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Luann G. Welmer, City Clerk

City Council Members

All terms are January 01, 2024-December 31, 2027

Frank Miller, District 4 – President

Dr. Christopher Bartels, District 1

Elaine Hilber, District 2

Jerone Wood, District 3

Kent Anderson, District 5

Jay Foyst, District 6

Josh Burnett, At-Large

Tom Dell, At-Large

Grace Kestler, At-Large

Information provided in compliance with I.C. 5-14-9

City Council Meeting Agenda

Council Chambers

Tuesday, September 1, 2026

6:00 P.M.

I. Meeting Called to Order

- A. Invocation
- B. Pledge of Allegiance
- C. Roll Call
- D. Acceptance of Minutes

II. Old Business

- A. Reading of a Resolution entitled “RESOLUTION NO.____, 2026, A RESOLUTION ADOPTING A FISCAL PLAN FOR PROPERTY TO BE ANNEXED TO THE CITY OF COLUMBUS.” (Abundant Home Solutions Annexation) Melissa Begley
- B. Second reading of an Ordinance entitled “ORDINANCE NO.____, 2026, AN ORDINANCE ANNEXING AND DECLARING CERTAIN TERRITORY TO BE A PART OF THE CITY OF COLUMBUS, INDIANA.” (Abundant Home Solutions Annexation) Melissa Begley

- C. Second reading of an Ordinance entitled "ORDINANCE NO. ___, 2026, AN ORDINANCE AMENDING THE OFFICIAL ZONING MAP OF COLUMBUS, INDIANA, REZONING THE SUBJECT PROPERTY FROM AP (AGRICULTURE: PREFERRED) TO RT (RESIDENTIAL: TWO-FAMILY) (Abundant Home Solutions Rezoning) Melissa Begley

III. New Business

- A. First reading of an Ordinance entitled "ORDINANCE NO. ___, 2026, 2027 SALARY ORDINANCE: AN ORDINANCE SETTING THE SALARIES AND WAGES OF SWORN PERSONNEL OF THE CITY OF COLUMBUS, INDIANA FIRE DEPARTMENT FOR THE PAYROLL CALENDAR YEAR." Arlette Cooper-Tinsley
- B. First reading of an Ordinance entitled "ORDINANCE NO. ___, 2026, 2027 SALARY ORDINANCE: AN ORDINANCE SETTING THE SALARIES AND WAGES OF SWORN PERSONNEL OF THE CITY OF COLUMBUS, INDIANA POLICE DEPARTMENT FOR THE PAYROLL CALENDAR YEAR." Arlette Cooper-Tinsley
- C. First reading of an Ordinance entitled "ORDINANCE NO. ___, 2026, AN ORDINANCE SETTING THE SALARIES AND WAGES OF EMPLOYEES AND APPOINTED OFFICERS OF THE CITY OF COLUMBUS, INDIANA FOR THE 2027 PAYROLL CALENDAR YEAR AS REQUIRED BY INDIANA CODE §36-4-7-3 AND CONTINUING THEREAFTER UNTIL DULY CHANGED." Arlette Cooper-Tinsley
- D. First reading of an Ordinance entitled "ORDINANCE NO. ___, 2026, AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA, FIXING THE SALARIES OF THE ELECTED COMMON COUNCIL MEMBERS FOR 2027 PAYROLL CALENDAR YEAR." Arlette Cooper-Tinsley
- E. First reading of an Ordinance entitled "ORDINANCE NO. ___, 2026, AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA, FIXING THE SALARIES OF THE ELECTED MAYOR AND CLERK FOR 2027 PAYROLL CALENDAR YEAR." Arlette Cooper-Tinsley

IV. Other Business

A. Standing Committee and Liaison Reports

B. The next meeting is scheduled for Tuesday, September 15, 2026, at 6:00 p.m.

C. Adjournment

Meetings of the Columbus City Council are open to the public and can be watched live on the City of Columbus website:
<https://www.columbus.in.gov/video/live-streaming/>.

Columbus City Council Meetings are accessible to people of all abilities. The City of Columbus works to comply with the Americans with Disabilities Act (ADA). If you require an accommodation to attend a meeting, please contact Jody Coffman at (812) 376-2302 at least 48 hours prior to the start of the meeting.

A Public Comment session for non-agenda items is provided at the end of the Council meeting as an opportunity for residents to address the City Council Members about matters pertaining to the City. Participation is encouraged, however, to respect others who wish to speak, public comment is not intended to be a public conversation. Before speaking, a person must provide their name and address for public record. Each speaker is given a reasonable amount of time to speak (determined by the City Council President). Any speaker that engages in personal attacks and/or acts in an uncivil manner will be stopped and may be prohibited from future opportunities to publicly address the Council. All requests to speak must be submitted in writing prior to the meeting either online at <https://www.columbus.in.gov/addressing-city-council-sign-up-form/> or by filling out a paper form located on the Tech Table in Council Chambers.



MEMORANDUM

TO: Columbus City Council Members
FROM: Jeff Bergman
DATE: August 21, 2026
RE: Abundant Home Solutions Annexation
(Plan Commission Case #PC-26-7)

Attached is the fiscal plan resolution for the Abundant Home Solutions Annexation. Please recall that Indiana law requires that the City Council adopt a fiscal plan by resolution in association with, and prior to, any annexation. This resolution will appear on the agenda for the September 1, 2026 Council meeting for adoption prior to the corresponding annexation ordinance.

Please feel free to contact me or Melissa Begley with any questions you may have.

RESOLUTION NO.: _____, 2026

**A RESOLUTION ADOPTING A FISCAL PLAN
FOR PROPERTY TO BE ANNEXED TO THE CITY OF COLUMBUS, INDIANA**

**To be known as the Abundant Home Solutions Annexation
Plan Commission Case No. PC-26-7**

WHEREAS, a petition has been filed by Abundant Home Solutions, LLC for the annexation of certain property to the City of Columbus; and

WHEREAS, the petitioners represent 100% of the owners of the property subject to the request, which lies outside of, but adequately contiguous to the City of Columbus; and

WHEREAS, the Common Council has paid reasonable regard to the requirements of the Indiana Code and the adopted annexation policies of the City of Columbus; and

WHEREAS, the City of Columbus has carefully and thoroughly considered the extension of capital and noncapital services to the area proposed for annexation; and

WHEREAS, the City is able to provide the area proposed for annexation with municipal services in a timely and complete manner as required by the Indiana Code.

NOW THEREFORE BE IT RESOLVED by the Common Council of the City of Columbus, Indiana that the fiscal plan attached to and made a part of this resolution is approved and adopted.

ADOPTED, by the Common Council of the City of Columbus, Indiana, this _____ day of _____, 2026, at _____ o'clock _____m., by a vote of _____ ayes and _____nays.

Presiding Officer

The Clerk's page attesting to the passage of this resolution, documenting the vote of the Common Council, and verifying approval by the Mayor is attached to and made a part of this resolution.

ATTEST:

I hereby certify that the foregoing within and attached Resolution was duly passed by the Common Council of the City of Columbus, Indiana, at a meeting thereof held on the 1st day of September 2026, by the following vote:

	AYE	NAY	ABSTAIN	ABSENT
Chris Bartels (District 1)	☐	☐	☐	☐
Elaine Hilber (District 2)	☐	☐	☐	☐
Jerone Wood (District 3)	☐	☐	☐	☐
Frank Miller (District 4)	☐	☐	☐	☐
Kent Anderson (District 5)	☐	☐	☐	☐
Jay Foyst (District 6)	☐	☐	☐	☐
Josh Burnett (Councilor at Large)	☐	☐	☐	☐
Tom Dell (Councilor at Large)	☐	☐	☐	☐
Grace Kestler (Councilor at Large)	☐	☐	☐	☐

The foregoing within and attached Resolution passed by the Common Council of the City of Columbus, Indiana, on the 1st day of September 2026, is presented by me this 2nd day of September 2026, at 10:00 o'clock A.M, to the Mayor of the City of Columbus, Indiana.

Luann Welmer
Clerk of the Common Council

The foregoing within and attached Resolution passed by the Common Council of the City of Columbus, Indiana, on the 1st day of September 2026, is approved by me this _____ day of September 2026, at _____ o'clock _____M.

Mary K. Ferdon, Mayor

CITY OF COLUMBUS, INDIANA
ANNEXATION FISCAL PLAN

**For the Abundant Home Solutions Annexation
(City of Columbus Plan Commission Case No.: PC-26-7)**

Prepared by the City of Columbus – Bartholomew County Planning Department
July 14, 2026

Introduction:

This annexation fiscal plan is provided as required by Indiana Code Section 36-4-3-3.1 and is based on the specifications of Indiana Code Section 36-4-3-13(d). It is intended to provide basic data regarding the annexation area, describe the manner in which City of Columbus services will be extended to the area upon annexation, and identify an impacts on municipal finances and taxpayers.

Parcel Information:

The annexation area includes one parcel, described as follows:

Parcel Number: 03-96-04-000-000.600-004

Parcel Owner: Larry D. and Susan Lee Cooper

Assessed Value: \$185,700.00

Assessment Date: April 7, 2026

Annexation Remonstrance Waived: No

General Information:

The annexation area is further described as follows:

Location: Generally on the north side of Sawin Drive, +/-1,300 feet west of Talley Road in Columbus Township, Bartholomew County, Indiana.

Size: +/-80 Acres (0.125 square miles)

Current Zoning District: AP (Agriculture: Preferred)

Current Land Use: Agriculture

Contiguity, Property Owner Participation, & Columbus Annexation Policy:

Indiana Code Section 36-4-3-1.5 requires that, to be eligible for annexation, the external boundary of the area must be at least 1/8 (12.5%) contiguous with the boundary of the City. This annexation is 16% contiguous with the boundary of the City.

Indiana Code further establishes the procedure for annexation based on property owner participation in the annexation petition. This annexation petition was signed by 100% of the property owners in the annexation area and is therefore guided by Indiana Code Section 36-4-3-5.1.

In 1990 the Columbus City Council adopted the following policies for annexation:

1. Subdivisions which are contiguous to the City should be a part of the City.
2. Land contiguous to the City zoned for commercial or industrial purposes should be annexed to the City before it is developed.
3. Land contiguous to the City used for commercial or industrial purposes should be a part of the City.

4. Undeveloped land required to complement the annexation of developed land and which helps provide the ability to manage growth should be a part of the City.
5. Neighborhoods which are socially, culturally, and economically tied to the City should be a part of the City.
6. The pattern of City boundaries should promote efficient provision of services by the City, the County, and other agencies.
7. Contiguous lands needed for orderly growth and implementation of the City's Comprehensive Plan should be a part of the City.
8. Contiguous lands which are likely to be developed in the relatively near future should be a part of the City.
9. Contiguous lands having the potential for health or safety problems or environmental degradation should be a part of the City and provided with City services.
10. Contiguous properties which, if annexed, would serve to equalize the tax burden for City residents should be a part of the City.

Municipal Services for the Annexation Area:

Municipal services will be provided to the annexation area as described below. All services, capital and noncapital, shall be provided in a manner that is equivalent in standard and scope as they are provided within the current City of Columbus boundaries. Those services shall be consistent with all federal, state, and local laws, adopted City of Columbus policies, and applicable land use planning and development regulations. The description of services below is based on the current use of the area.

