

RESOLUTION NO. 20-2025
RESOLUTION OF THE COMMON COUNCIL OF
THE CITY OF COLUMBUS,
ADOPTING A CODE OF ETHICAL CONDUCT

WHEREAS, Indiana Code §36-1-3 et. seq. confers upon units of government within the State of Indiana such powers as necessary or desirable to conduct the affairs of local government;

WHEREAS, Indiana Code §36-4-6-18, authorizes the Common Council to pass Resolutions for the effective government of the City;

WHEREAS, the Common Council desires to promote confidence in city business regarding the official conduct of Public Servants of city government;

WHEREAS, it is the desire of the Common Council to provide clear and high ethical standards regarding city business, so that it is transparent and conducive to the public good;

WHEREAS, Public Servants serving on councils, boards, commissions, committees and offices of the City of Columbus are composed of individuals with a wide variety of backgrounds, personalities, values, opinions and goals; and despite this diversity, such individuals choose to serve the City of Columbus and have the obligation to preserve and protect the well-being of the community and its citizens;

WHEREAS, the purpose of this Resolution is to set clear and high ethical standards for the official conduct of Public Servants of city government, and persons who have a Business Relationship with city government so that the public will have confidence that the conduct of city business is always conducive to the public good. Citizens, businesses and visitors alike look to government to be a model example of an ethical organization;

WHEREAS, the City's Public Servants shall perform their duties for the benefit of the citizens of the city. They shall conduct the government of the City with loyalty, integrity and impartiality, without the appearance or perception of allowing prejudice, favoritism or the opportunity for personal gain to influence their decisions or actions or to interfere with serving the public interest;

WHEREAS, public confidence in the integrity of government is essential to the exercise of good government and, accordingly, Public Servants should be committed to the following goals:

1. Duties should be carried out impartially;
2. Decisions and policy should not be made outside of proper channels of city government;
3. Public office should not be used for private gain;
4. Actions, transactions, or involvements should not be performed or engaged in which have the potential to, or the appearance of, becoming a conflict of interest;

WHEREAS, we are a city of diverse cultural and lived experiences and, as such, we acknowledge that the spirit and intent of interactions with each other and the public should be viewed through the lens of those interacting with our Public Servants and that we should attempt to honor those perspectives and values while holding our Public Servants to high ethical standards; and,

WHEREAS, this Resolution is not meant to unduly restrict or limit the behavior of Public Servants during the time when they are not on duty. Each Public Servant retains lawful rights and privileges as a private citizen to interests of a personal or private financial nature. These rights and privileges will be honored to the

extent that they are compatible with an individual's office as an official or councilor, appointed position, or employment.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of Columbus, Indiana, that the following Code of Ethical Conduct is hereby adopted:

In order to maintain excellence in government and to facilitate the efficient provision of services to the public and to one another, the City of Columbus adopts this Code of Ethical Conduct, which is in addition to any other policies of the City of Columbus.

CODE OF ETHICAL CONDUCT GENERAL SECTIONS

- 10. Definitions.
- 20. Gifts; favors; service, entertainment; travel expenses; waivers.
- 30. Honoraria.
- 40. Political activity and patronage.
- 50. Employment restrictions.
- 60. Additional or excess compensation.
- 70. Nepotism.
- 80. Conflicts of interest; discussion, decisions, and voting.
- 90. Conflicts of interest; contracts.
- 100. Benefiting from or divulging confidential information.
- 110. Use of city property.
- 120. Conduct.
- 130. Agency policies.
- 140. Training requirements.
- 150. Advisory opinions.
- 160. Miscellaneous provisions.

Sec. 10. Definitions.

As used in this Code of Ethical Conduct, the following terms shall have the meanings ascribed to them in this section.

Agency means an authority, board, commission, committee, office of the mayor, city common council, city clerk, department, office, service, or other entity, by whatever name designated, exercising a portion of the executive, administrative, or legislative power of the city.

Appointee(s) includes, other than an official, councilor or Employee:

1. members of all City commissions, committees, boards, and working groups established by state statute or local ordinance, policy or motion, who can make recommendations to and are appointed by the Mayor or the Common Council, and
2. individuals who are appointed to an Agency, a municipal corporation, a department, or a governmental entity in the City whose budget is subject to the review of the Common Council.

