	Distribution	
W1	Line Extensions/Relocations	10,000
W2	Valve Replacement	45,000
W3	Jack Hammers	2,500
W4	Pump replacements	15,000
W5	Locators	3,000
W6	Directional Drill	10,000
W7	Pavement Saw	1,500
W8	Portable Radios	5,000
	WTP	
W9	Valves and Piping Rehab & Replace	45,000
W10	Paint plant facilities	50,000
W11	Concrete Rehab./ Brick Rehab.	15,000
W12	Metering Upgrades	30,000
W13	Rehab Wells @ WTP#2	50,000
W14	Booster Station Upgrade/Replacement	10,000
W15	Automation	20,000
W16	Rotork Valving	150,000
W17	WTP Pump & Motor Rehab	7,500
	Engineering(water)	
W18	Misc Safety & Maint.	7,500
W19	Rocky Ford relocation	60,000
W20	Indiana Ave. Relocation	25,000
	Information Systems(water)	
W21	NASERV3 Hard Drive addition	2,000
W22	Webserv Replacement	7,000
W23	Browser Server replacement	7,000
W24	PC's--replacement	1,500
W25	Printer/MFP replacements/upgrades	1,000
W26	Exchange upgrade (hardware, software, gordons)	9,000
W27	Wonderware Systems Platform -WP2 & Collection	10,000
W28	inHance iRemote for Work Orders	10,000
W29	PC software upgrades(Windows)	2,000
W30	Upgrade Server OS Software (2008)	4,000
W31	Backup Software upgrades	3,000
W32	Crystal Reports (software, license, training)	1,000
W33	LAN Connections/Communications	5,000
W34	Wireless Communications	1,000
W35	Rewire Project/Wire Cabinet	10,000
W36	IVR system	25,000
W37	Watchguard Firewall replacement	5,000
W38	SQL Server software upgrade	4,000
W39	Sharepoint intranet setup	2,000
	Quality Control(water)	
W40	Carpeting	15,000
W41	Replace Lab Cabinets	20,000
W42	Safety Training Supplies	2,000
	Vehicles(water)	
W43	Dist. Serv. Body 2003 #123	45,000
	Contingency	
W44	Contingency	37,675
	Totals Water	791,175

