ORDINANCE NO. ___, 2014
AMENDED FROM ORDINANCE NO. 18, 2013
2014 SALARY ORDINANCE

AN ORDINANCE FIXING SALARIES AND WAGES OF OFFICERS AND EMPLOYEES OF THE CITY OF COLUMBUS, INDIANA FOR CALENDAR YEAR 2014.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA:

SECTION I - SALARIED

That, and from after the first day of January, 2014, the following salaried employees of the City of Columbus, Indiana shall receive no more than the amount listed below the column named "MAXIMUM." The "Entry" column is entered as a guideline for suggested beginning salary.

	SALARY ENTRY	SALARY MAXIMUM
ANIMAL CARE SERVICES CENTER		
Animal Care Services General Manager	$ 35,363	$ 50,519
Animal Care Services Enforcement Manager	$ 32,149	$ 45,927
Animal Care Services Officer (3)	$ 25,819	$ 36,884
AVIATION		
Manager	$ 53,063	$ 75,804
Assistant Manager	$ 44,083	$ 62,975
Office Supervisor	$ 25,148	$ 35,925
Maintenance Manager	$ 38,468	$ 54,954
BOARD OF WORKS		
Citizens Members(4)	$ 1,817	$ 2,595
CITY GARAGE DEPARTMENT		
MVH:		
Director City Garage	$ 45,988	$ 65,697
MVH Foreman	$ 30,323	$ 43,318
Sanitation:		
Sanitation Foreman	$ 30,323	$ 43,318
Office Administrator	$ 25,936	$ 37,052
Secretary	$ 24,847	$ 35,495
Traffic:		
Foreman	$ 30,323	$ 43,318
CITY HALL/FACILITIES		
Building Supervisor	$ 35,525	$ 50,750
CLERK-TREASURER		
Administrative Assistant	$ 23,994	$ 34,277
Chief Deputy Clerk Treasurer	$ 38,925	$ 55,607
Accts Payable/Receivable	$ 28,434	$ 40,620
Payroll and Benefits Manager	$ 32,792	$ 46,845
Deputy Clerk Treasurer	$ 29,551	$ 42,215
COMMUNITY DEVELOPMENT		
Director	$ 49,505	$ 70,722
Communications and Program Coordinator	$ 32,892	$ 46,989
Secretary	$ 24,846	$ 35,494
ENGINEERING		
City Engineer	$ 56,263	$ 80,376
Assistant Engineer	$ 45,759	$ 65,370
Senior Engineering Technician	$ 37,804	$ 54,006
Engineering Technicians (3)	$ 27,875	$ 39,822