Business Relationship means dealings with an Agency by a person who personally, or as an Employee of a person, has or benefits from:

- (1) A financial interest in a contract with, or purchase by, an Agency; or
- (2) A license or permit requiring the exercise of judgment or discretion by the Agency.

Such dealings with an Agency do not include Tax Abatements considered under I.C. §6-1.1-12.1, et. seq..

City means the City of Columbus, Bartholomew County, Indiana.

Confidential Information means information obtained by reason of the position or office held, and which:

- (1) A public Agency is prohibited from disclosing under I.C. §5-14-3-4(a), unless access or disclosure is specifically authorized or ordered by a state or federal statute or court;
- (2) A public Agency has the discretion not to disclose under I.C. §5-14-3-4(b) and that the Agency has not disclosed; or,
- (3) Is not in a public record, but if it were, would be confidential.

Councilor(s) includes the elected Common Council Members.

Department Head means a city Employee who is the head of a city department and reports directly to the Mayor or to a board or commission in which the Mayor and/or the Columbus Common Council has appointive powers by a majority of its members.

Dependent means a child, stepchild, or adoptee of an individual who is unemancipated and less than 18 years old, or an individual more than one-half (1/2) of whose support is provided during a year by the individual.

Direct Line of Supervision means an official or Employee who is able to affect the terms and conditions of another individual's employment, including making decisions about work assignments, compensation, grievances, advancements, or performance evaluations. The term does not include the responsibilities of the Mayor or Councilors to make decisions regarding salary ordinances, budgets or personnel policies of the agencies.

Elected Official(s) means an individual serving an elected role in City government and includes the elected Mayor, elected City Clerk, or a member of the Common Council of the City of Columbus.

Employee(s) includes an individual, other than an Elected Official, or an Appointee, who is employed by a City Agency on a full-time or part-time basis, or under any other employment category as may be defined within an Employee Personnel Booklet and/or Personnel Policies.

Financial Interest means an interest which will result in an ascertainable increase or decrease in the income or net worth of any individual or a member of that individual's immediate family, but does not include an interest:

- (1) Of an individual in the common stock of a corporation unless the combined holdings in the corporation of an individual, that individual's spouse, and that individual's Dependent are more than five percent (5%) of the outstanding shares of the common stock of the corporation; or
- (2) Held as an asset in a blind trust.

Immediate Family means an individual's spouse or Dependent.

Person means an individual or firm, proprietorship, partnership, unincorporated association, trust, business trust, group, limited liability company, or corporation, whether operated for profit, or a governmental entity other than the City of Columbus and its agencies.

Political Activity means taking action to support an individual in his or her campaign for elected office or soliciting contributions for a political party or another candidate for any elected public office.

Public Servant means, broadly, anyone working for the City and includes any Elected Official, Appointee, Department Head, or Employee.

Relative means any person related as a spouse, Grandparent, step-grandparent, parent, stepparent, Father-in-Law, Mother-in-Law, child, stepchild, adopted child, son-in-law, daughter-in-law, brother, sister, stepbrother, stepsister, brother or sister by half-blood, uncle, aunt, niece, nephew, or first cousin.

Sec. 20. Gifts; favors; service, entertainment; travel expenses; waivers.

