

# COMPLAINT FORM

		Columbus Police Department 123 Washington Street Columbus, Indiana 47201	
		812-376-2600	
To:	Chief of Polic		
From:	Name		
	Address		
	Phone #		
Date/Tii	ne of incident:		
Dept. Pe	erson(s) involved		
Witness	:		
Please d	escribe in your o	vn words, your complaint.	
How wo	ould you like this	to be resolved?	
I affirm	that the above st	tement is true and accurate to the best of my knowledg	e.
Signatu	e	Date	
	receive confirma working days.	ion that this complaint has been received by the office	of the Chief of Police
	EPARTMENT U	E ONLY	
Date Re	ceived:	Complaint #	

VIENT USE ONLT		
	Complaint #	
	Employee #	

Received By:

# SUMMARY OF COMPLAINT PROCESS

# **1 - SECURE COMPLAINT FORM**

- FROM LOBBY OF POLICE DEPARTMENT
- FROM CITY PERSONNEL OFFICE (MONDAY-FRIDAY 8:00 AM 5:00 PM)
- EMAILING HUMAN RESOURCES OFFICE AT <u>HUMANRESOURCES@COLUMBUS.IN.GOV</u> (24/7)
- FROM CITY HUMAN RIGHTS OFFICE (MONDAY-FRIDAY 8:00 AM 5:00 PM)

# **2** - COMPLETE COMPLAINT FORM

- TAKE COMPLAINT FORM TO POLICE DEPARTMENT
- MAIL COMPLAINT FORM TO POLICE DEPARTMENT
- EMAIL COMPLAINT FORM TO <u>HUMANRESOURCES@COLUMBUS.IN.GOV</u>

# **3 - WHAT HAPPENS TO THE FORM**

- ANONYMOUS FORMS WILL BE REVIEWD AND FILED
- COPIES OF ALL FORMS TO TO POLICE CHIEF
- CHIEF'S OFFICE CONFIRMS RECEIPT WITHIN FIVE (5) WORKING DAYS BY LETTER TO THE CITIZEN (IF CONTACT INFORMATION INCLUDED ON COMPLAINT) AND POLICE EMPLOYEE
- SUPERVISOR HANDLES THE COMPLAINT OR CHIEF ASSIGNES SPECIAL INVESTIGATOR
- DISPOSITION OF COMPLAINT IS REVIEWED WITH BOARD OF CAPTAINS AND IS COMMUNICATED TO THE CITIZEN (IF CONTACT INFORMATION INCLUDED ON COMPLAINT) AND POLICE DEPARTMENT EMPLOYEE

#### **4 - APPEAL PROCEDURE**

- CITIZEN REQUESTS AUDIT COMMITTEE REVIEW THAT IS ARRANGED BY POLICE CHIEF
- OFFICER REQUESTS REVIEW WITH CITY PERSONNEL DIRECTOR AND THEN BOARD OF WORKS IF FURTHER RESOLUTION IS NECESSARY

#### **5 - KEY STANDARDS**

- COMPLAINT SHOULD BE FILED WITHING FIFTEEN (15) DAYS OF THE ALLEGED INCIDENT
- INVESTIGATION TO BE COMPLETED WITHIN THIRTY (30) DAYS OF RECEIVING WRITTEN COMPLAINT
- APPEALS PROCESS INITIATED WITHIN FIFTEEN (15) OF WRITTEN RECEIPT OF DISPOSITION