Noncapital Services: Noncapital services including, but not limited to, police protection, fire protection, street maintenance, refuse collection, and animal care and control will be provided to the annexation area immediately upon annexation. The municipal departments providing these services anticipate no measurable costs. Any immeasurable costs, such as incremental and de minimis use of employee time and/or basic supplies and equipment will be funded through the regular, annual City of Columbus budget process and the further application of existing funding sources.

The specific services to be provided are as follows:

Police Protection:

Estimated Cost - \$0 Financing Method – Not Applicable

Beginning Service Date - Provided as of the annexation effective date.

Fire Protection:

Estimated Cost - \$0 Financing Method – Not Applicable

Beginning Service Date - Provided as of the annexation effective date.

Sanitary Sewer Service:

Estimated Cost - \$0 Financing Method – Not Applicable

Beginning Service Date - Available as of the annexation effective date.

Water Service:

Estimated Cost - \$0 Financing Method – Not Applicable

Beginning Service Date - Available as of the annexation effective date.

Trash, Recycling, and Yard Waste Collection:

Estimated Cost - \$0 Financing Method – Not Applicable

Beginning Service Date - Provided as of the annexation effective date.

Street Maintenance & Snow Removal:

Estimated Cost - \$0 Financing Method – Not Applicable

Beginning Service Date - Provided as of the annexation effective date.

Animal Care and Control:

Estimated Cost - \$0 Financing Method – Not Applicable

Beginning Service Date - Provided as of the annexation effective date.

Human Rights Protection & Advocacy:

Estimated Cost - \$0 Financing Method – Not Applicable

Beginning Service Date - Provided as of the annexation effective date.

Transit:

Estimated Cost - \$0 Financing Method – Not Applicable

Beginning Service Date - Available as of the annexation effective date.

Parks & Recreation Programming:

Estimated Cost - \$0 Financing Method – Not Applicable

Beginning Service Date - Available as of the annexation effective date.

Capital Services: No capital improvements, which would include those to streets, street lighting, sewer facilities, water facilities, and/or storm drainage facilities, are needed in the annexation area. All existing capital infrastructure does and will continue to meet the needs of the annexation area as follows:

Streets / Roads, Street Lighting, and Storm Drainage Facilities:

Estimated Cost - \$0 Financing Method - Not Applicable

Beginning Service Date - Not Applicable (see below)

No existing streets, associated infrastructure, or storm drainage facilities will be transferred from Bartholomew County to the City of Columbus upon annexation. Should the included property be developed in the future and changed from agricultural use, the property developer will provide all needed street, street lighting, and storm drainage facility improvements and subsequently dedicate those improvements to the City of Columbus, as appropriate.

Water Facilities:

Estimated Cost - \$0 Financing Method - Not Applicable

Beginning Service Date - Not Applicable (see below)

The water system in the annexation area will be under the jurisdiction of Columbus City Utilities and will not require any improvements resulting from the annexation. Water service extension to the annexation area will be available subject to the policies and programs of Columbus City Utilities. Any improvements needed to accommodate any future development will also be subject to the policies and programs of Columbus City Utilities.

Sewer Facilities:

Estimated Cost - \$0 Financing Method - Not Applicable

Beginning Service Date - Not Applicable (see below)

The sewer system in the annexation area will be under the jurisdiction of Columbus City Utilities and will not require any improvements resulting from the annexation. Sewer service extension to the annexation area will be available subject to the policies and programs of Columbus City Utilities. Any

improvements needed to accommodate any future development will also be subject to the policies and programs of Columbus City Utilities.

Financial and Taxpayer Impacts:

The anticipated financial and taxpayer impacts of the annexation are described below.

The entire annexation area has development potential. However, any impacts are indirectly related to the annexation, would likely occur beyond the 4-year time frame of this annexation fiscal plan specified by Indiana Code Sections 36-4-3-13(d)(6), (7), and (8), and are incalculable due to significant unknowns related to development type and density.

Annexation Property Owner Impact (Larry & Susan Cooper): Upon annexation the property would be subject to the additional City of Columbus property tax rate (\$1.0583 / \$100 of Assessed Value in 2026). Based on the current \$185,700.00 gross assessed value of the property, the annual property taxes due could increase annually by approximately \$1,965.00 as a result of the annexation.

4-Year Columbus Taxpayer Impact: The annexation would have no short-term expected impact on Columbus taxpayers, tax rate, tax levy, expenditures, services levels, or annual debt service payments given (1) the de minimis cost of extending services and (2) minimal additional property tax receipts expected.

4-Year Columbus Tax Revenues: The annexation would have no short-term expected impact on Columbus tax revenues given the minimal additional property tax receipts expected.

4-Year Impacts on Other Units of Local Government and their Taxpayers: The annexation would have no expected short-term impact on other units of local government and/or their taxpayers. Property taxes payable to Bartholomew County, Columbus Township, the Bartholomew Consolidated School Corporation, and the Bartholomew County Public Library are expected to remain unchanged.

4-Year County-wide Impacts: The annexation would have no expected impact on other units of local government and/or their taxpayers that are not associated with the annexation area.

Future Development:

Residential development of yet unknown density is most likely for the annexation area. This development would be expected to result in additional assessed value and a broadened property tax base for all applicable units of local government, with property tax receipts variable based on the number and assessed value of the homes, tenure of the residential occupants (and applicable Indiana property tax caps), and applicable property tax levies. No City of Columbus department offered comments on their ability to serve future residential development on the property.



MEMORANDUM

TO: Columbus City Council Members

FROM: Jeff Bergman and Melissa Begley
on behalf of the Columbus Plan Commission

DATE: July 13, 2026

RE: Abundant Home Solutions Annexation & Rezoning
(Plan Commission Case #PC-26-7 and PC-26-8)

At its July 8, 2026 meeting, the Columbus Plan Commission reviewed the above referenced applications and forwarded both to the City Council with favorable recommendations; the annexation by a vote of 11 in favor and 0 opposed and the rezoning by a vote of 10 in favor and 1 opposed.

Abundant Home Solutions, LLC proposes that a property of +/-80 acres be annexed to the City of Columbus and rezoned for future residential development. The property is located on the north side of Sawin Drive, between Taylor and Talley Roads. It is generally across Sawin Drive from the Villas of Stonecrest neighborhood. The property's current zoning is AP (Agriculture: Preferred). The proposed zoning is RT (Residential: Two-Family).

Several members of the public spoke at the Plan Commission's public hearing on this request. They expressed concerns about the condition of Sawin Drive and the additional traffic from any future development. They also sought information on the types of homes being considered for the property.

Please note that these same applicants intend to make a similar annexation and rezoning request for the adjacent +/-65 acre parcel to the west. Two separate requests are needed to order to meet the annexation contiguity requirements of Indiana law. Together the two parcels would not meet that requirement, but separately and following the annexation of the first parcel they can.

The following items of information are attached to this memo for your consideration:

1. the proposed ordinance approving the annexation,
2. the resolution certifying the action of the Plan Commission on the annexation,
3. the proposed ordinance approving the rezoning,
4. the resolution certifying the action of the Plan Commission on the rezoning,
5. a copy of the Planning Department staff report prepared for the Plan Commission, and
6. a location map.

Please feel free to contact the Planning Department if you have any questions regarding this matter.

ORDINANCE NO.: _____, 2026

**AN ORDINANCE ANNEXING AND DECLARING CERTAIN TERRITORY
TO BE A PART OF THE CITY OF COLUMBUS, INDIANA**

**To be known as the Abundant Home Solutions Annexation
Plan Commission Case No. PC-26-7**

WHEREAS, a petition has been filed by Abundant Home Solutions for the annexation of the property described by Section 1 below; and

WHEREAS, the property subject to the request lies outside of, but is adequately contiguous to, the City of Columbus; and

WHEREAS, the Columbus Plan Commission has, on July 8, 2026, reviewed the request for annexation and forwarded a favorable recommendation to the Common Council; and

WHEREAS, the Common Council has paid reasonable regard to the requirements of the Indiana Code and the adopted annexation policies of the City of Columbus.

NOW THEREFORE BE IT ORDAINED by the Common Council of the City of Columbus, Indiana, as follows:

SECTION 1: Property Annexed

The following described property, including a total of +/- 80 acres, is annexed to and declared to be part of the City of Columbus, Indiana:

The West Half of the Southeast Quarter of Section 4, Township 9 North, Range 6 East of the Second Principal Meridian, Bartholomew County, Indiana, containing 80 acres, more or less, subject to all legal highways, rights-of-way, and easements of record.

The annexation area includes the parcel(s) numbered as follows: 03-96-04-000-000.600-004

SECTION 2: Common Council District

Upon the effective date of this ordinance, the property described by Section 1 shall be included in the 4th Councilmanic District of the City of Columbus, Indiana. The property may, at some future time, be placed in a different Councilmanic District or Districts in accordance with redistricting completed in accordance with Indiana law.

SECTION 3: Repealer

All ordinances or parts thereof in conflict with this ordinance shall be repealed to the extent of such conflict.

SECTION 4: Severability

If any provision, or the application of any provision, of this ordinance is held unconstitutional or invalid the remainder of the ordinance, or the application of such provision to other circumstances, shall be unaffected.

SECTION 5: Effective Date

This ordinance shall be effective after publication of its adoption as provided in Indiana law.

ADOPTED, by the Common Council of the City of Columbus, Indiana, this _____ day of _____ 2026, at _____ o'clock _____ m., by a vote of _____ ayes and _____ nays.

Presiding Officer

The Clerk's page attesting to the passage of this ordinance, documenting the vote of the Common Council, and verifying approval by the Mayor is attached to and made a part of this ordinance.

This document was prepared by Jeff Bergman. I, affirm under the penalties for perjury, that I have taken reasonable care to redact each Social Security number in this document, unless required by law. Jeff Bergman

Prepared by the City of Columbus - Bartholomew County Planning Department
Jeffrey R. Bergman, AICP #014602 - Planning Director

ATTEST:

I hereby certify that the foregoing within and attached Ordinance was duly passed by the Common Council of the City of Columbus, Indiana, at a meeting thereof held on the 1st day of September 2026, by the following vote:

	AYE	NAY	ABSTAIN	ABSENT
Chris Bartels (District 1)	☐	☐	☐	☐
Elaine Hilber (District 2)	☐	☐	☐	☐
Jerone Wood (District 3)	☐	☐	☐	☐
Frank Miller (District 4)	☐	☐	☐	☐
Kent Anderson (District 5)	☐	☐	☐	☐
Jay Foyst (District 6)	☐	☐	☐	☐
Josh Burnett (Councilor at Large)	☐	☐	☐	☐
Tom Dell (Councilor at Large)	☐	☐	☐	☐
Grace Kestler (Councilor at Large)	☐	☐	☐	☐

The foregoing within and attached Ordinance passed by the Common Council of the City of Columbus, Indiana, on the 1st day of September 2026, is presented by me this 2nd day of September 2026, at 10:00 o'clock A.M, to the Mayor of the City of Columbus, Indiana.

Luann Welmer
Clerk of the Common Council

The foregoing within and attached Ordinance passed by the Common Council of the City of Columbus, Indiana, on the 1st day of September 2026, is approved by me this 2nd day of September 2026, at _____ o'clock _____.M.