**Columbus City Utilities
2014 Plan
Wastewater**

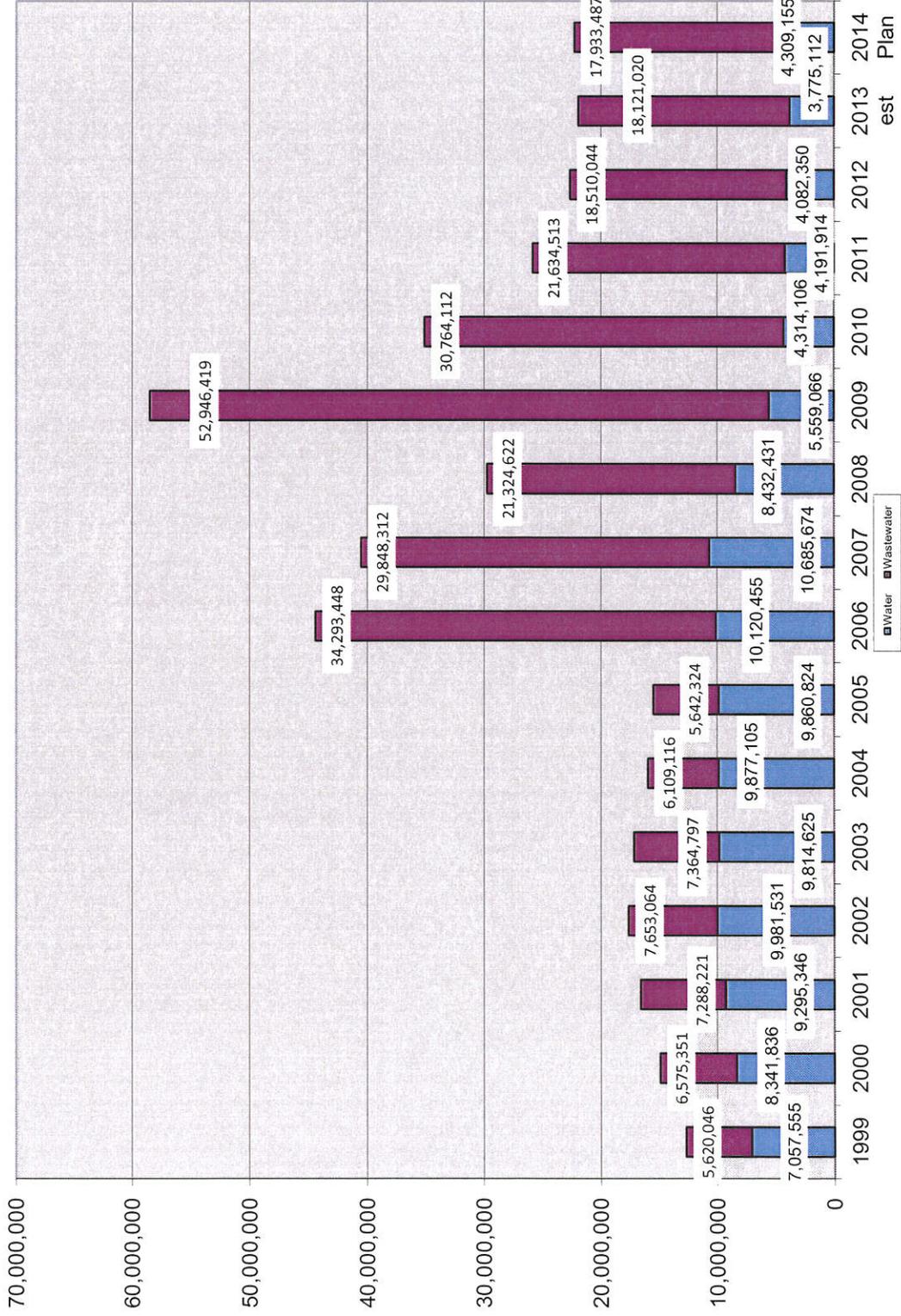
	Project Name	Budget
Collection		
S1	Third St LS replacement (Design)	150,000
S2	Line Extensions	40,000
S3	LS Rehabilitations	50,000
S4	Water Hose Replacement for Vactor	2,000
S5	Pipe Saw/Cut Off Saw Replacement	3,000
S6	Hydraulic Pump (Lift Station Bypass)	30,000
S7	Excavation Upgrade (Combo Unit)	11,000
WWTP Equip and Rehab.		
S8	Garden City WWTP Misc Eqp Replacements	10,000
S9	Haw Creek Headworks/Mariah Misc Eqp Replacements	10,000
Engineering(Wastewater)		
S10	Safety & Misc. Maint	7,500
S11	Indiana Ave. Relocation	25,000
S12	Dunn Stadium Sewer	85,000
S13	Southside Odor Control	80,000
S14	Haw Creek Weir Repl (Design)	70,000
Administration		
S15	Paint Walls	10,000
S16	Windows	2,000
S17	HVAC Upgrades	100,000
Information Systems(Wastewater)		
S18	NASERV3 Hard Drive addition	2,000
S19	Webserv Replacement	7,000
S20	Browser Server replacement	7,000
S21	PC's--replacement	1,500
S22	Printer/MFP replacements/upgrades	1,000
S23	Exchange upgrade (hardware, software, gordons)	9,000
S24	Wonderware Systems Platform -WP2 & Collection	10,000
S25	inHance iRemote for Work Orders	10,000
S26	PC software upgrades(Windows)	2,000
S27	Upgrade Server OS Software (2008)	4,000
S28	Backup Software upgrades	3,000
S29	Crystal Reports (software, license, training)	1,000
S30	LAN Connections/Communications	5,000
S31	Wireless Communications	1,000
S32	Rewire Project/Wire Cabinet	10,000
S33	IVR system	25,000
S34	Watchguard Firewall replacement	5,000
S35	SQL Server software upgrade	4,000
S36	Sharepoint intranet setup	2,000
Quality Control		
S37	Automatic Samplers	3,000
S38	Rotary Evaporator	8,000
S39	HVAC POP replacement	20,000
Vehicles		
S40	WWTP - Pickup	25,000
S41	Mobile Crane	180,000
S42	Coll - 4WD Pickup	30,000
S43	Coll - TV Truck	250,000
S44	Admin - SUV	30,000
Contingency		
S45	Contingency	67,050
Total Wastewater		1,408,050

Cash Flow

In the later part of the 1990's the Utility Service Board realized that significant and expensive improvements were needed in the wastewater collection and treatment system. Before they would agree to propose rate increases they were going to be sure that everything had been done to control our ongoing expenses so that the rate increase would be as small as possible. These cost cutting measures were applied equally to both utilities and the cash balances began to grow. By 2002, design and easement activity had begun in earnest for the wastewater improvements and the cash balance for the sewer utility began to drop some. In 2006 and again in 2009 wastewater bond issues provided an influx of cash to complete the capital program.

