

ORDINANCE NO. 40 2024
2025 SALARY ORDINANCE

AN ORDINANCE SETTING SALARIES AND WAGES OF SWORN PERSONNEL OF THE CITY OF COLUMBUS, INDIANA
FIRE DEPARTMENT FOR CALENDAR YEAR 2025.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA:

SECTION I - SALARIES

That, and from after the first day of January 2025, the following salaried employees of the City of Columbus, Indiana Fire Department shall receive no more than the amount listed below the column named "SALARY BASE." The "SALARY BASE" column is entered as a guideline for suggested beginning salary. For sworn public safety officers all applicable state statutes regarding compensation shall control.

Departments may double-fill positions at the discretion of the Department Head, with the written approval of the Human Resources Director and Controller, if an employee has specified in writing that the employee is retiring with a specified date or has been or will be called up to active duty with an expected active duty of six months or more. If funds exist in the current personnel budget of the agency or at the discretion of the administration or Council there is an additional appropriation, a position may be double-filled up to three months in advance of retirement or leave. Any use of this policy shall be implemented consistent with USERRA, federal, state statutes, and local ordinances.

	SALARY BASE	SALARY MAXIMUM
FIRE DEPARTMENT (SWORN)		
Chief and Director of Emergency Management	\$ 102,000	\$ 138,245
Deputy Chief (2)	\$ 100,166	\$ 120,200
Battalion Chief (3)	\$ 93,092	\$ 111,711
Captain (6)	\$ 82,964	\$ 99,558
Fire Marshal	\$ 93,092	\$ 111,711
Investigator/Inspector	\$ 83,523	\$ 100,229
Training Officer	\$ 89,951	\$ 107,942
Lieutenant (18)	\$ 81,591	\$ 97,910
Public Information Officer	\$ 86,149	\$ 103,380
Firefighter (62)	\$ 68,672	\$ 93,184

SECTION II - OTHER PAYMENTS

OVERTIME

The City of Columbus, Indiana Fire Department shall compensate each sworn firefighter for overtime earned consistent with the Federal Fair Labor Standards Act (FLSA) codified in 29 U.S.C. § 553.201- 233 with the exception of the Fire Chief, Deputy Chiefs, and sworn Inspector who are exempt from the FLSA. Additionally, all sworn Fire Department personnel shall be compensated consistent with City of Columbus Municipal Code 2.20.030, Overtime Compensation Policy, as applicable.

LONGEVITY COMPENSATION

Longevity compensation shall be paid consistent with City of Columbus Municipal Code 2.22.040.

COLLEGE INCENTIVE AND MILITARY INCENTIVE COMPENSATION

Sworn Fire Department personnel shall be compensated consistent with Fire Department Order (FDO) 2-2, College Credit Incentive Pay, and FDO 2-12, Military Incentive Compensation.

The following maximum expenditures shall be allowed in compliance with provisions of the City Personnel Policy as currently in force.

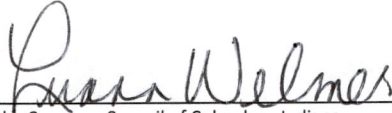
Holidays (Per Policy)	\$ 406,560
Uniforms (\$900 Per Person)	\$ 90,000
Hazmat Certification Pay	\$ 19,000
EMS Certification Pay	\$ 120,000
Faithful Service	\$ 6,000

PASSED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA on this the 1st day of Oct.
2024 by vote of 9 ayes and 0 nays.



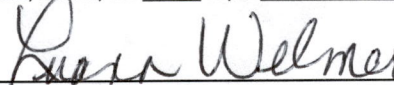
Presiding Officer of the Common Council of
Columbus, Indiana

ATTEST:



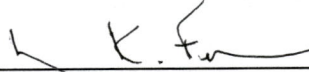
Clerk of the Common Council of Columbus, Indiana

Presented by me to the Mayor of Columbus, Indiana, this 2nd day of October, 2024 at 10:00
o'clock, A.M.



Clerk of the City of Columbus, Indiana

Approved and signed by me this 2nd day of Oct., 2024 at 4:00 o'clock P.M.



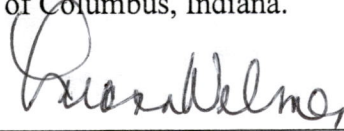
Mayor of the City of Columbus, Indiana

ATTEST:

I hereby certify that the foregoing within and attached ordinance was duly passed by the Common Council of the City of Columbus, Indiana, at a meeting thereof held on the 1st day of October 2024, by the following vote:

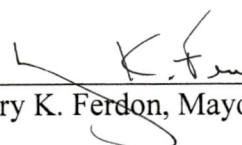
	AYE	NAY	ABSTAIN	ABSENT
Chris Bartels (District 1)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Elaine Hilber (District 2)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jerone Wood (District 3)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Frank Miller (District 4)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kent Anderson (District 5)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jay Foyst (District 6)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Josh Burnett (Councilor at Large)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tom Dell (Councilor at Large)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Grace Kestler (Councilor at Large)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The foregoing within and attached ordinance passed by the Common Council of the City of Columbus, Indiana, on the 1st day of October 2024, is presented by me this 2nd day of October 2024, at 10:00 o'clock A.M, to the Mayor of the City of Columbus, Indiana.



Luann Welmer
Clerk of the Common Council

The foregoing within and attached ordinance passed by the Common Council of the City of Columbus, Indiana, on the 1st day of October 2024, is approved by me this 2 day of October 2024, at 4:00 o'clock P.M.



Mary K. Fardon, Mayor