Mary K. Ferdon, Mayor

RESOLUTION: PC-26-7

of the City of Columbus, Indiana Plan Commission

regarding

**Case number PC-26-7 (Abundant Home Solutions),
a proposal to annex +/-80 acres to the City of Columbus**

WHEREAS, the Plan Commission has received the petition referenced above from Abundant Home Solutions, LLC with the permission of Larry and Susan Cooper; and

WHEREAS, the applicant(s) represent 100% of the property owners involved in the annexation request, which meets the requirements of Indiana Code Section 36-4-3-5.1 for voluntary annexation; and

WHEREAS, the Plan Commission did, on July 8, 2026, review the annexation request; and

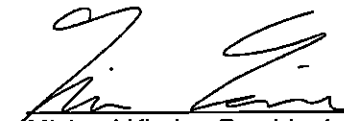
WHEREAS, the Plan Commission did pay reasonable regard to the requirements of the Indiana Code and the adopted annexation policies of the City of Columbus; and

WHEREAS, the Plan Commission recognizes that its action on this matter represents a recommendation to the Common Council of the City of Columbus, Indiana, which will be responsible for final action on the request.

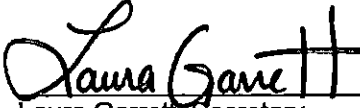
NOW THEREFORE BE IT RESOLVED, by the Plan Commission of the City of Columbus, Indiana, as follows:

The annexation of the property subject to the application (approximately 80 acres located on the north side of Sawin Drive, +/-1,300 feet west of Talley Road) is forwarded to the Common Council with a favorable recommendation.

**ADOPTED BY THE COLUMBUS, INDIANA PLAN COMMISSION THIS 8th DAY OF JULY, 2026
BY A VOTE OF 11 IN FAVOR AND 0 OPPOSED.**


Michael Kinder, President

ATTEST:


Laura Garrett, Secretary

ORDINANCE NO.: _____, 2026

**AN ORDINANCE AMENDING THE OFFICIAL ZONING MAP
OF COLUMBUS, INDIANA, REZONING THE SUBJECT PROPERTY
FROM AP (AGRICULTURE: PREFERRED)
TO RT (RESIDENTIAL: TWO-FAMILY)**

**To be known as the: Abundant Home Solutions Rezoning
Plan Commission Case No.: PC-26-8**

WHEREAS, this rezoning was requested by Abundant Home Solutions, LLC and includes the consent of all owners of the subject property; and

WHEREAS, the Columbus Plan Commission did, on July 8, 2026, hold a legally advertised public hearing on said request and has certified a favorable recommendation to the Common Council; and

WHEREAS, the Common Council has considered the criteria contained in Section 12.6(G) of the City of Columbus Zoning Ordinance.

NOW THEREFORE BE IT ORDAINED by the Common Council of the City of Columbus, Indiana, as follows:

SECTION 1: Official Zoning Map

The zoning classification of the following described real estate, which is in the zoning jurisdiction of the City of Columbus, Indiana, shall be changed from AP (Agriculture: Preferred) to RT (Residential: Two-Family):

The West Half of the Southeast Quarter of Section 4, Township 9 North, Range 6 East of the Second Principal Meridian, Bartholomew County, Indiana, containing 80 acres, more or less, subject to all legal highways, rights-of-way, and easements of record.

SECTION 2: Condition(s) and Commitment(s)

No conditions or commitments are attached to this rezoning.

SECTION 3: Repealer

All ordinances or parts thereof in conflict with this ordinance shall be repealed to the extent of such conflict.

SECTION 4: Severability

If any provision, or the application of any provision, of this ordinance is held unconstitutional or invalid the remainder of the ordinance, or the application of such provision to other circumstances, shall be unaffected.

SECTION 5: Effective Date

This ordinance shall be effective upon and after the date and time of its adoption, the fulfillment of any condition(s), and the recording of any commitment(s), as provided in Indiana law.

ADOPTED, by the Common Council of the City of Columbus, Indiana, this _____ day of _____, 2026 at _____ o'clock _____.m., by a vote of _____ ayes and _____ nays.

Presiding Officer

The Clerk's page attesting to the passage of this ordinance, documenting the vote of the Common Council, and verifying approval by the Mayor is attached to and made a part of this ordinance.

ATTEST:

I hereby certify that the foregoing within and attached Ordinance was duly passed by the Common Council of the City of Columbus, Indiana, at a meeting thereof held on the 1st day of September 2026, by the following vote:

	AYE	NAY	ABSTAIN	ABSENT
Chris Bartels (District 1)	☐	☐	☐	☐
Elaine Hilber (District 2)	☐	☐	☐	☐
Jerone Wood (District 3)	☐	☐	☐	☐
Frank Miller (District 4)	☐	☐	☐	☐
Kent Anderson (District 5)	☐	☐	☐	☐
Jay Foyst (District 6)	☐	☐	☐	☐
Josh Burnett (Councilor at Large)	☐	☐	☐	☐
Tom Dell (Councilor at Large)	☐	☐	☐	☐
Grace Kestler (Councilor at Large)	☐	☐	☐	☐

The foregoing within and attached Ordinance passed by the Common Council of the City of Columbus, Indiana, on the 1st day of September 2026, is presented by me this 2nd day of September 2026, at 10:00 o'clock A.M, to the Mayor of the City of Columbus, Indiana.

Luann Welmer
Clerk of the Common Council

The foregoing within and attached Ordinance passed by the Common Council of the City of Columbus, Indiana, on the 1st day of September 2026, is approved by me this 2nd day of September 2026, at _____ o'clock _____.M.

Mary K. Ferdon, Mayor

RESOLUTION: PC-26-8

of the City of Columbus, Indiana Plan Commission

regarding
Case number PC-26-8
(Abundant Home Solutions Rezoning),
a proposal to rezone +/-80 acres
from AP (Agriculture: Preferred) to RT (Residential: Two-Family)

WHEREAS, the Plan Commission has received the application referenced above from Abundant Home Solutions, LLC; and

WHEREAS, the applicant(s) represent 100% of the property owners involved in the rezoning request, which meets the requirements of Indiana Code Section 36-7-4-602(c); and

WHEREAS, the Plan Commission did, on July 8, 2026, hold a public hearing consistent with the applicable requirements of Indiana law, the City of Columbus Zoning Ordinance, and the Plan Commission Rules of Procedure; and

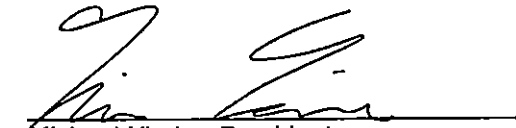
WHEREAS, the Plan Commission did pay reasonable regard to the criteria contained in Section 12.6(G) of the Zoning Ordinance; and

WHEREAS, the Plan Commission recognizes that its action on this matter represents a recommendation to the City of Columbus Common Council, which will be responsible for final action on the request.

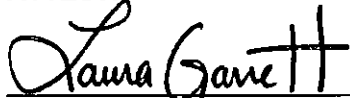
NOW THEREFORE BE IT RESOLVED, by the Plan Commission of the City of Columbus, Indiana, as follows:

- 1) The rezoning of the property subject to the application (approximately 80 acres located on the north side of Sawin Drive, +/-1,300 feet west of Talley Road) is forwarded to the Common Council with a favorable recommendation.
- 2) This resolution shall serve as the certification required for such ordinance amendments (re-zonings) by Indiana Code Section 36-7-4-605.

**ADOPTED BY THE COLUMBUS, INDIANA PLAN COMMISSION THIS 8th DAY OF JULY, 2026
BY A VOTE OF 10 IN FAVOR AND 1 OPPOSED.**


Michael Kinder, President

ATTEST:


Laura Garrett, Secretary



STAFF REPORT

CITY OF COLUMBUS PLAN COMMISSION (July 8, 2026 Meeting)

Docket No. / Project Title: PC-26-7/PC-26-8 (Abundant Home Solutions)
Staff: Jessie Boshell

Applicant: Abundant Home Solutions, LLC
Annexation Area Size: 80 Acres
Rezoning Property Size: 80 Acres
Current Zoning: AP (Agriculture: Preferred)
Proposed Zoning: RT (Residential: Two- Family)
Location: North side of Sawin Drive, +/-1,300 feet West of Talley Road in Columbus Township.

Background Summary:

Abundant Home Solutions is proposing to annex one property consisting of 80 acres into the City of Columbus corporate limits for the purpose of developing the 80 acres into a residential subdivision. The proposed RT: Residential Two-Family is intended to enable higher density housing.

Key Issue Summary:

The following key issue(s) should be resolved through the consideration of these applications:
Can future residents have adequate access to goods, services, and transportation options

Preliminary Staff Recommendation (Annexation):

Favorable recommendation to the City Council. The property is 16% contiguous to the City of Columbus and therefore meets the minimum requirement of 12.5% contiguity. Columbus City Utilities as well as the Police Department, Fire Department, and Department of Public Works have verified that they can serve the area. No departments have indicated they cannot serve the area. The annexation is further supported by the Comprehensive Plan which encourages development of a sufficient supply of diverse housing types, sizes and price ranges in the community.

Preliminary Staff Recommendation (Rezoning):

Favorable recommendation to City Council, contingent upon the annexation of the property.

Plan Commission Options:

Annexation and re-zoning are two separate requests and should be decided separately. In reviewing requests for annexation & rezoning the Plan Commission may (1) forward a favorable recommendation on both or either to the City Council, (2) forward an unfavorable recommendation on both or either to the City Council, (3) forward both or either to City Council with no recommendation, or (4) continue the review to the next Plan Commission meeting. The Plan Commission may recommend that conditions or commitments be attached to the rezoning request. The City Council makes all final decisions regarding annexation & rezoning applications.

Considerations / Decision Criteria (Annexation):

Indiana law requires that, to be eligible for annexation, the external boundary of the area must be at least 12.5% contiguous with the boundary of the City (the property involved in this annexation is 16% contiguous with the boundary of the City). In 1990 the City Council adopted the following policies for annexation:

1. Subdivisions which are contiguous to the City should be a part of the City.
2. Land contiguous to the City zoned for commercial or industrial purposes should be annexed to the City before it is developed.
3. Land contiguous to the City used for commercial or industrial purposes should be a part of the City.
4. Undeveloped land required to complement the annexation of developed land and which helps provided the ability to manage growth should be a part of the City.
5. Neighborhoods which are socially, culturally, and economically tied to the City should be a part of the City.
6. The pattern of City boundaries should promote efficient provision of services by the City, the County, and other agencies.
7. Contiguous lands needed for orderly growth and implementation of the City's Comprehensive Plan should be a part of the City.
8. Contiguous lands which are likely to be developed in the relatively near future should be a part of the City.
9. Contiguous lands having the potential for health or safety problems or environmental degradation should be a part of the City and provided with City services.
10. Contiguous properties which, if annexed, would serve to equalize the tax burden for City residents should be a part of the City.

Decision Criteria (Rezoning):

Indiana law and the Columbus Zoning Ordinance require that the Plan Commission and City Council pay reasonable regard to the following when considering a rezoning:

The Comprehensive Plan.