The long term capital program for the wastewater utility still contains at least two multimillion dollar pumping stations that require replacing. So the plan of the upcoming year is to utilize the relatively large cash balance in wastewater in capital improvements as well as utilize it to offset future costs increases. The water utility has far less "cushion" but also less large ticket capital needs.

Cash at Year's End



**Columbus City Utilities
Cash Flow
History**

Water

	2008	2009	2010	2011	2012	2013est	2014
CASH & INV. BAL. 1/1	10,685,674	8,432,431	5,559,066	4,314,106	4,191,914	4,082,350	3,775,112
INCOME:							
OPERATING	5,272,172	4,893,356	4,971,306	4,552,667	4,752,336	4,690,619	4,798,118
NON-OPERATING:							
REG. INT.	354,294	116,387	63,431	28,806	15,452	15,000	11,927
OTHER	85,200	85,200	85,200	85,200	85,000	85,000	85,000
TOTAL INCOME	5,711,666	5,094,943	5,119,937	4,666,673	4,852,788	4,790,619	4,895,045
DISBURSEMENTS:							
OPER. EXP.	3,955,848	4,371,695	3,688,860	3,032,649	3,227,752	3,594,510	3,569,827
CAP/CONST:							
CAP. IMP.	3,829,761	2,870,313	1,954,337	1,030,116	1,005,300	768,047	791,175
DEBT SERVICE							
Principle	45,000	605,000	625,000	655,000	685,000	720,000	0
Interest	134,300	121,300	96,700	71,100	44,300	15,300	0
TOTAL DISB.	7,964,909	7,968,308	6,364,897	4,788,865	4,962,352	5,097,857	4,361,002
Ending Cash	8,432,431	5,559,066	4,314,106	4,191,914	4,082,350	3,775,112	4,309,155

Cash Balance by Fund

Operating	5,728,218	3,951,203	2,576,562	1,996,947	1,662,811	1,763,502	2,068,081
Bond & Interest	567,759	589,042	604,700	621,125	641,475	0	0
Depreciation	2,051,275	931,202	1,040,216	1,474,223	1,675,587	1,907,163	2,136,026
Deposits	85,179	87,619	92,628	99,619	102,477	104,447	105,048
Bond Reserves							
	8,432,431	5,559,066	4,314,106	4,191,914	4,082,350	3,775,112	4,309,155

**Columbus City Utilities
Cash Flow
History**

Wastewater

	2008	2009	2010	2011	2012	2013est	2014
CASH & INV. BAL. 1/1	29,848,312	21,324,622	52,946,419	30,764,112	21,634,513	18,510,044	18,121,020
INCOME:							
OPERATING	8,034,076	9,262,776	11,309,679	11,196,420	11,306,659	11,646,633	11,573,884
NON-OPERATING:							
REG. INT.	897,910	405,049	566,504	171,974	69,694	37,175	30,000
OTHER	90,000	90,000	90,000	90,000	90,000	90,000	90,000
Bond Revenues	5,670,000	51,805,000					
TOTAL INCOME	14,691,986	61,562,825	11,966,183	11,458,394	11,466,353	11,773,808	11,693,884
DISBURSEMENTS:							
OPER. EXP.	4,191,112	3,950,222	3,733,399	4,227,345	4,558,405	4,384,314	4,428,000
CAP/CONST:							
CAP. IMP.	1,156,729	2,255,170	1,336,125	800,652	1,576,157	1,246,391	1,565,550
Bond Projects	15,658,740	21,065,822	24,472,788	9,692,169	2,537,026	456,797	0
DEBT SERVICE							
Principle	1,077,000	1,154,000	1,587,000	3,463,000	3,601,000	3,880,717	3,794,000
Interest	1,132,095	1,515,814	3,019,178	2,404,827	2,318,234	2,194,613	2,093,867
TOTAL DISB.	23,215,676	29,941,028	34,148,490	20,587,993	14,590,822	12,162,832	11,881,417
Ending Cash	21,324,622	52,946,419	30,764,112	21,634,513	18,510,044	18,121,020	17,933,487

