



SIHO INSURANCE SERVICES

MEDICAL INSURANCE OPTIONS

The chart below breaks down all available deferred tax options available by plan.



PREFERRED PROVIDER OPTION (PPO)



HEALTH FSA



DEP CARE FSA

FLEX/FSA HEALTHCARE REIMBURSEMENT - This can be used for many qualifying medical expenses and is taken from your check pre-tax. Deduction amount can range from \$5.00 to \$105.76 per pay period. The maximum annual contribution for 2021 is \$2,750.

SIHO DEPENDENT CARE FLEX REIMBURSEMENT - This can be used for many expenses related to caring for children and dependent adults and is taken pre-tax. Deduction amount can range from \$5.00 to \$96.15 per pay period. The maximum annual contribution for 2021 is \$2,500.



HSA



LIMITED FLEX DENTAL/VISION



DEP CARE FSA

SIHO LIMITED FLEX DENTAL AND VISION REIMBURSEMENT - You are eligible to elect Flex that is only for Dental and Vision expenses. This is taken from your check pre-tax. Deduction amounts can range from \$5.00 to \$105.76 per pay period. The maximum annual contribution for 2021 is \$2,750.

FIRST FINANCIAL BANK- HSA - This can be used for many qualifying medical expenses and is taken from your check pre-tax. Deduction can range from \$5.00 to \$119.23 (individual) or \$238.46 (Employee plus) per pay period. The maximum annual contribution for 2021 is \$7,200 for a family and \$3,600 for an individual.

NOT CHOOSING A HEALTH PLAN? YOU CAN STILL TAKE ADVANTAGE OF THE FSA AND DEPENDENT CARE FSA!