Preliminary Staff Comments: The Comprehensive Plan identifies the future land use for this area as residential and it's development is consistent with the Comprehensive Plan's policies to encourage orderly growth where city services can be readily available. The Comprehensive Plan also encourages development adjacent to already developed areas. Further, the Plan encourages a diversity of housing types, prices, and sizes.

The current conditions and the character of current structures and uses in each district.

Preliminary Staff Comments: The site is located on the north side of Sawin Drive, directly north of the Villas of Stonecrest, East of Taylor Road, and West of Talley Road; which is near several different residential zoning districts including RS1, RS2, RS3, RS4, RT, RM and PUD. Within these zoning districts there is a range of different single family lot sizes and densities, and the PUD to the south offering attached patio homes. City sewer and water are available to this property.

The most desirable use for which the land in each district is adapted.

Preliminary Staff Comments: The Comprehensive Plan identifies residential for the use of the property and surrounding area. The property is located within a moderate drive from goods and services but likely not close enough to those services to support a comparatively dense residential development, such as that found in the RM (Residential: Multi-Family) zoning district. The subject property is in good proximity to water and sewer services.

The conservation of property values throughout the jurisdiction of the City of Columbus.

Preliminary Staff Comments: Property values throughout the City of Columbus should not be impacted in a negative way if the zoning request is approved. As the proposed use of the property is consistent with the surrounding properties to the south and southeast.

Responsible growth and development.

Preliminary Staff Comments: The parcel is bordered by the City of Columbus to the south and is eligible for annexation. The site has adequate infrastructure. The site is not located close enough to goods and services to support dense residential development, therefore moderate density single or two-family is more appropriate at this location.

Current Property Information:	
Existing Land Use:	Agriculture
Existing Site Features:	No structures present on site, land utilized for row crops.
Flood Hazards:	No flood hazards exist.
Special Circumstances: (Airport Hazard Area, Wellfield Protection Area, etc.)	Airport Hazard Area
Vehicle Access:	Sawin Drive (Collector, Residential, Suburban)

Surrounding Zoning and Land Use:		
	Zoning:	Land Use:
North:	AP (Agriculture: Preferred)	Agriculture
South:	PUD (Planned Unit Development) RS1 (Residential: Single-Family 1) RS2 (Residential: Single-Family 2) RS3 (Residential: Single-Family 3) AP: (Agriculture: Preferred) RT: (Residential: Two-Family)	Single-Family residential, Attached residential
East:	AP (Agriculture: Preferred)	Agriculture, Residential
West:	AP (Agriculture: Preferred)	Agriculture

Zoning District Summary (Existing / Proposed):		
	Existing Zoning: AP	Proposed Zoning: RT

Zoning District Summary (Existing / Proposed):

Zoning District Intent:	The "AP", Agriculture, Preferred zoning district is intended to provide an area suitable for agriculture and agriculture-related uses. This district is further intended to preserve the viability of agricultural operations, and limit non-agricultural development in areas with minimal, incompatible infrastructure. Residential development in this zoning district is intended to be limited. In no instance shall this zoning district be considered a large-lot residential zone. This district is further intended to protect the use and value of both agricultural and non-agricultural property within the community.	The "RT", Residential, Two-Family zoning district is intended to provide areas for moderate density single, two, and multi-family residences in areas with compatible infrastructure and services. These residences are most likely arranged as multiple attached units on a single lot or multiple attached units separated by lot lines at a common wall. Development in this zoning district should be served by sewer and water utilities. Such development should also provide residents with convenient access to Collector and Arterial roads, parks and open space, employment, and convenience goods. In the jurisdiction of the City of Columbus this district is intended for use only within the City limits.
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Permitted Uses:	Agriculture Uses • Farm Residential Uses • Dwelling, single-family Park Uses • Nature preserve/conservation area	Residential Uses • Dwelling, single-family • Dwelling, two-family Park Uses • Nature preserve/ conservation area • Park/playground
Water and Sewer Service:	Not Required	Required

Lot and/or Density Requirements:	Minimum Lot Area: Septic System: 1 Acre (43, 560 sq. ft.), or as required to provide two viable septic sites, in the opinion of the Bartholomew County Health Department, whichever is greater. However, subdivision parent tract remainders over 5 acres shall not be required to demonstrate septic system suitability. Sewer Service: 1 acre (43,560 sq. ft.)	Minimum Lot Area: Non-Residential Use: 5,000 sq. ft. Residential Use: 3,000 sq. ft. per dwelling unit
Setbacks Required:	Side & Rear Yard Setback: Agricultural Structure: 30 feet Primary Structure: 30 feet* Accessory Structure: 15 feet* *5 feet on lots of 2 acres or less where the applicable side or rear lot line adjoins a property of 2 acres or less Front Yard Setback: Arterial Street or Road: 50 feet Collector Road: 30 feet Collector Street: 25 feet Local Road: 25 feet Local Street: 10 feet (25 feet for any garage with a vehicle entrance facing the Street)	Side Yard Setback: Single-Family Structure: 0 feet minimum per side, 10 feet aggregate* Two-Family Structure: 5 feet Multi-Family Structure: 10 feet Non-Residential Structure: 10 feet Accessory Structure: 5 feet *The aggregate side setback for single-family may be reduced to 0 feet for the center units in multiple attached unit designs. Rear Yard Setback: Residential Structure: 5 feet Non-Residential Structure: 10 feet Accessory Structure: 5 feet Front Yard Setback: Arterial Street or Road: 50 feet Collector Road: 30 feet Collector Street: 15 feet* Local Road: 25 feet Local Street: 10 feet* *25 feet for any garage with a vehicle entrance facing the street

Height Restrictions:	Primary Structure: 40 feet Accessory Structure: 35 feet	Primary Structure: 50 feet Accessory Structure: 25 feet (or the height of the primary structure on the property, whichever is less)
Minimum Living Area Per Dwelling:	1,000 sf	Single-Family Structure: 1,000 sf Two-Family Structure: 1,000 sf Mult-Family Structure: 500 sf
Floor Area Requirements:	40%	40%

Interdepartmental Review:	
City Engineering:	No Comments.
City Utilities:	CCU has a 16-inch water main along Sawin Drive that can be tapped for the new development. CCU has a 10-inch sewer main at Boca Grande Boulevard and Sawin Drive which can be used as a sewer connection point for the new development. The developer is responsible for extending mains to serve the development from these connection points. The mains will then get donated to CCU for ownership and maintenance once construction is complete. There are no concerns with providing water and sewer service to this area.
Parks Department:	No Comments.
Police Department:	No Comments.
Fire Department:	The Columbus Fire Department will be able to provide emergency services to this proposed annexation without adding additional costs to our current operating budget.
Public Works Department:	No Comments.
Animal Care Services:	No Comments.
Human Rights Department:	No Comments.

City Administration:	No Comments.
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Comprehensive Plan Consideration(s):

The Future Land Use Map indicates the future use of this property as residential.

The following Comprehensive Plan goal(s) and/or policy(ies) apply to this application:

1. **POLICY A-2-3:** Ensure that development takes place in a manner which allows for preservation of farmland, open space, and significant natural features whenever possible and desirable.
This policy is intended to encourage creative subdivision design which protects natural features, proper buffering, and orderly development. It is not an anti-growth policy, nor does it mean that all farmland will be retained.
2. **POLICY A-2-5:** Ensure that the city considers the impacts on agriculture when new development is proposed or infrastructure extended.
New roads and utilities can disrupt farming activities and increase development pressures in rural areas. Factories can cause air pollution and noise that adversely affect plants and livestock. Agricultural land should be viewed as land in active economic use, not as inexpensive vacant land.
3. **POLICY A-2-6:** The City Council should consider annexation proposals on a case-by-case basis within the laws of the State of Indiana and the city's adopted annexation policies.
Annexation increases taxes and increases the pressure for development. Because of requirements of Indiana Law, it is sometimes necessary for the city to annex farmland in order to provide for orderly growth, but the city's annexation policies should discourage annexation of farmland except when necessary.
4. **POLICY A-2-13:** Encourage growth to take place at a rate that enables the city to maintain the high quality of public services.
Growth that is too rapid would outpace the city's ability to provide services such as police, fire, and trash pick-up, and it would strain facilities such as schools and parks.
5. **POLICY A-4-3:** Prevent urban sprawl.
Sprawling development patterns waste land and cost tax dollars. Development should be compact and orderly.
6. **POLICY A-4-7:** Require new development to take place in an orderly fashion to facilitate efficient provision of services at reasonable cost.
Public services, such as police and fire protection, school busing, trash pick-up, road maintenance, and snow removal all cost more when development is scattered rather than compact.
7. **POLICY A-2-11:** Encourage all new development to be in scale (height, area, mass, setback, etc.) with its surroundings, determined on a neighborhood-by-neighborhood basis.
New development should be designed in a manner that is sensitive to its surroundings.
8. **GOAL D-1:** Develop new housing where adequate public services can be provided economically.
9. **POLICY D-1-1:** Promote orderly housing expansion in locations where the city's infrastructure and services have the capacity to accommodate the growth.
New neighborhoods should have adequate infrastructure and services. Road networks should be safe, there should be adequate sewage disposal and a safe drinking water supply, and there should be adequate police and fire protection and trash pick-up. The city should guide new development to areas where these services will be available at reasonable cost.
10. **POLICY D-1-3:** Encourage development adjacent to already developed areas.
Compact development contiguous to already developed areas is the most economical and convenient urban form, and the city should encourage that type of development.
10. **GOAL D-2:** Encourage development of a sufficient supply of diverse housing types, sizes and price ranges in the community.
11. **POLICY D-2-2:** Allow for various housing types.
A diverse population needs diverse housing. The city should encourage a variety of housing types, including single-family detached houses, townhouses, and apartments.
12. **GOAL D-3:** Provide high-quality residential neighborhood environments.

This property is located in the Eastern Rural character area. The following Planning Principle(s) apply to this application:

- Agriculture should continue to be the dominant use in this area.
- All non-farm related development relying on septic systems should be prohibited.
- Residential development should be permitted only in areas contiguous to existing developed areas and should be annexed to the City of Columbus wherever possible. Strip residential development should be prohibited.

The Bicycle & Pedestrian Comprehensive Plan Element recommends providing a shared use path along Sawin Drive. The standard width for a shared use path is 10 feet, with 12 feet being necessary in areas with high volumes of pedestrians.

The Thoroughfare Plan recommends a future collector road extension of Sawin Drive East of Talley Road and also recommends a north/south residential collector road extension to the west of the subject property extending High View Way to the north to make a connection with 350 North.