- a. A Public Servant, or the immediate family thereof, shall not knowingly solicit, accept, or receive a gift, favor, entertainment, or travel expense, from a Person who has a Business Relationship with the Public Servant's Agency or who is seeking to influence an action by the Public Servant in his or her official capacity.
- b. The prohibition in subsection (a) does not apply to:
 1. Gifts, favors, entertainment, or travel expenses to members of the immediate family of a Public Servant that the Public Servant may potentially benefit from so long as the gifts or other items of value are provided in the normal course of the Immediate Family Member's employment or volunteer work and the purpose of which is not to influence action or inaction by the Appointee or Employee;
 2. Any gift, favor, service, entertainment, food, drink, travel expense or registration fee that has a value of less than fifty dollars (\$50.00), provided that the Appointee or Employee does not knowingly solicit, accept, or receive gifts, favors, services, entertainment, food, drink, travel expenses or registration fees from the same Person or his or her employer that have a cumulative value of more than two-hundred and fifty dollars (\$250.00) in any year.
 3. Gifts, favors, entertainment, or travel expenses from relatives, or a Person with whom the individual has an ongoing social relationship that existed before Public Servant was elected, appointed or employed by the City and/or Agency, so long as (a) the gifts or other items of value are paid for personally by the giver, rather than a business or political entity, and not deducted as a business expense; and, (b) the giver is not seeking to influence action or inaction by the individual in that person's official capacity;
 4. Gifts, favors, entertainment or travel expenses from public agencies or public institutions; however, such gifts, favors, entertainment or travel expenses shall be utilized for the benefit of the City, and not solely for the benefit of oneself, Immediate Family, or relatives;
 5. Food or beverage consumed at a public meeting to which at least six (6) individuals are invited; a meeting will be considered public if:
 - A. The event is a reception or other gathering that is not arranged to solicit government procurement of goods or services from anyone who holds a public office at the federal, state, or local level;

- B. The Public Servant is giving a speech or participating in a presentation in his or her official capacity; or
 - C. The meeting has a formal educational program that the Public Servant is attending to assist or attempt to assist him or her in performing official duties.
6. Food, beverage, entertainment, parking, lodging, or registration fees accepted in furtherance of activities to benefit the City related to an economic development effort, including job growth or retention, reduction of blight, an area needing redevelopment, and securing convention and visitor business, approved in advance by the mayor or the majority of the City Council.
 7. Mementos or souvenirs of nominal value;
 8. Political contributions that are reported in accordance with the law and not solicited in violation of this Section;
 9. Discount and other promotional programs offered through City Human Resources or Government discounts offered and made generally available and approved in advance by the City Controller or the Corporation Counsel.
 10. Public discount programs not related to government employment or those offered to professional organization membership.
 11. Property accepted as a gift to the City and logged by the City Controller;
 12. Donations to an IRS, Section 501(c)(3) Organization, set up through a City Agency;
 13. Any item of value for which face value or reasonable fair market value is promptly paid;
 14. Registration fees for a local community charitable fundraiser event;
 15. Solicitation for a charitable or non-profit Agency; or,
 16. Reasonable and customary gifts directed to and/or shared with an Agency in celebration of a holiday (e.g. cookies, fruit, flowers).

Sec. 30. Honoraria.

- a. As used in this section, honorarium means a payment of money for an appearance, a speech or an article, but does not include payment or reimbursement of travel expenses.
- b. A Public Servant shall not personally accept an honorarium for any activity that may be considered part of his or her official duties; however, a Public Servant may accept an honorarium on behalf of the City. A Public Servant shall not accept an honorarium from someone who seeks to influence an official action by a Public Servant. In addition, a Public Servant may personally accept an honorarium for activities not done in connection with his or her official duties and that are prepared on his or her own time.

Sec. 40. Political activity and patronage.

- a. A Public Servant is generally free to engage in political activity, subject to limits in specific situations.
- b. An Appointee or Employee shall not engage in political activity during their scheduled City work time, or in a manner which uses City resources.
- c. No Public Servant may request or compel political activity by a Person under threat or promise of official action or inaction. No Public Servant may promise an appointment or employment as a reward for any political activity.
- d. A Public Servant with final purchasing authority shall not solicit political contributions from persons with a Business Relationship with his or her Agency on behalf of any candidate for elected office, unless that individual is a candidate for elected office himself or herself, and in that case, not during their scheduled City work time.
- e. It shall not be a violation of this section specifically or this chapter generally for any Public Servant:
 1. To encourage another Public Servant to work the polls in an official position; however, no Appointee's appointment or Employee's performance assessment or employment may be affected by an Appointee's or Employee's decision to work the polls; or
 2. To work the polls in an official position on City time as approved by their Department Head or director.

Sec. 50. Employment restrictions.