FIRE DEPARTMENT				
Master Mechanic (Civilian)	$ 32,052	$ 45,788		
Chief & Director of Emergency Management	$ 56,263	$ 80,376		
Deputy Chief (2)	$ 39,306	$ 56,152		
Battalion Chiefs (4)	$ 38,056	$ 54,365		
Investigator/Inspectors (2)	$ 36,717	$ 52,453		
Public Information Officer (1)	$ 36,717	$ 52,453		
Captains (6)	$ 36,717	$ 52,453		
Training Officer	$ 36,717	$ 52,453		
Lieutenants (18)	$ 35,542	$ 50,774		
Firefighters (60)	$ 31,088	$ 44,412		
Administrative Asst / Fire Systems Operator	$ 24,850	$ 35,500		
Chief's Secretary / Records Clerk	$ 24,850	$ 35,500		
HUMAN RESOURCES				
Director of Human Resources	$ 49,505	$ 70,722		
Benefits Coordinator	$ 26,685	$ 38,121		
HUMAN RIGHTS				
Director	$ 49,505	$ 70,722		
Deputy Director	$ 32,040	$ 45,771		
Secretary	$ 24,846	$ 35,494		
INFORMATION SERVICES				
Asst Manager of Information Services	$ 38,516	$ 55,023		
Technician	$ 30,300	$ 43,285		
LEGAL DEPARTMENT				
City Attorney	$ 56,263	$ 80,376		
MAYOR'S OFFICE				
Executive Secretary	$ 28,486	$ 40,694		
METROPOLITAN PLANNING				
Manager	$ 43,903	$ 62,719		
OPERATIONS AND FINANCE				
Director of Operations and Finance	$ 53,709	$ 76,727		
Financial Analyst / Purchasing Manager	$ 29,988	$ 42,840		
Technical Operations Resource	$ 28,618	$ 40,883		
PARK AND RECREATION				
Director of Parks & Recreation	~~$ 58,878~~	~~$ 84,111~~	$0	$0
Director of Business Services	$ 44,083	~~$ 62,975~~	$ 67,975	
Administrative Assistant	$ 31,760	$ 45,371		
Park Maintenance Manager	$ 39,057	$ 55,795		
Director of Sports Program and Athletic Facilities	$ 44,083	$ 62,975		
Accounts Payable Specialist	$ 24,846	$ 35,494		
Sports Coordinator	$ 28,618	$ 40,883		
Secretary - Park Operations	$ 24,846	$ 35,494		
Customer Service Specialist	$ 24,846	$ 35,494		
Payroll/HR Specialist	$ 24,846	$ 35,494		
Project & Resource Development Director	$ 39,057	$ 55,795		
Recreation/CGC Program Manager	$ 36,934	$ 52,763		
Marketing Coordinator	~~$ 28,618~~	~~$ 40,883~~	$79,471	$79,471
Aquatics Director	$ 37,080	$ 52,971		
The Commons Manager	$ 39,057	$ 55,795		
The Commons Administrative Asst	$ 24,846	$ 35,494		

Receptionist/Lead Secretary CGC/FFY....	$ 24,846	$ 35,494
Hamilton Center Secretary	$ 24,846	$ 35,494
Hamilton Center Manager	$ 28,547	$ 40,782
POLICE PARKING METER OFFICE		
Administrative Specialist Supervisor	$ 24,954	$ 35,648
Meter Attendants (1)	$ 22,168	$ 31,668
PLANNING DEPARTMENT		
Director	$ 56,245	$ 80,350
Assistant Director	$ 46,015	$ 65,735
Senior Planner(2)	$ 36,842	$ 52,632
Associate Planners (2)	$ 29,763	$ 42,518
Office Administrator	$ 26,331	$ 37,615
Enforcement Coordinator	$ 32,155	$ 45,936
POLICE DEPARTMENT		
Chief	$ 47,037	$ 67,195
Deputy Chief (1)	$ 42,760	$ 61,086
Captains (2)	$ 40,724	$ 58,177
Public Safety Public Information Officer	$ 38,785	$ 55,407
Lieutenants (7)	$ 38,785	$ 55,407
Sergeants (13)	$ 36,938	$ 52,768
Patrol Officers (55)	$ 32,120	$ 45,886
Mechanic	$ 28,994	$ 41,420
Secretary - Chief	$ 26,088	$ 37,269
Administrative Specialist (4)	$ 23,994	$ 34,277
REDEVELOPMENT		
Director of Redevelopment	$ 49,505	$ 70,722
TRANSIT		
Coordinator	$ 30,323	$ 43,318
Operations Asst	$ 25,936	$ 37,052
TECHNOLOGY ADVISORY COMMITTEE		
Community Information Technology Executive....	$ 50,222	$ 71,746

SECTION II - HOURLY

That, and from after the First day of January, 2014, the following hourly employees of the City of Columbus, Indiana shall receive no more than the rate listed below the column named "MAXIMUM." The "ENTRY" column is entered as a guideline for a suggested beginning salary.

