

INSURANCE S E R V I C E S

MEDICAL INSURANCE OPTIONS

The chart below breaks down all available deferred tax options available by plan.



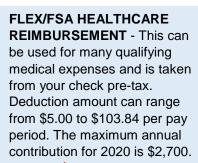
HEALTH FSA

PREFERRED PROVIDER

OPTION (PPO)



DEP CARE **FSA**



SIHO DEPENDENT CARE FLEX **REIMBURSEMENT** - This can be used for many expenses related to caring for children and dependent adults and is taken pre-tax. Deduction amount can range from \$5.00 to \$192.30 per pay period. The maximum annual contribution for 2020 is \$5,000.

HIGH DEDUCTIBLE HEALTH PLAN (HDHP)





LIMITED FLEX **DENTAL/VISION**



DEP CARE FSA

SIHO LIMITED FLEX DENTAL AND **VISION REIMBURSEMENT** - You are

eligible to elect Flex that is only for Dental and Vision expenses. This is taken from your check pre-tax. Deduction amounts can range from \$5.00 to \$103.84 per pay period. The maximum annual contribution for 2020 is \$2,700.

FIRST FINANCIAL BANK- HSA -

This can be used for many qualifying medical expenses and is taken from your check pre-tax. Deduction amount can range from \$5.00 to \$273.06 per pay period. The maximum annual contribution for 2020 is \$7,100 for a family and \$3,550 for an individual.