- a. A Public Servant shall not knowingly:
 1. Accept outside employment involving compensation of substantial value if the responsibilities of that employment:
 - A. Are inherently incompatible with the responsibilities of his or her position; or
 - B. Require the individual's recusal from matters so central or critical to the performance of the individual's official duties that the individual's ability to perform those duties would be substantially impaired;or,
 2. Accept outside employment or engage in business or professional activity that would require the individual to disclose confidential information that was gained through their role as a Public Servant.

Sec. 60. Additional or excess compensation.

A Public Servant may not solicit or receive compensation:

- a. For the sale or lease of any property or service to a Person with a Business Relationship with the Public Servant's Agency that substantially exceeds that which the Public Servant would charge in

the ordinary course of business; or

- b. For the performance of official duties other than as provided by law.

Sec. 70. Nepotism

- a. Starting July 2, 2012, individuals who are Relatives may not be employed by an Agency in a position that results in one (1) Relative being in the Direct Line of Supervision of the other Relative.
- b. This section shall not apply to the following:
 - 1. An individual employed by an Agency on or before July 1, 2012, unless the individual has a break in employment with the Agency and their reemployment began after July 1, 2012. A list of all City Employees employed on July 1, 2012 is attached hereto and incorporated herein as Attachment A. A break in employment does not include:
 - A. An Employee that is absent from the workplace while on paid or unpaid leave, including vacation, sick or family medical leave, or worker's compensation.
 - B. An individual's employment with an Agency that is terminated followed by immediate reemployment by the Agency, without loss of payroll time.
 - 2. An Employee of an Agency who is employed prior to the date a relative begins serving a term as an Elected Official or Appointee, and results in the Employee being in the Direct Line of Supervision of the Elected Official or Appointee. Said Employee may continue his/her employment or hold his/her rank. However, said Employee may not then:
 - A. Be promoted to a position; or,
 - B. Be promoted to a position that is not within the merit ranks of the Columbus Police Department or Columbus Fire Department;if the new position would place the Employee in the Direct Line of Supervision of a Relative.
 - 3. An employment contract with a unit that:
 - A. An individual is a party to; and,
 - B. Is in effect on the date the individual's relative begins serving a term of an elected office of the unit.
- c. All Elected Officials shall annually certify in writing, by February 1st of each year, compliance with the City's Nepotism Policy. The attorney appointed to represent the Elected Officials shall provide the approved form of said certification on or before the first regular meeting of the year. Said attorney shall provide the certifications to the Corporation Counsel who shall, in turn, submit them to Board of Works.

Sec. 80. Conflicts of interest; discussion, decisions, and voting.

- a. Public Servants shall conduct themselves in a manner that promotes public confidence in the integrity and impartiality of the Agency's decision-making. In addition to avoiding actual conflicts of interest as defined by Indiana law, Public Servants shall avoid situations that create the appearance of impropriety.
- b. A Public Servant shall not participate in discussion, deliberation, or vote on any matter where:
 1. The Public Servant, their business, or their employer may reasonably be expected to bid, apply, or compete for a contract, incentive, or other benefit arising directly from the matter under consideration; or,
 2. The Public Servant's business or employer is engaged in activities that are in substantial competition with any entity whose interests will be directly and materially affected by the matter under consideration.
- c. Disclosure: A Public Servant who believes such a circumstance exists shall publicly disclose the nature of the potential interest to the Agency's President and Council Attorney before the matter is considered and shall abstain from participation in the matter at any Agency meeting.
- d. At a meeting held in accordance with I.C. §5-14-1.5, a Public Servant may identify a conflict of interest. A conflict of interest exists if the Public Servant has knowledge that any of the following has a financial interest in the outcome of the decision or vote:
 1. The Public Servant;
 2. A member of the immediate family of the Public Servant;
 3. A business organization in which the Public Servant is serving as an officer, a director, a trustee, a partner, Employee, or subcontractor; or
 4. Any Person with whom the Public Servant is negotiating or has an arrangement concerning prospective employment.
- e. A Public Servant who identifies a potential conflict of interest under this article shall recuse himself or herself from further action on the matter.

Sec. 90. Conflicts of interest; contracts.