	ENTRY	MAXIMUM
ANIMAL CARE SERVICES CENTER		
Kennell Assistant	$ 10.30	$ 14.72
Part Time Kennel Assistants (2)	$ 7.25	$ 10.00
AVIATION		
Maintenance Laborer (2)	$ 11.75	$ 16.79
Part Time Laborers (4)	$ 8.09	$ 11.55
Maintenance Intern - Seasonal (2)	$ 7.79	$ 11.13
Administrative Intern - Seasonal (1)	$ 7.79	$ 11.13
CITY GARAGE DEPARTMENT		
MVH:		
Operators (5)	$ 13.10	$ 18.71
Drivers (5)	$ 12.47	$ 17.82
Drivers/Skilled Trade (6)	$ 12.82	$ 18.32

Sanitation:		
Operator (4)	$ 13.10	$ 18.71
Drivers (16)	$ 12.47	$ 17.82
Part Time Driver (5)	$ 10.16	$ 14.51
Shop and Garage:		
Mechanic	$ 15.19	$ 21.70
Mechanic's Assistant	$ 13.10	$ 18.71
Driver	$ 12.47	$ 17.82
Traffic:		
Drivers (4)	$ 12.47	$ 17.82
CITY HALL/FACILITIES		
Building and Grounds Maintenance (2)	$ 11.24	$ 16.05
Custodian (2)	$ 10.59	$ 15.13
COMMUNITY DEVELOPMENT		
Special Events Coordinator	$ 9.63	$ 13.75
PARK AND RECREATION - Full Time		
Athletic Facilities Assistant Team Leader	$ 13.06	$ 18.66
Assistant Head Custodian FFY	$ 13.06	$ 18.66
Mechanic (1)	$ 15.62	$ 22.31
Assistant Mechanic	$ 13.06	$ 18.66
Maintenance Supervisor	$ 17.06	$ 24.37
General Operator	$ 13.06	$ 18.65
Head Custodian	$ 13.98	$ 19.97
Assistant Team Leader - Grounds (2)	$ 13.06	$ 18.66
Head Custodian FFY	$ 13.98	$ 19.97
Team Leader - Grounds	$ 13.98	$ 19.97
Athletic Facilities Supervisor	$ 15.60	$ 22.28
Athletic Facilities Laborer (2)	$ 10.60	$ 15.14
Team Leader	$ 13.98	$ 19.97
Laborer - Maintenance and Grounds (6)	$ 10.60	$ 15.14
Assistant Team Leader	$ 13.06	$ 18.66
Donner Custodian	$ 10.60	$ 15.14
Custodian - FFY (4)	$ 10.60	$ 15.14
PARK AND RECREATION - Part Time & Seasonal		
Park Patrol (6)	$ 11.02	$ 15.74
Part Time Maintenance & Grounds Laborer (11)	$ 7.79	$ 11.13
Office Worker (3)	$ 8.97	$ 12.81
Landscape Mgmt. Interns (4)	$ 7.79	$ 11.13
Recreation Staff Member (50)	$ 10.98	$ 15.69
Donner Night Supervisor (8)	$ 7.53	$ 10.75
Donner Pool Guards (35)	$ 9.68	$ 13.83
Donner Center Part Time Custodian	$ 7.79	$ 11.13
Donner Pool Staff Member (50)	$ 15.46	$ 22.08
Custodian - FFY	$ 7.79	$ 11.13
Secretary Park OPS	$ 11.94	$ 17.06
PARK AND RECREATION - NON REVERTING		
The Commons Maintenance Team Leader	$ 13.98	$ 19.97
The Commons Maintenance Asst. Team Leader.	$ 13.06	$ 18.66
The Commons Maintenance Labor (4)	$ 10.60	$ 15.14
Hamilton Center Operations Manager	$ 13.06	$ 18.65
Hamilton Center Staff Member (PT) (35)	$ 15.92	$ 22.74
Customer Service Specialist	$ 7.25	$ 9.95
Athletic Facilities Laborer (FT) (2)	$ 10.59	$ 15.13
Recreation Leaders (25)	$ 10.98	$ 15.68
Gymnastics Staff Members (20)	$ 13.53	$ 19.33
Sports Staff Members (50)	$ 14.97	$ 21.39
Concession/Batting Cage Attendents (PT) (12)	$ 9.41	$ 13.44
PLANNING DEPARTMENT		
Office Assistant	$ 9.63	$ 13.76