Planning Consideration(s):

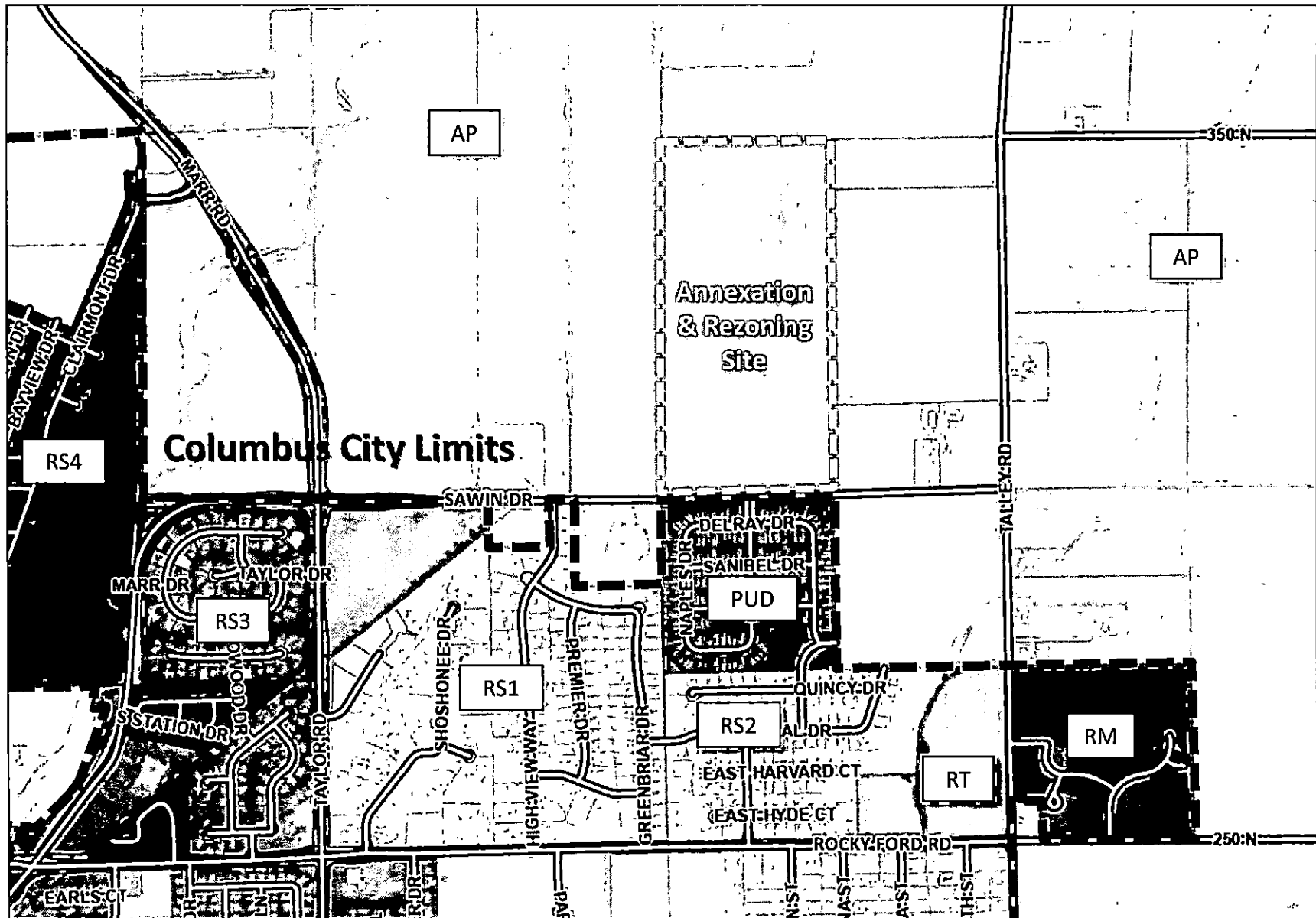
The following general site considerations, planning concepts, and other facts should be considered in the review of this application:

1. The subject property is not currently served by the ColumBus Transit System fixed routes. The nearest fixed route is the Green Loop, which can be accessed at the intersection of Rocky Ford and Taylor Roads, approximately 1 mile from the subject property. However, ColumBus Call-a-Bus service would be available to the property once annexed.
2. The subject property is not currently connected to the Columbus bicycle or sidewalk network. However, bicycle and pedestrian connections to this area are recommended by the Columbus Bicycle and Pedestrian Plan. The nearest existing sidewalk that connects to the broader city network is approximately 800 feet to the west of the subject property at Highview Way. There is insufficient dedicated right-of-way currently along Sawin Drive off-site from the subject property to accommodate a connection to this nearest sidewalk.
3. There are no convenience goods or grocery stores within walking distance of the proposed development. The closest convenience and shopping goods are 2 miles away at 25th Street and Talley Road, and 25th Street and Taylor Road. Larger consumer good providers such as Target and Kroger, and others, are around 3 miles away.
4. Sawin Drive, between Taylor and Talley Roads, is approximately 20 feet in pavement width (10 feet for each of its two lanes). Wider pavement and other improvements are present near the intersection with Taylor Road and along the frontage of the Villas of Stonecrest neighborhood. The Sawin Drive typical right-of-way varies from as little as 30 feet to up to 50 feet in areas where development on one side of the road or the other has dedicated the additional right-of-way. There is insufficient right-of-way currently along Sawin Drive as a whole for significant road widening or other comprehensive improvements.
5. Developers will be required to make any improvements along the property's 1,300 feet of road frontage on Sawin Drive in accordance with the City of Columbus Subdivision Control Ordinance, including the dedication of public right-of-way. As Sawin Drive is classified as a suburban, residential, collector street, lane width must be a minimum of 10 feet plus curb & gutter with a 5-foot tree lawn, including street trees. Right-of-way required at this location is 65 feet or 37.5 feet half right-of-way required to be dedicated from the center line. In addition to the tree lawn, the developer shall install required bicycle and pedestrian facilities.
6. Sawin Drive from Taylor Road to Talley Road is slated as a project in the current MTP to include road widening, installation of a shared use path, and while in the current MTP it is an illustrative project, Sawin Drive has been moved to a priority A project in the Draft MTP that will go for approval in July.
7. If the subject property is successfully annexed and rezoned, the petitioners' next step will be to submit a subdivision preliminary plat application to the Planning Department for a detailed review of any proposed subdivision by the Plan Commission.
8. Drainage and stormwater runoff from any new streets and other impervious surfaces is regulated by the City of Columbus stormwater ordinance. Grading and drainage plans are prepared by the

developer and are reviewed by the City's Engineering Department during the subdivision preliminary platting process.

9. The subject parcel is located within the Airport Hazard overlay area, with part of the southwest corner of the property also falling within the approach zone, and the entire property located within the 10,000-foot horizontal zone. As such, multi-family dwellings, nursing home/assisted living facility, and retirement center residential uses are prohibited within the approach zone. Additional approach zone prohibited uses are community centers, day care centers, hospitals, private club, schools, worship facilities, athletic complexes, and hotel/motels. Additional standards regarding structure height, bird attraction, and other topics intended to protect the operation of the Columbus Municipal Airport and the traveling public apply to the entire property.

Location & Zoning Context (Case #PC-26-7&8: Abundant Home Solutions)



ORDINANCE NO. _____ 2026
2027 SALARY ORDINANCE

AN ORDINANCE SETTING SALARIES AND WAGES OF SWORN PERSONNEL OF THE CITY OF COLUMBUS, INDIANA
FIRE DEPARTMENT FOR PAYROLL CALENDAR YEAR.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA:

SECTION I - SALARIES

That, and from after the first day of the Payroll Calendar Year, the following salaried employees of the City of Columbus, Indiana Fire Department shall receive no more than the amount listed below the column named "SALARY BASE." The "SALARY BASE" column is entered as a guideline for suggested beginning salary. For sworn public safety officers all applicable state statutes regarding compensation shall control.

Departments may double-fill positions at the discretion of the Department Head, with the written approval of the Human Resources Director and Controller, if an employee has specified in writing that the employee is retiring with a specified date or has been or will be called up to active duty with an expected active duty of six months or more. If funds exist in the current personnel budget of the agency or at the discretion of the administration or Council there is an additional appropriation, a position may be double-filled up to three months in advance of retirement or leave. Any use of this policy shall be implemented consistent with USERRA, federal, state statutes, and local ordinances.

FIRE DEPARTMENT (SWORN)	Bi-weekly Pay (26 Pays)		
Chief and Director of Emergency Management	\$ 4,769	\$ 5,723	
Deputy Chief (2)	\$ 4,107	\$ 4,928	
Battalion Chief (3)	\$ 3,817	\$ 4,580	
Captain (6)	\$ 3,402	\$ 4,082	
Fire Marshal	\$ 3,817	\$ 4,580	
Investigator/Inspector	\$ 3,425	\$ 4,110	
Training Officer	\$ 3,688	\$ 4,426	
Lieutenant (18)	\$ 3,345	\$ 4,015	
Public Information Officer	\$ 3,532	\$ 4,239	
Firefighter (62)	\$ 2,816	\$ 3,379	< 20 years
		\$ 3,821	≥ 20 years

SECTION II - OTHER PAYMENTS

OVERTIME

The City of Columbus, Indiana Fire Department shall compensate each sworn firefighter for overtime earned consistent with the Federal Fair Labor Standards Act (FLSA) codified in 29 U.S.C. § 553.201- 233 with the exception of the Fire Chief, Deputy Chiefs, and sworn Inspector who are exempt from the FLSA. Additionally, all sworn Fire Department personnel shall be compensated consistent with City of Columbus Municipal Code 2.20.030, Overtime Compensation Policy, as applicable.

LONGEVITY COMPENSATION

Longevity compensation shall be paid consistent with City of Columbus Municipal Code 2.22.040.

COLLEGE INCENTIVE AND MILITARY INCENTIVE COMPENSATION

Sworn Fire Department personnel shall be compensated consistent with Fire Department Order (FDO) 2-2, College Credit Incentive Pay, and FDO 2-12, Military Incentive Compensation.

The following maximum expenditures shall be allowed in compliance with provisions of the City Personnel Policy, as currently in force:

Holidays (Per Policy)	\$ 457,571
Uniforms (\$900 Per Person)	\$ 86,400
Hazmat Certification Pay	\$ 19,000
EMS Certification Pay	\$ 120,000
Faithful Service	\$ 3,600
College Incentive	\$ 110,000
Military Incentive	\$ 15,000

PASSED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA on this the ____ day of _____, 2026 by vote of ____ ayes and ____ nays.

Presiding Officer of the Common Council of
Columbus, Indiana

ATTEST:

Clerk of the Common Council of Columbus, Indiana

Presented by me to the Mayor of Columbus, Indiana, this ____ day of _____, 2026 at ____ o'clock ____M.

Clerk of the City of Columbus, Indiana

Approved and signed by me this ____ day of _____, 2026 at ____ o'clock ____M.

Mayor of the City of Columbus, Indiana

ATTEST:

I hereby certify that the foregoing within and attached Ordinance was duly passed by the Common Council of the City of Columbus, Indiana, at a meeting thereof held on the 15th day of September 2026, by the following vote:

	AYE	NAY	ABSTAIN	ABSENT
Chris Bartels (District 1)	☐	☐	☐	☐
Elaine Hilber (District 2)	☐	☐	☐	☐
Jerone Wood (District 3)	☐	☐	☐	☐
Frank Miller (District 4)	☐	☐	☐	☐
Kent Anderson (District 5)	☐	☐	☐	☐
Jay Foyst (District 6)	☐	☐	☐	☐
Josh Burnett (Councilor at Large)	☐	☐	☐	☐
Tom Dell (Councilor at Large)	☐	☐	☐	☐
Grace Kestler (Councilor at Large)	☐	☐	☐	☐

The foregoing within and attached Ordinance passed by the Common Council of the City of Columbus, Indiana, on the 15th day of September 2026, is presented by me this 16th day of September 2026, at 10:00 o'clock A.M, to the Mayor of the City of Columbus, Indiana.