Cash Balance by Fund

Operating	5,440,608	5,205,693	5,646,373	3,989,030	2,052,584	1,705,102	1,553,990
Bond & Inteast	1,431,315	2,359,493	3,944,796	3,996,294	4,045,167	4,134,503	4,193,234
Depreciation	1,798,053	5,722,637	6,133,099	7,939,204	7,982,652	8,303,971	8,204,019
Deposits	129,922	137,775	148,677	163,423	172,844	177,444	182,244
Bond Reserves	455,699	1,106,814	1,757,229	2,552,739	3,800,000	3,800,000	3,800,000
Bond Const.	12,069,025	38,414,007	13,133,938	2,993,823	456,797	0	0
	21,324,622	52,946,419	30,764,112	21,634,513	18,510,044	18,121,020	17,933,487

Future Cash Requirements

Last year the Utility Board went through an exercise to conclude how much reserve is enough considering the current requirements and possible future demands to be placed on the CCU. The staff and Board came up with three criteria that they felt our cash reserves should meet.

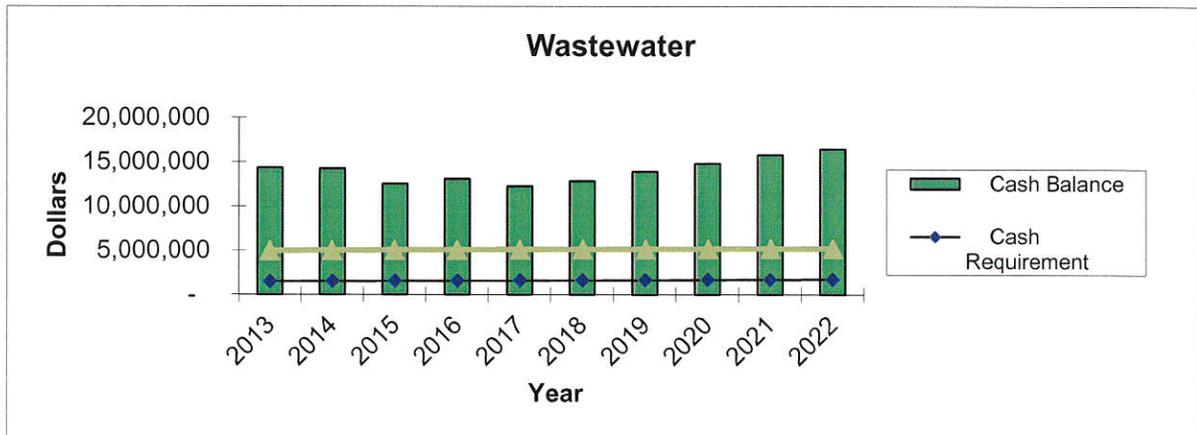
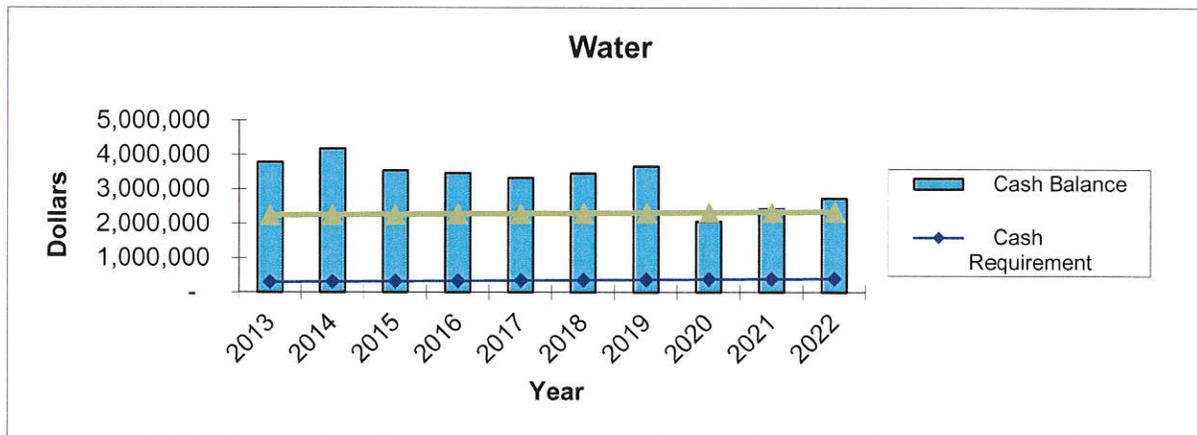
- First, all cash reserves required by the water and wastewater bonds need to be fully funded.
- Second, a full 90 days operating expenses be kept on hand as per IURC guidelines.
- Third, staff recommended that an amount equal to the average one year capital program for each utility be kept in reserve to provide for unforeseen capital needs. These needs can be catastrophic failures of infrastructure or they can be opportunities for economic development that require infrastructure improvements.