- a. A Public Servant may not knowingly have a financial interest in a Contract made by the City or an Agency. All Public Servants shall certify in writing, subject to the penalties of perjury, that they have not violated this provision. All Public Servants shall annually certify in writing, by February 1st of each year, compliance with the City's Conflict of Interest Policy. The attorney appointed to represent the Public Servants shall provide the approved form of said certification on or before the first regular meeting of the year. Said attorney shall provide the certifications to Corporation Counsel who shall, in turn, submit them to Board of Works. All Public Servants shall have a continuing duty to update their conflict of interest disclosure as circumstances change.
- b. The prohibition does not affect the initial term of an existing contract at the time the term of office of an official or Councilor begins. All officials, Councilors, and Appointees shall complete

State Form 54266, the Uniform Conflict of Interest Disclosure Statement, as amended from time to time, annually no later than February 1st to the City Clerk's Office.

- c. Notwithstanding (a), the prohibition against conflicts of interest does not apply where the following steps are taken:
 1. The Public Servant completes a written statement, affirmed under the penalty for perjury, disclosing the existence of the financial interest before the Contract is executed. The written statement shall include, at minimum, (1) an affirmation that the Public Servant does not participate in contracting authority for the involved contract; (2) an affirmation that the contract was made in compliance with all applicable purchasing ordinances and statutes; and (3) a statement making full disclosure of related financial interests. The Public Servant files this statement, not later than fifteen (15) days after the final action on the contract or purchase, with the state board of accounts and the clerk of the Bartholomew County Circuit Court.
 2. The Agency involved makes a certified written statement. The Statement shall include, at minimum, (1) whether the contract amount or purchase price was the lowest amount or bid offered; (2) reasons as to why the vendor, contractor, or service provider was selected; and (3) a statement that the unit satisfies any other requirements under I.C. §5-22 or I.C. §36-1-12.
 3. Written statements shall be affirmed under the penalty of perjury and submitted to the unit responsible for said Public Servant and then ultimately to the approving body of the unit and accepted in a public meeting prior to final action on the contract or purchase.

Sec. 100. Benefiting from or divulging confidential information.

- a. A Public Servant or former Public Servant shall not materially benefit from Confidential Information except as permitted by law.
- b. A Public Servant shall not divulge Confidential Information except as permitted by law.

Sec.110. Use of City property.

A Public Servant shall not use City property or personnel for any purpose other than for official City business or as allowed under the City's de minimis personal use policy. Nothing in this Code of Ethical Conduct shall prohibit use of property that is available to the public on equal terms to the public (such as park facilities) or the use of take-home vehicles for the Columbus Police Department, Columbus Fire Department, or other City Employees as provided by approved policy.

Sec. 120. Conduct.

- a. Each Public Servant shall demonstrate the highest standards of conduct, personal integrity, respect and honesty in all of their activities in order to inspire public confidence and trust.
- b. Each Public Servant shall undertake their duties in a fair and impartial manner, refraining at all times from discrimination or the dispensation of special privileges.
- c. The provision of governmental service requires elected Public Servants to interact with the public. No signs of partiality, prejudice or disrespect should be evident on the part of Public Servants

toward an individual participating in a public forum. Every effort should be made to be fair and impartial in listening to public testimony.

- d. Public Servants are expected to treat citizens with care and respect during public hearings, committing their full attention to the speakers or any materials relevant to the topic at hand. Any comments and non-verbal expressions should be appropriate, respectful and professional. Questions by Public Servants should seek to clarify or expand information.
- e. An issue may be contentious without being hostile, degrading or defamatory. No shouting or physical actions that could be construed as threatening or demeaning are acceptable.
- f. Public Servants should be patient, dignified, respectful, and courteous to one another, those they deal with in an official capacity, and the citizens who come before them. They should refrain from using profane, indecent, or abusive language directed at another. In return, Public Servants should require similar conduct of those coming before their council, board, commission or committee. No Public Servants shall be expected to endure personal hostility or abuse, regardless of the source.
- g. Public Servants shall practice civility and decorum in discussion and debates.
- h. Public Servants are expected to demonstrate, not only publicly but privately, their honesty and integrity and be an example of appropriate and ethical conduct. Public Servants should not personally criticize other Public Servants, nor impugn their integrity. Public Servants should treat each other with respect when discussing City issues outside of meetings and should convey to the public their respect and appreciation for other members and their positions.
- i. Public Servants should act as cooperatively as possible and may be required, from time to time, to modify to some extent, their positions so that a decision can be reached. Compromise in a member's position does not indicate dishonesty or lack of integrity but does indicate recognition of the realities involved in reaching a consensus or decision in the best interests of the community.