Luann Welmer
Clerk of the Common Council

The foregoing within and attached Ordinance passed by the Common Council of the City of Columbus, Indiana, on the 15th day of September 2026, is approved by me this 16th day of September 2026, at _____ o'clock _____.M.

Mary K. Ferdon, Mayor

ORDINANCE NO. _____ 2026
2027 SALARY ORDINANCE

AN ORDINANCE SETTING SALARIES AND WAGES OF SWORN PERSONNEL OF THE CITY OF COLUMBUS, INDIANA
POLICE DEPARTMENT FOR PAYROLL CALENDAR YEAR.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA:

SECTION I - SALARIES

That, and from after the first day of the Payroll Calendar Year, the following salaried employees of the City of Columbus, Indiana Police Department shall receive no more than the amount listed below the column named "BASE."

The "BASE" column is entered as a guideline for suggested beginning salary. For sworn public safety officers all applicable state statutes regarding compensation shall control.

Departments may double-fill positions at the discretion of the Department Head, with the written approval of the Human Resources Director and Controller, if an employee has specified in writing that the employee is retiring with a specified date or has been or will be called up to active duty with an expected active duty of six months or more. If funds exist in the current personnel budget of the agency or at the discretion of the administration or Council there is an additional appropriation, a position may be double-filled up to three months in advance of retirement or leave. Any use of this policy shall be implemented consistent with USERRA, federal, state statutes, and local ordinances.

POLICE DEPARTMENT (SWORN)	Bi-weekly Pay	
	BASE	MAXIMUM
Chief	\$ 4,389	\$ 5,815
Deputy Chief	\$ 4,120	\$ 5,274
Captain (2)	\$ 3,882	\$ 4,968
Lieutenant (6)	\$ 3,643	\$ 4,662
Public Information Officer (Sergeant or Lieutenant)	\$ 3,643	\$ 4,662
Sergeant (18)	\$ 3,434	\$ 4,395
Patrol Officer (60)	\$ 2,985	\$ 3,822

SECTION II - OTHER PAYMENTS

OVERTIME

The City of Columbus, Indiana Police Department shall compensate each sworn police officer for overtime earned consistent with the Federal Fair Labor Standards Act (FLSA) codified in 29 U.S.C. § 553.201- 233 with the exception of the Police Chief and Deputy Chief who are exempt from the FLSA. Additionally, all sworn police personnel shall be compensated consistent with City of Columbus Municipal Code 2.20.020, Overtime Compensation Policy, as applicable, as well as Standard Operating Procedure (SOP) 2024-02, Overtime Payment for Traffic Safety.

LONGEVITY COMPENSATION

Longevity compensation shall be paid consistent with City of Columbus Ordinance 33-2018 and General Order (G.O.) 31 with a maximum amount of \$1,243,733.

COLLEGE INCENTIVE AND MILITARY INCENTIVE COMPENSATION

Sworn Police Officers shall be compensated consistent with City of Columbus Ordinance 2002-23 & 2005-25 as well as City of Columbus, Indiana Police Department General Order (G.O.) 22.

SPECIALTY COMPENSATIONS

Sworn Police Officers shall be compensated consistent with Special Order (S.O.) 13 for specialty pays.

SHIFT DIFFERENTIAL PREMIUMS

Shift Differentials shall be paid for sworn Police Officers consistent with City of Columbus Ordinance 2000-34, Shift Premium (5% & 10%).

The following maximum expenditures shall be allowed in compliance with provisions of the City Personnel Policy as currently in force.

Detective Incentive Pay (Per policy)	\$	65,000
Uniforms (\$900 Per Officer)	\$	81,000

PASSED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA on this the ____ day of _____, 2026 by vote of ____ ayes and ____ nays.

Presiding Officer of the Common Council of
Columbus, Indiana

ATTEST:

Clerk of the Common Council of Columbus, Indiana

Presented by me to the Mayor of Columbus, Indiana, this ____ day of _____, 2026 at ____ o'clock, __.M.

Clerk of the City of Columbus, Indiana

Approved and signed by me this ____ day of _____, 2026 at ____ o'clock __.M.

Mayor of the City of Columbus, Indiana

ATTEST:

I hereby certify that the foregoing within and attached Ordinance was duly passed by the Common Council of the City of Columbus, Indiana, at a meeting thereof held on the 15th day of September 2026, by the following vote:

	AYE	NAY	ABSTAIN	ABSENT
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Josh Burnett (Councilor at Large)	☐	☐	☐	☐
Tom Dell (Councilor at Large)	☐	☐	☐	☐
Grace Kestler (Councilor at Large)	☐	☐	☐	☐

The foregoing within and attached Ordinance passed by the Common Council of the City of Columbus, Indiana, on the 15th day of September 2026, is presented by me this 16th day of September 2026, at 10:00 o'clock A.M, to the Mayor of the City of Columbus, Indiana.

Luann Welmer
Clerk of the Common Council

The foregoing within and attached Ordinance passed by the Common Council of the City of Columbus, Indiana, on the 15th day of September 2026, is approved by me this 16th day of September 2026, at _____ o'clock _____M.

Mary K. Ferdon, Mayor

ORDINANCE NO. _____ 2026
2027 SALARY ORDINANCE

AN ORDINANCE SETTING SALARIES AND WAGES OF EMPLOYEES AND APPOINTED OFFICERS OF THE CITY OF COLUMBUS, INDIANA FOR THE **2027** PAYROLL CALENDAR YEAR AS REQUIRED BY INDIANA CODE §36-4-7-3 AND CONTINUING THEREAFTER UNTIL DULY CHANGED.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA:

Departments may double-fill positions at the discretion of the Department Head, with the written approval of the Human Resources Director and Controller, if an employee has specified in writing that the employee is retiring with a specified date or has been/will be called to active military duty with an expected duration of six months or more. If funds exist in the personnel budget of the agency, or at the discretion of the administration or City Council there is an additional appropriation, a position may be double-filled up to three months in advance of retirement or leave. Any use of this policy shall be implemented consistent with USERRA, applicable federal and state statutes, and any applicable local ordinances.

Any Full-Time 1.0 Full-Time-Equivalent (FTE) position may be filled at a percentage of FTE with written approval from Human Resources consistent with City of Columbus Personnel Policy No. 27 and implemented consistent with USERRA, applicable federal and state statutes, and any applicable local ordinances. Salary for individuals making up 1.0 FTE shall not exceed maximum compensation as published in the Salary Ordinance. Benefits shall be offered only to employees that meet the full-time definition in Personnel Policy No. 27 (averaging 30+ hours per week). Benefits cannot be split between employees, consistent with vendor contracts.

That, and from after the first day of the Payroll Calendar Year, the following salaried employees of the City of Columbus, Indiana shall receive no more than the amount listed below the column named "BI-WEEKLY MAXIMUM." The "BI-WEEKLY MINIMUM" column is entered as a guideline for suggested beginning salary.

Consistent with Indiana Code §36-4-7-3, full time employees who have completed their introductory work period and are meeting the City's performance management expectations shall receive a cost of living increase as determined by the relevant annual Consumer Price Index (CPI) issued in June of each year for the Urban Wage Earners and Clerical Workers (CPI-W) which for **2026** is **3.5 %** which shall be applicable for payroll calendar year **2027**. All other personnel budget funds available in the City's approved annual budget, consistent with Indiana Code §36-4-7-3 may be allocated for merit increases or market-based adjustments to enhance recruitment and retention, consistent with this ordinance and the annual budget.

SECTION I - SALARIED

		BI-WEEKLY MINIMUM	BI-WEEKLY MIDPOINT	BI-WEEKLY MAXIMUM
ADMINISTRATION	Executive Director of Administration	\$ 3,159	\$ 3,949	\$ 4,873
	Director of Security and Risk	\$ 3,159	\$ 3,949	\$ 4,873
	Communications Manager	\$ 1,977	\$ 2,472	\$ 2,966

		BI-WEEKLY MINIMUM	BI-WEEKLY MIDPOINT	BI-WEEKLY MAXIMUM
ANIMAL CARE SERVICES CENTER				
	Director of Animal Care Services	\$ 2,159	\$ 2,698	\$ 3,238
	Animal Care Services Operations Manager	\$ 1,959	\$ 2,448	\$ 2,938
	Animal Care Services Officer (4 FTE)	\$ 1,422	\$ 1,777	\$ 2,132
	Center Supervisor	\$ 1,376	\$ 1,719	\$ 2,063
	Shelter Veterinary Technician / Operations Assistant	\$ 1,376	\$ 1,719	\$ 2,063
AVIATION				
	Airport Director	\$ 2,834	\$ 3,543	\$ 4,399
	Assistant Manager	\$ 2,028	\$ 2,535	\$ 3,042
	Maintenance Manager	\$ 2,130	\$ 2,663	\$ 3,195
	Office Manager	\$ 1,553	\$ 1,941	\$ 2,410
	Operations and Compliance Specialist	\$ 1,493	\$ 1,866	\$ 2,239
BOARD OF WORKS				
	Citizen Member (4)	\$ 109	\$ 136	\$ 163
CITY HALL/FACILITIES				
	Building Supervisor	\$ 2,157	\$ 2,696	\$ 3,235
COMMUNITY DEVELOPMENT				
	Director of Community Development	\$ 2,762	\$ 3,453	\$ 4,181
	Assistant Director	\$ 2,171	\$ 2,714	\$ 3,257
	Code Enforcement Coordinator (2 FTE)	\$ 1,703	\$ 2,129	\$ 2,555
	Community Development Specialist	\$ 1,977	\$ 2,472	\$ 2,966
ENGINEERING				
	City Engineer	\$ 3,518	\$ 4,397	\$ 5,277
	Assistant City Engineer	\$ 2,795	\$ 3,494	\$ 4,193
	Senior Engineering Technician (2 FTE)	\$ 2,220	\$ 2,775	\$ 3,331
	Engineering Technician (4 FTE)	\$ 2,016	\$ 2,520	\$ 3,107
FINANCE				
	Controller	\$ 4,340	\$ 5,425	\$ 6,510
	Deputy Controller	\$ 3,296	\$ 4,120	\$ 4,944
	Senior Accounting Specialist / Accounting Specialist	\$ 1,540	\$ 2,412	\$ 3,280
	Payroll Specialist	\$ 1,742	\$ 2,177	\$ 2,681
	Administrator - Accounts Payable	\$ 1,508	\$ 1,885	\$ 2,341
	Administrator - Accounts Receivable /Accounts Payable	\$ 1,508	\$ 1,885	\$ 2,341
	Administrator – Payroll/Accounts Receivable	\$ 1,508	\$ 1,885	\$ 2,341
	Grant Writer / Administrator	\$ 1,508	\$ 1,885	\$ 2,341