The desired cash balance is the sum of the three items listed two paragraphs above. When this line is overlain with the predicted cash balance for each utility, the results show that while there are some tight years ahead with the water utility, the overall outlook for the Columbus Utility rates are fairly good for a few more years. The water utility will hover right at the local desirable cash balance for five or six more years, but then planned capital expenses will lower cash balances below desired levels and by 2020 these levels will drop below even the required levels.

In the wastewater utility the current relatively large cash balances that began with the bond issues will continue to diminish by 2017 and then drop below desired levels.

It cannot be overstressed that these projections are being made based upon assumptions that may or may not prove true. We have assumed a three percent growth in the annual budget and a 0.5% growth in customer income. Industrial conservation may not bottom out at the levels being predicted, or key industries could be lost which would adversely affect the income predictions. Electrical and/or fuel costs may increase at unforeseen rates; healthcare costs may spiral; or large capital projects may deplete reserves. If our assumptions are close to correct, it does not appear that rate increases will be necessary for seven more years.

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Water										
Cash Balance	3,775,113	4,170,598	3,540,959	3,463,205	3,318,982	3,452,978	3,660,815	2,053,392	2,420,831	2,730,515
Cash Requirement	306,181	315,367	324,828	334,573	344,610	354,948	365,597	376,564	387,861	399,497
Desired Balance	2,249,851	2,259,037	2,268,498	2,278,243	2,288,280	2,298,618	2,309,267	2,320,234	2,331,531	2,343,167
Wastewater										
Cash Balance	14,320,797	14,234,970	12,508,509	13,074,671	12,227,266	12,820,546	13,883,943	14,790,988	15,777,404	16,432,469
Cash Requirement	1,481,519	1,503,465	1,526,069	1,549,351	1,573,331	1,598,031	1,623,472	1,649,676	1,676,666	1,704,466
Desired Balance	4,981,106	5,003,052	5,025,656	5,048,938	5,072,918	5,097,618	5,123,059	5,149,263	5,176,253	5,204,053



Appendix

**COLUMBUS CITY UTILITIES
2014 Base Salary & Wage
Classification Schedule**

DRAFT

Position	Classification	2014		Staffing
		Hourly Range (Entry - Max)	Weekly Range (Entry - Max)	
<u>(Non-Exempt)</u>				
Clerk III	H-1	\$ 10.00 - 14.00	N/A	7
Technician III	H-1	\$ 10.00 - 14.00	N/A	1
Clerk II	H-2	\$ 12.00 - 21.00	N/A	2
Crew Chief II	H-2	\$ 12.00 - 21.00	N/A	2
Equipment Chief	H-2	\$ 12.00 - 21.00	N/A	2
Equipment Operator	H-2	\$ 12.00 - 21.00	N/A	2
Field Representative	H-2	\$ 12.00 - 21.00	N/A	1
Laborer I	H-2	\$ 12.00 - 21.00	N/A	7
Mechanic II	H-2	\$ 12.00 - 21.00	N/A	1
Secretary II	H-2	\$ 12.00 - 21.00	N/A	1
Meter Reader	H-2	\$ 12.00 - 21.00	N/A	2
Technician II	H-2	\$ 12.00 - 21.00	N/A	6
Administrative Assistant	H-3	\$ 13.00 - 24.00	N/A	1
Assistant Foreman	H-3	\$ 13.00 - 24.00	N/A	1
Electrician	H-3	\$ 13.00 - 24.00	N/A	1
Crew Chief I	H-3	\$ 13.00 - 24.00	N/A	1
Mechanic I	H-3	\$ 13.00 - 24.00	N/A	2
Secretary I	H-3	\$ 13.00 - 24.00	N/A	1
Technician I	H-3	\$ 13.00 - 24.00	N/A	2
Treatment Operator I	H-3	\$ 13.00 - 24.00	N/A	14
<u>(Exempt)</u>				
Accountant/Office Manager	S-1	N/A	\$ 625 - 1100	1
Info. Systems Manager	S-1	N/A	\$ 625 - 1100	1
Network Administrator	S-1	N/A	\$ 625 - 1100	1
System Administrator	S-1	N/A	\$ 625 - 1100	1
Foreman	S-1	N/A	\$ 625 - 1100	2
Engineer	S-2	N/A	\$ 950 - 1550	1
Manager	S-2	N/A	\$ 950 - 1550	2
Superintendent	S-2	N/A	\$ 950 - 1550	2
Director	S-3	N/A	\$ 1300 - 1900	1