Sec. 130. Agency policies.

An Agency may adopt more specific ethics policies tailored to the needs and practices of that Agency, consistent with this Code of Ethical Conduct. All such policies shall be subject to the review and approval of the Corporation Counsel or Director of Human Resources where they shall be filed if approved.

Sec. 140. Training requirements.

- a. All Public Servants shall be properly trained in the substance of this Code of Ethical Conduct. Such training shall also include a review of criminal offenses against public administration (I.C. §35-44.1-1), the Open Door Laws (I.C. §5-14-1.5) and the Access to Public Records Act (I.C. §5-14-3).
- b. Designees of the Director of Human Resources shall prepare and administer the training required by this Code of Ethical Conduct. Each Agency's Department Head or Director shall:
 - 1. Require all new Appointees and Employees to participate in ethics training within twelve (12) weeks of the Appointee's appointment date and the Employee's starting employment with the Agency which may be accomplished through in person or virtual sessions; and

2. Require all Appointees and full-time Employees of the Agency to participate in ethics training at least every two (2) years during their tenure, except that part-time and seasonal Employees are not subject to this requirement.
- c. Each Public Servant not covered under (b) shall participate in ethics training within twelve (12) weeks of starting their position, the completion of which shall be communicated to the City Clerk, the presiding officer and attorney for the council.
- d. The office of the Corporation Counsel and/or the City Clerk's office shall maintain documentation to demonstrate Appointees' and Employees' compliance with subdivisions (1) and (2) of subsection (b) of this section and Public Servant's compliance with subdivision (c) of this section.
- e. The Columbus Fire Department shall administer its training as done with its continuing education requirements and shall certify the completion of that training to the Fire Chief.
- f. The Columbus Police Department shall administer its training through its internal training processes and shall certify the completion of that training to the Chief of Police.

Sec. 150. Advisory opinions.

Any questions regarding the applicability of this Code of Ethical Conduct to an official, Appointee, Employee, including Employees of the Columbus Police Department or the Columbus Fire Department, or situation, may be directed to the Human Resources Director or the City's Corporation Counsel. Any questions regarding the applicability of this Code of Ethical Conduct related to a Councilor shall be directed to the President of the Common Council.

Sec. 160. Miscellaneous provisions.

In the event that the terms of this Code of Ethical Conduct conflict with any state law or ruling of a state agency, such law, rule, regulations and/or ruling of the state agency shall supersede the terms of this chapter.

ADOPTED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA, on this the 2nd day of Dec, 2025, by the following vote:

	AYE	NAY	ABSTAIN	ABSENT
Chris Bartels (District 1)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Elaine Hilber (District 2)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jerone Wood (District 3)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Frank Miller (District 4)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kent Anderson (District 5)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jay Foyst (District 6)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Josh Burnett (Councilor at Large)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tom Dell (Councilor at Large)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Grace Kestler (Councilor at Large)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



Frank Miller, Presiding Officer
City of Columbus Common Council

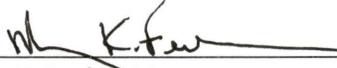
ATTEST:

The foregoing within and attached resolution passed by the Common Council of the City of Columbus, Indiana, on the 2nd day of December 2025, is presented by me this 3rd day of Dec. 2025, at 11:15 o'clock A. M, to the Mayor of the City of Columbus, Indiana.



Luann Welmer
Clerk of the Common Council

The foregoing within and attached resolution passed by the Common Council of the City of Columbus, Indiana, on the 3rd day of Dec. 2025, is approved by me this 3rd day of Dec. 2025, at 11:15 o'clock A.M.



Mary K. Ferdon, Mayor
City of Columbus