		BI-WEEKLY MINIMUM	BI-WEEKLY MIDPOINT	BI-WEEKLY MAXIMUM
FIRE DEPARTMENT				
	Investigator/Inspector	\$ 2,045	\$ 2,556	\$ 3,067
	Data Analyst	\$ 1,753	\$ 2,191	\$ 2,629
	Administrative Assistant	\$ 1,344	\$ 1,680	\$ 2,085
HUMAN RESOURCES				
	Director of Human Resources	\$ 2,929	\$ 3,661	\$ 4,459
	Assistant Director	\$ 2,451	\$ 3,064	\$ 3,781
	Human Resources Specialist / Benefits Specialist (2 FTE)	\$ 1,577	\$ 1,971	\$ 2,449
HUMAN RIGHTS				
	Human Rights Director	\$ 3,167	\$ 3,958	\$ 4,750
	Deputy Director	\$ 1,803	\$ 2,254	\$ 2,799
	Office Manager	\$ 1,493	\$ 1,866	\$ 2,239
INFORMATION SERVICES				
	Director of Technology	\$ 3,654	\$ 4,567	\$ 5,601
	Enterprise Systems Architect	\$ 3,339	\$ 4,174	\$ 5,208
	Network Security Engineer	\$ 2,968	\$ 3,710	\$ 4,452
	Senior Systems Engineer	\$ 2,968	\$ 3,710	\$ 4,452
	Network Analyst / Senior Network Analyst	\$ 2,059	\$ 2,573	\$ 3,096
	Information Services Technician (2 FTE)	\$ 1,577	\$ 1,971	\$ 2,365
	Mobile Device Engineer	\$ 2,059	\$ 2,573	\$ 3,096
MAYOR'S OFFICE				
	Executive Administrative Assistant	\$ 1,825	\$ 2,282	\$ 2,763
METROPOLITAN PLANNING OFFICE				
	MPO Director / Transportation Planner	\$ 2,210	\$ 2,763	\$ 3,315
PARKS AND RECREATION				
	Accounts Payable Specialist	\$ 1,493	\$ 1,866	\$ 2,239
	Administrative Assistant - Park Operations	\$ 1,303	\$ 1,629	\$ 1,955
	Aquatics Manager	\$ 1,806	\$ 2,257	\$ 2,802
	Assistant Recreation/CGC Program Manager	\$ 1,526	\$ 1,907	\$ 2,289
	Associate Director of Business Services	\$ 2,505	\$ 3,131	\$ 3,888
	Associate Director of Park Operations	\$ 2,505	\$ 3,131	\$ 3,888
	Associate Director of Recreation	\$ 2,505	\$ 3,131	\$ 3,888
	Associate Director of Sports	\$ 2,505	\$ 3,131	\$ 3,888
	Athletic Facilities Supervisor	\$ 2,011	\$ 2,514	\$ 3,017
	Business Systems Lead/Program Assistant	\$ 1,742	\$ 2,177	\$ 2,664
	Commons Administrative Assistant	\$ 1,303	\$ 1,629	\$ 1,955
	Commons Manager	\$ 1,980	\$ 2,475	\$ 3,073
	Customer Service Specialist	\$ 1,303	\$ 1,629	\$ 1,955
	Director of Parks and Recreation	\$ 2,962	\$ 3,703	\$ 4,443

	BI-WEEKLY MINIMUM	BI-WEEKLY MIDPOINT	BI-WEEKLY MAXIMUM
PARKS AND RECREATION CONT			
Fitness, Health & Wellness Manager	\$ 2,187	\$ 2,734	\$ 3,280
Golf Greens Superintendent	\$ 1,634	\$ 2,043	\$ 2,536
Golf Pro/Manager	\$ 1,935	\$ 2,419	\$ 2,903
HCCIA Customer Service Specialist	\$ 1,303	\$ 1,629	\$ 1,955
HCCIA Manager	\$ 1,916	\$ 2,394	\$ 2,873
Maintenance Supervisor	\$ 2,187	\$ 2,734	\$ 3,280
Marketing Manager	\$ 1,977	\$ 2,472	\$ 2,966
Coordinator	\$ 1,661	\$ 2,076	\$ 2,491
NexusPark Fieldhouse Sports Manager	\$ 2,187	\$ 2,734	\$ 3,280
NexusPark Maintenance Supervisor	\$ 2,023	\$ 2,529	\$ 3,034
Parks Operations Facilities Supervisor	\$ 2,023	\$ 2,529	\$ 3,034
Payroll/HR Specialist	\$ 1,742	\$ 2,177	\$ 2,612
Resource Development Manager	\$ 1,820	\$ 2,275	\$ 2,730
Recreation/CGC Program Manager	\$ 2,064	\$ 2,580	\$ 3,096
Recreation Fitness Coordinator	\$ 1,661	\$ 2,580	\$ 3,096
Sports Coordinator	\$ 1,661	\$ 2,076	\$ 2,491
Sports Program Manager	\$ 2,187	\$ 2,734	\$ 3,280
PLANNING DEPARTMENT			
Planning Director	\$ 3,468	\$ 4,335	\$ 5,202
Assistant Planning Director	\$ 2,412	\$ 3,015	\$ 3,745
Associate / Senior Planner (5 FTE)	\$ 1,934	\$ 2,417	\$ 2,984
Office Administrator	\$ 1,493	\$ 1,866	\$ 2,239
POLICE PARKING METER OFFICE			
Admin Specialist Supervisor	\$ 1,493	\$ 1,866	\$ 2,239
Meter Attendant	\$ 1,411	\$ 1,763	\$ 2,116
POLICE DEPARTMENT			
Chief's Executive Assistant	\$ 1,612	\$ 2,015	\$ 2,503
Accreditation Manager	\$ 1,606	\$ 2,008	\$ 2,409
Administrative Specialist (2 FTE)	\$ 1,342	\$ 1,678	\$ 2,083
Fleet Manager	\$ 1,342	\$ 1,678	\$ 2,083
Criminal Intelligence Analyst	\$ 1,880	\$ 2,350	\$ 2,820
Property Room Manager	\$ 1,827	\$ 2,284	\$ 2,740
PUBLIC WORKS			
Director of Public Works	\$ 2,765	\$ 3,456	\$ 4,148
Foreman (3 FTE)	\$ 1,951	\$ 2,439	\$ 2,926
Field Supervisor	\$ 1,951	\$ 2,439	\$ 2,926
Fleet Maintenance Supervisor	\$ 2,052	\$ 2,565	\$ 3,078
Administrator/Sustainability	\$ 1,493	\$ 1,866	\$ 2,239
Operations Assistant (2 FTE)	\$ 1,339	\$ 1,674	\$ 2,194

		BI-WEEKLY MINIMUM	BI-WEEKLY MIDPOINT	BI-WEEKLY MAXIMUM
REDEVELOPMENT				
	Director of Redevelopment	\$ 2,762	\$ 3,453	\$ 4,143
	Assistant Director of Redevelopment	\$ 2,171	\$ 2,714	\$ 3,257
	Redevelopment Specialist	\$ 1,977	\$ 2,472	\$ 2,966
TRANSIT				
	Director of Transportation	\$ 2,765	\$ 3,456	\$ 4,148
	Compliance Manager	\$ 1,703	\$ 2,129	\$ 2,555
	Operations Manager	\$ 1,703	\$ 2,129	\$ 2,555

SECTION II - HOURLY

That, and from after the first day of the Payroll Calendar Year, the following hourly employees of the City of Columbus, Indiana shall receive no more than the amount listed below the column named "HOURLY MAXIMUM." The "HOURLY MINIMUM" column is entered as a guideline for suggested beginning salary.

		HOURLY MINIMUM	HOURLY MIDPOINT	HOURLY MAXIMUM
ANIMAL CARE SERVICES CENTER				
	Kennel Assistants (PT)	\$ 7.47	\$ 13.80	\$ 20.81
	Social Media/Volunteer Coordinator (0.725 FTE)	\$ 18.66	\$ 23.89	\$ 30.14
AVIATION				
	Maintenance Laborer/Operator (4 FTE)	\$ 21.91	\$ 27.39	\$ 34.01
	Laborers (PT)	\$ 8.99	\$ 17.36	\$ 26.64
	Administrative Interns (Seasonal)	\$ 8.66	\$ 16.54	\$ 26.64
	Maintenance Interns (Seasonal)	\$ 8.66	\$ 17.20	\$ 26.64
CITY HALL/FACILITIES				
	Building and Grounds Maintenance (2 FTE)	\$ 17.16	\$ 21.45	\$ 25.74
	Custodian (2 FTE)	\$ 13.75	\$ 17.60	\$ 22.20
CLERK				
	Deputy Clerk (0.5 FTE)	\$ 18.66	\$ 23.89	\$ 30.14
COMMUNITY DEVELOPMENT				
	Administrative Assistant (0.5 FTE)	\$ 16.28	\$ 20.36	\$ 24.43
FIRE DEPARTMENT				
	Administrator (0.5 FTE)	\$ 20.00	\$ 25.00	\$ 30.00
PARKS/RECREATION - Full Time				
	Golf Mechanic/Laborer	\$ 21.42	\$ 26.78	\$ 32.13
	Assistant Team Leader - Grounds	\$ 21.42	\$ 26.78	\$ 32.13
	Assistant Team Leader - Maintenance	\$ 21.42	\$ 26.78	\$ 32.13
	Athletic Facilities Assistant Team Leader	\$ 21.42	\$ 26.78	\$ 32.13
	Athletic Facilities Laborer (4 FTE)	\$ 18.02	\$ 22.52	\$ 27.97

		HOURLY MINIMUM	HOURLY MIDPOINT	HOURLY MAXIMUM
PARKS/RECREATION - Full Time CONT				
Commons Maintenance Assistant Team Leader	\$	21.42	\$ 26.78	\$ 33.25
Commons Maintenance Laborer (4 FTE)	\$	18.02	\$ 22.52	\$ 27.97
Donner/Community Center Maintenance Laborer	\$	18.02	\$ 22.52	\$ 27.97
Donner/Community Center Maintenance Team Leader	\$	21.42	\$ 26.78	\$ 32.13
FFY Assistant Team Leader (2 FTE)	\$	21.42	\$ 26.78	\$ 32.13
FFY Maintenance and Grounds Laborer (4 FTE)	\$	18.02	\$ 22.52	\$ 27.97
Golf Mechanic/Laborer	\$	21.42	\$ 26.78	\$ 32.13
HCCIA Maintenance Laborer	\$	18.02	\$ 22.52	\$ 27.97
HCCIA Operations Manager	\$	21.42	\$ 26.78	\$ 32.13
Laborer - Maintenance and Grounds (10 FTE)	\$	18.02	\$ 22.52	\$ 27.97
Mechanic	\$	21.91	\$ 27.39	\$ 33.26
NexusPark Assistant Team Leader	\$	21.42	\$ 26.78	\$ 32.13
NexusPark Maintenance and Grounds Laborer (4 FTE)	\$	18.02	\$ 22.52	\$ 27.97