Full Time Staffing Level	
Total Non-Exempt	57
Total Exempt	12
Total Staffing	69

69

* Five vacant, unfunded, positions
* Three vacant, funded, positions

Certification Categories and Levels

Wastewater Treatment	Levels	I	II	III	IV
	Cert. Pay	.20	.55	.75	1.00
Water Treatment	Levels	WT 1	WT 2	WT 3	
	Cert. Pay	.20	.55	1.00	
Water Distribution	Levels	DS	DSL		
	Cert. Pay	.20	.55		
Wastewater Collection	Levels	CS-I	CS-II	CS-III	CS-IV
	Cert. Pay	.20	.55	.75	1.00
Industrial Pretreatment	Levels	A	B	C	D
	Cert. Pay	.15	.30	.45	.60

Hourly technical employees (not including clerical or janitorial) are eligible for certification pay at the above rates for the highest level held in their area of primary responsibility. Engineering and Quality Control personnel are considered multi-disciplinary and may qualify for any single area of primary responsibility.

Hourly technical employees are eligible for certification pay at one half the above rate for the highest level held in a second area of secondary training.

All certifications held that do not fit into these categories shall be compensated at \$0.15/hour for the highest level held in a category.

All **salaried personnel** holding the highest certification in any category shall be compensated at \$10.00/wk per category held.

Master Electrician – In addition to the above, an eligible employee who successfully passes the required examinations and who subsequently obtains and maintains a Bartholomew County Electrician's license will be eligible to receive certification pay in the amount of \$1.00 per hour.

The number of eligible employees will be limited to the company electrician and ONE employee from each of the following work centers: Wastewater Collection, Water Treatment and Wastewater Treatment

Emergency Service Pay

The following personnel shall receive; in addition to their base pay \$12.50/week for each week thereof that the employee maintains employment status, excluding leave of absence.

Water Distribution Foreman
Wastewater Collection Foreman

Standby Pay

All hourly assigned standby duty shall receive \$100.00 per week, in addition to other pay for each week that the employee is on standby duty. Plant operators required to use remote operations procedures via computer will receive an additional \$25 per week when on standby.

Shift Differential

All plant employees assigned to a 2nd (evening) shift shall receive \$.20 cents per hour in addition to their normal hourly rate.