TRANSIT

Bus Driver (15)	$ 12.47	$ 17.82
Mechanic	$ 15.19	$ 21.70
On-Call Driver (9)	$ 12.47	$ 17.82
Part-time Administrative (3)	$ 8.97	$ 12.81

SECTION III - OTHER PAYMENTS

The Following Maximum Expenditures shall be allowed in compliance with provisions of the City Personnel Policy as currently in force.

ANIMAL CARE SERVICES CENTER

Overtime	$ 4,668
Faithful Service	$ 1,200

AVIATION

Overtime	$ 5,000

CITY GARAGE DEPARTMENT

MVH:	
Overtime	$ 82,836
Faithful Service	$ 7,500
Sanitation:	
Overtime	$ 79,823
Faithful Service	$ 1,200
Shop and Garage:	
Overtime	$ 13,042
Traffic:	
Overtime	$ 20,994
Faithful Service	$ 1,200

CITY HALL/FACILITIES

Overtime	$ 4,152
Faithful Service	$ 3,000

ENGINEERING

Faithful Service Pay	$ 2,400

FIRE DEPARTMENT

Scheduled Overtime	$ 166,472
Unscheduled Overtime	$ 145,529
Longevity (Per Policy)	$ 436,000
Additional Service (Per Policy)	$ 7,200
Holidays (Per Policy)	$ 176,095
Uniforms ($900 Per Person)	$ 84,894
College Credit (Per Policy)	$ 63,900
Hazmat Certification Pay	$ 28,500
EMS Certification Pay	$ 72,000
Military Service Pay	$ 12,000

HUMAN RIGHTS

Overtime	$ 482

PARK AND RECREATION

Overtime	$ 30,000
Faithful Service Pay	$ 6,100

POLICE DEPARTMENT

Faithful Service	$ 3,600
Overtime	$ 164,536

Longevity (Per Policy)	$ 219,568
Detective Incentive Pay (Per policy).....	$ 20,400
Uniforms ($900 Per Officer)	$ 72,900
College Credit & Military Pay (Per Policy)	$ 186,450
Shift Differential (5% & 10%)	$ 138,800
Total Per Diem for School Guards	$ 124,610
~~(max $32.47 Per Guard Per Day)~~	
(max $33.12 Per Guard Per Day)	
Uniforms ($500 Per Parking Attendant)	$ 500
Specialty Pay - Total:	$ 78,000
$1,000 per year: K-9, SWAT, Water Rescue, Bomb Technicial	
$500 per year: FTO, Accident Reconstructionist, Polygraph Examiner, Negotiator, CSI, ILEA Instructor, Breath Test Operator, Bike Patrol, Drug Recognition Expert, Translator, D.A.R.E. Instructor, Honor Guard	

TRANSIT DEPARTMENT

Overtime	$ 37,244
Faithful Service.....	$ 3,900

PASSED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA on this the _____ day of _____, 2013, by vote of ____ ayes and ____ nays.

_____
Presiding Officer of the Common Council
of Columbus, Indiana

ATTEST:

_____
Clerk of the Common Council of Columbus, Indiana

Presented by me to the Mayor of Columbus, Indiana, this _____ day of _____, 2013, at _____ o'clock, __.M.

_____
Clerk-Treasurer of the City of
Columbus, Indiana

Approved and signed by me this _____ day of _____, 2013, at _____ o'clock ____.M.

_____
Mayor of the City of Columbus, Indiana

Proposed Changes:

Crossing Guards:

*Budget increased by 2% but daily designation remained flat
(increase daily max from $32.47 to $33.12)

Parks:

*Increase Director of Business Services salary range by $5,000
*(Per Council Amendment) Decrease Parks Director to $0
*(Per Council Amendment) Increase Marketing Coordinator to $79,471