

ORDINANCE NO. 23 2023
2024 SALARY ORDINANCE

AN ORDINANCE SETTING SALARIES AND WAGES OF SWORN PERSONNEL OF THE CITY OF COLUMBUS, INDIANA POLICE DEPARTMENT FOR CALENDAR YEAR 2024.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA:

SECTION I - SALARIES

That, and from after the first day of January 2024, the following salaried employees of the City of Columbus, Indiana Fire Department shall receive no more than the amount listed below the column named "SALARY BASE." The "SALARY BASE" column is entered as a guideline for suggested beginning salary. For sworn public safety officers all applicable state statutes regarding compensation shall control.

Departments may double-fill positions at the discretion of the Department Head, with the written approval of the Human Resources Director and Controller, if an employee has specified in writing that the employee is retiring with a specified date or has been or will be called up to active duty with an expected active duty of six months or more. If funds exist in the current personnel budget of the agency or at the discretion of the administration or Council there is an additional appropriation, a position may be double-filled up to three months in advance of retirement or leave. Any use of this policy shall be implemented consistent with USERRA, federal, state statutes, and local ordinances.

POLICE DEPARTMENT (SWORN)	SALARY BASE	SALARY MAXIMUM
Chief	\$ 96,600	\$ 145,314
Deputy Chief	\$ 96,600	\$ 123,648
Captain (2)	\$ 91,003	\$ 116,484
Lieutenant (4)	\$ 85,400	\$ 109,312
Public Information Officer (Sergeant or Lieutenant)	\$ 85,400	\$ 109,312
Sergeant (18)	\$ 80,500	\$ 103,040
Patrol Officer (61)	\$ 70,000	\$ 89,600

SECTION II - OTHER PAYMENTS

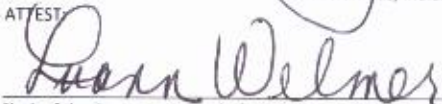
The Following Maximum Expenditures shall be allowed in compliance with provisions of the City Personnel Policy as currently in force.

POLICE DEPARTMENT (SWORN)	
Overtime	\$ 196,232
Longevity (Per Policy)	\$ 993,610
Detective Incentive Pay (Per policy)	\$ 52,432
Speciality Pay (Per policy)	\$ 72,500
Uniforms (\$900 Per Officer)	\$ 84,000
College Credit & Military Pay (Per Policy)	\$ 231,090
Shift Differential (5% & 10%)	\$ 211,243

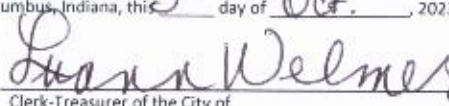
PASSED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA on this the 3rd day of October, 2023, by vote of 6 ayes and 0 nays.



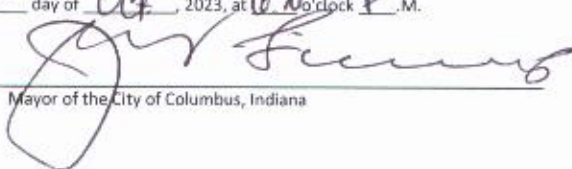
Presiding Officer of the Common Council
of Columbus, Indiana

ATTEST


Clerk of the Common Council of Columbus, Indiana

Presented by me to the Mayor of Columbus, Indiana, this 3rd day of Oct., 2023, at 6:10 o'clock, P.M.


Clerk-Treasurer of the City of
Columbus, Indiana

Approved and signed by me this 3rd day of Oct., 2023, at 6:10 o'clock P.M.


Mayor of the City of Columbus, Indiana