Vehicle#	Department	Year	Type	Approximate Mileage	Driver
100	Water Plants		Pickup Tk.	133,396	WTP Superintendent
104	Water Plants	2008	Serv. Body Tk.	38,496	Plant Maint.
105	Water Plants	2008	Serv. Body Tk.	52,840	Plant Maint.
190	Water Plants	2007	Well Rig	600	WTP Personnel
115	Distribution	2007	4 Wheel Dr. Tk.	40,758	Foreman
120	Distribution	2005	Serv. Body Tk.	60,396	Water line crew
121	Distribution	2001	Serv. Body Tk.	63,479	Water line crew
122	Distribution	2005	Serv. Body Tk.	61,974	Water line crew
123	Distribution	2003	Serv. Body Tk.	72,298	Hydrant & Valve
130	Distribution	1997	Dump Tk.	19,170	Crew
131	Distribution	2004	Dump Tk.	19,462	Crew
140	Distribution	2005	Pickup Tk.	123,961	Cust. Serv. Rep.
141	Distribution	2011	Crew Truck	4,697	Meter Tech
142	Distribution	2002	Van	57,000	Maintenance
143	Distribution	2003	Pickup Tk.	71,046	Meter Readers
144	Distribution	2011	Pickup Tk.	10,347	Meter Readers
200	Wastewater	2005	Pickup Tk.	55,255	WWTP Superint.
202	Wastewater	2011	4 WD Pickup Tk.	54,366	Maintenance
204	Wastewater	2000	Pickup Tk.	73,195	Maintenance
240	Wastewater	2008	Serv. Body Tk.	16,000	Electrician
293	Collection	1994	Mobile Crane	11,170	Boom Truck
294	Wastewater	2004	Dump Tk.	10,938	WWTP Personnel
215	Collection	2002	4 WD Pickup Tk.	67,331	Foreman
221	Collection	2005	Serv. Body Tk.	69,375	Lift Station Crew
222	Collection	2005	Serv. Body Tk.	82,471	Lift Station Crew
223	Collection	2003	Serv. Body Tk.	152,481	Lift Station Crew
250	Collection	2012	Jet Truck	2,523	Sewer Line Maint.
251	Collection	2008	Combo Truck	35,516	Sewer Line Maint.
254	Collection	2005	Cargo Truck	57,182	Television
300	Engineering	2002	SUV Explorer	73,635	Engineer
302	Engineering	2000	Jeep	104,459	Engineering
303	Engineering	2007	Light Van	78,496	Engineering
304	Engineering	2002	Light Van	32,000	Engineering
305	Engineering	2002	4 WD Pickup Tk.	59,455	All Personnel
400	Quality Control	2012	Light Van	1,039	QC manager
403	Quality Control	2011	SUV	19,970	Lab Personnel
404	Quality Control	2011	Light Van	6,718	Indus. Surveillance
501	Administration	2002	SUV Explorer	68,960	Director

Rate Comparisons

Columbus Utilities rates continue to be favorable when compared to other Indiana communities of similar size or greater. The following chart shows the combined sewer water and sewer rates for all Indiana communities with populations over 25,000. Every community has its own unique challenges and benefits and this is not necessarily a measure of efficiency.

The chart was prepared by Crowe Horwath and is based upon information available in July 2012.

COLUMBUS MUNICIPAL UTILITIES Columbus, Indiana Survey of Combined Water and Sewer Rates Indiana Cities and Towns Over 25,000 Population

City/Town	2010 Census Population	County	Residential 5/8" Meter Monthly Billing for 6.68 CCF or 5,000 Gallons
Jeffersonville (1)	44,953	Clark	90.88
New Albany	36,372	Floyd	89.74
Hobart	29,059	Lake	80.46
Noblesville	51,969	Hamilton	73.70
Terre Haute (2)	60,785	Vigo	72.37
Muncie (1) (2)	70,085	Delaware	71.44
Kokomo	45,468	Howard	69.86
Westfield (1)	30,068	Hamilton	69.37
Gary (2)	80,294	Lake	69.11
West Lafayette	29,596	Tippecanoe	67.96
Richmond (2)	36,812	Wayne	65.80
Crown Point	27,317	Lake	64.86
Greenwood	49,791	Johnson	62.30
Anderson (2)	56,129	Madison	62.15
Merrillville (1)	35,246	Lake	61.41
Valparaiso	31,730	Porter	61.11
Goshen	31,719	Allen	60.44
Bloomington	80,405	Monroe	60.41
Portage	36,828	Porter	60.11
Lawrence	46,001	Marion	56.75
Fishers	76,794	Hamilton	53.79
Mishawaka (3)	48,252	St. Joseph	53.59
Indianapolis (1) (2)	820,445	Marion	53.38
South Bend (1)	101,168	St. Joseph	51.92
Columbus	44,061	Bartholomew	50.85
Fort Wayne (1)	253,691	Allen	49.62
Evansville (1)	117,429	Vanderburgh	49.13
Marion (1)	29,948	Grant	48.69
Michigan City	31,479	LaPorte	45.25
Carmel	79,191	Hamilton	44.69
Plainfield	27,631	Hendricks	39.87
Schererville	29,243	Lake	39.03
Elkhart	50,949	Elkhart	37.88
Lafayette	67,140	Tippecanoe	37.14
East Chicago	29,698	Lake	19.87
Hammond (2)	80,830	Lake	16.38

(1) Rate increase expected

(2) Subsidized by property tax

(3) Subsidized by tax increment financing (TIF) revenues