PARKS/RECREATION - Part Time/Seasonal

Child Watch Staff Members (PT)	\$	7.47	\$ 16.85	\$ 26.22
Community Center Night Supervisor (PT)	\$	7.47	\$ 16.63	\$ 25.78
Concession/Batting Cage Attendants (Seasonal)	\$	7.47	\$ 16.85	\$ 26.22
Custodian - FFY (PT)	\$	7.47	\$ 13.80	\$ 20.12
Customer Service Specialist (PT)	\$	7.47	\$ 15.88	\$ 24.29
Donner Pool Guard/Staff Member (Seasonal)	\$	7.47	\$ 16.85	\$ 26.22
Farmer's Market Information Booth (Seasonal)	\$	7.47	\$ 16.85	\$ 26.22
Fitness, Health & Wellness Coaches (PT)	\$	20.00	\$ 29.38	\$ 38.75
Fitness, Health & Wellness Staff Members (PT)	\$	7.47	\$ 16.85	\$ 26.22
Golf Clubhouse/Concessions Attendants (PT)	\$	7.47	\$ 16.85	\$ 26.22
Golf Maintenance Grounds Laborer (PT)	\$	7.47	\$ 17.25	\$ 27.02
Gymnastics Staff Members (PT)	\$	7.47	\$ 16.85	\$ 26.22
HCCIA Staff Member (PT)	\$	7.47	\$ 16.85	\$ 26.22
Interns (Seasonal)	\$	7.47	\$ 17.25	\$ 27.02
Maintenance & Grounds Laborer (PT)	\$	7.47	\$ 17.25	\$ 27.02
NexusPark Concession Staff Members (PT)	\$	7.47	\$ 16.85	\$ 26.22
Park Patrol (PT)	\$	10.01	\$ 15.10	\$ 20.18
Recreation Leaders (Seasonal)	\$	7.47	\$ 16.85	\$ 26.22
Recreation Staff Member (PT)	\$	7.47	\$ 16.85	\$ 26.22
Sports Staff Members (Seasonal)	\$	7.47	\$ 16.85	\$ 26.22
Teaching Kitchen Manager (PT)	\$	20.00	\$ 29.38	\$ 38.75
Teaching Kitchen Staff Members (PT)	\$	7.47	\$ 16.85	\$ 26.22
Commons Custodian (PT)	\$	7.47	\$ 13.80	\$ 20.12

PLANNING

Associate / Senior Planner	\$	23.25	\$ 29.06	\$ 34.88
Planning Intern (.012 FTE)	\$	9.00	\$ 17.50	\$ 29.00

		HOURLY MINIMUM	HOURLY MIDPOINT	HOURLY MAXIMUM
POLICE				
	Meter Attendant (0.725 FTE)	\$ 17.63	\$ 22.03	\$ 26.44
	Criminal Intelligence Analyst (0.725 FTE)	\$ 23.49	\$ 29.36	\$ 35.23
PUBLIC WORKS				
	MVH:			
	Operator	\$ 21.91	\$ 27.39	\$ 33.26
	Driver/Skilled Trade (4 FTE)	\$ 18.02	\$ 23.06	\$ 29.09
	Driver (3 FTE)	\$ 18.02	\$ 23.06	\$ 29.09
	DPW:			
	Operator (9 FTE)	\$ 21.91	\$ 27.39	\$ 33.26
	Driver/Skilled Trade (4 FTE)	\$ 18.02	\$ 23.06	\$ 29.09
	Driver (17 FTE)	\$ 18.02	\$ 23.06	\$ 29.09
	Driver/Trainer	\$ 18.02	\$ 23.06	\$ 29.09
	Driver/Code Enforcement	\$ 18.02	\$ 23.06	\$ 29.09
	Driver (PT)	\$ 16.98	\$ 22.54	\$ 29.09
	Driver - Sanitation (3) (Seasonal)	\$ 16.98	\$ 22.54	\$ 29.09
	Driver - Traffic (2) (Seasonal)	\$ 16.98	\$ 22.54	\$ 29.09
	Mechanic (5 FTE)	\$ 21.91	\$ 27.39	\$ 33.26
	Assistant Mechanic	\$ 21.42	\$ 26.78	\$ 32.13
TRANSIT				
	Mechanic (2 FTE)	\$ 21.91	\$ 27.39	\$ 33.26
	Bus Driver (9 FTE)	\$ 18.02	\$ 22.52	\$ 27.02
	Bus Driver/Swing (2 FTE)	\$ 18.02	\$ 22.52	\$ 27.02
	Bus Driver / Office Administration (2 FTE)	\$ 18.02	\$ 22.52	\$ 27.02
	Bus Driver / Trainer (2 FTE)	\$ 18.02	\$ 22.52	\$ 27.02
	On-Call Driver (PT) (21)	\$ 16.98	\$ 22.00	\$ 27.02
	For-Hire Driver (PT) (4)	\$ 16.98	\$ 22.00	\$ 27.02
	Administrative Assistant (PT) (3)	\$ 16.28	\$ 20.36	\$ 24.43

SECTION III - OTHER PAYMENTS

The following maximum expenditures shall be allowed in compliance with provisions of the City Personnel Policy as currently in force. Additionally, all Fair Labor Standards Act (FLSA) non-exempt employees shall be paid overtime and/or substituted compensation time consistent with the FLSA for public employees and City of Columbus Personnel Policy No. 18.

Faithful Service Payments shall be made to employees in addition to salaries and wages consistent with Ordinance No. 41-2022.

POLICE DEPARTMENT

Total Per Diem for School Guards	(max \$40.92 Per Guard Per Day)
Uniforms	(\$500 Per Parking Attendant Annual)

PASSED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA on this the _____ day of _____, 2026 by vote of _____ ayes and _____ nays.

Presiding Officer of the Common Council
of Columbus, Indiana

ATTEST:

Clerk of the Common Council of Columbus, Indiana

Presented by me to the Mayor of Columbus, Indiana, this _____ day of _____, 2026 at _____ o'clock, ____M.

Clerk of the City of
Columbus, Indiana

Approved and signed by me this _____ day of _____, 2026 at _____ o'clock ____M.

Mayor of the City of Columbus, Indiana

ATTEST:

I hereby certify that the foregoing within and attached Ordinance was duly passed by the Common Council of the City of Columbus, Indiana, at a meeting thereof held on the 15th day of September 2026, by the following vote:

	AYE	NAY	ABSTAIN	ABSENT
Chris Bartels (District 1)	☐	☐	☐	☐
Elaine Hilber (District 2)	☐	☐	☐	☐
Jerone Wood (District 3)	☐	☐	☐	☐
Frank Miller (District 4)	☐	☐	☐	☐
Kent Anderson (District 5)	☐	☐	☐	☐
Jay Foyst (District 6)	☐	☐	☐	☐
Josh Burnett (Councilor at Large)	☐	☐	☐	☐
Tom Dell (Councilor at Large)	☐	☐	☐	☐
Grace Kestler (Councilor at Large)	☐	☐	☐	☐

The foregoing within and attached Ordinance passed by the Common Council of the City of Columbus, Indiana, on the 15th day of September 2026, is presented by me this 16th day of September 2026, at 10:00 o'clock A.M, to the Mayor of the City of Columbus, Indiana.

Luann Welmer
Clerk of the Common Council

The foregoing within and attached Ordinance passed by the Common Council of the City of Columbus, Indiana, on the 15th day of September 2026, is approved by me this 16th day of September 2026, at _____ o'clock _____.M.

Mary K. Ferdon, Mayor

ORDINANCE NO._____, 2026

**AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA,
FIXING THE SALARIES OF THE ELECTED COMMON COUNCIL MEMBERS
FOR 2027 PAYROLL CALENDAR YEAR**

WHEREAS, the Common Council of the City of Columbus, Indiana, desires to set forth the salaries of certain elected officials for the Payroll Calendar Year.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA, THAT:

SECTION I

The salary of each of the nine (9) Members of the Columbus Common Council shall be set at eighteen thousand two-hundred and two dollars (\$18,202) paid bi-weekly for the Payroll Calendar Year.

SECTION II

This Ordinance shall be in full force and effect from and after its passage for the Payroll Calendar Year. Taxpayers appearing at such meetings shall have a right to be heard thereon.

ORDINANCE SETTING THE SALARIES OF THE ELECTED COMMON COUNCIL MEMBERS FOR THE PAYROLL CALENDAR YEAR ADOPTED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA on this ____ day of _____, 2026 by a vote of _____ ayes and _____ nays.

Presiding Officer of the Common Council

ATTESTED:

Luann Welmer
Clerk of the Common Council

Presented by me to the Mayor of Columbus, Indiana, the ____ day of _____, 2026 at _____ o'clock _____.M.

Mary K. Ferdon
Mayor, City of Columbus

Luann Welmer
Clerk, City of Columbus

ATTEST:

I hereby certify that the foregoing within and attached Ordinance was duly passed by the Common Council of the City of Columbus, Indiana, at a meeting thereof held on the 15th day of September 2026, by the following vote:

	AYE	NAY	ABSTAIN	ABSENT
Chris Bartels (District 1)	☐	☐	☐	☐
Elaine Hilber (District 2)	☐	☐	☐	☐
Jerone Wood (District 3)	☐	☐	☐	☐
Frank Miller (District 4)	☐	☐	☐	☐
Kent Anderson (District 5)	☐	☐	☐	☐
Jay Foyst (District 6)	☐	☐	☐	☐
Josh Burnett (Councilor at Large)	☐	☐	☐	☐
Tom Dell (Councilor at Large)	☐	☐	☐	☐
Grace Kestler (Councilor at Large)	☐	☐	☐	☐

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Luann Welmer
Clerk of the Common Council

The foregoing within and attached Ordinance passed by the Common Council of the City of Columbus, Indiana, on the 15th day of September 2026, is approved by me this 16th day of September 2026, at _____ o'clock _____M.

Mary K. Ferdon, Mayor

ORDINANCE NO._____, 2026

**AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA,
FIXING THE SALARIES OF THE ELECTED MAYOR AND CLERK
FOR 2027 PAYROLL CALENDAR YEAR**

WHEREAS, the Common Council of the City of Columbus, Indiana, desires to set forth the salaries of certain elected officials for the Payroll Calendar Year.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA, THAT:

SECTION I

The salary of the Mayor of the City of Columbus shall be set at one-hundred twenty-five thousand seven-hundred and sixty-three dollars (\$125,763) paid bi-weekly for the Payroll Calendar Year.

SECTION II

The salary of the Clerk of the City of Columbus shall be set at eighty thousand five-hundred and seventy-four dollars (\$83,574) paid bi-weekly for the Payroll Calendar Year.

SECTION III

This Ordinance shall be in full force and effect from and after its passage for the Payroll Calendar Year. Taxpayers appearing at such meetings shall have a right to be heard thereon.

SECTION IV

In addition to the above salaries, the Mayor and the Clerk, as full-time City employees, shall also be entitled to the same fringe benefits as other full-time City employees as set forth within the City of Columbus Personnel Policy Manual.

ORDINANCE SETTING THE SALARIES OF THE ELECTED MAYOR AND CLERK FOR THE PAYROLL CALENDAR YEAR ADOPTED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA on this ____ day of _____, 2026 by a vote of _____ ayes and _____ nays.

Presiding Officer of the Common Council

ATTESTED:

Luann Welmer
Clerk of the Common Council

Presented by me to the Mayor of Columbus, Indiana, the ____ day of _____, 2026 at
____ o'clock ____ M.

Mary K. Ferdon
Mayor, City of Columbus

Luann Welmer
Clerk, City of Columbus

ATTEST:

I hereby certify that the foregoing within and attached Ordinance was duly passed by the Common Council of the City of Columbus, Indiana, at a meeting thereof held on the 15th day of September 2026, by the following vote:

	AYE	NAY	ABSTAIN	ABSENT
Chris Bartels (District 1)	☐	☐	☐	☐
Elaine Hilber (District 2)	☐	☐	☐	☐
Jerone Wood (District 3)	☐	☐	☐	☐
Frank Miller (District 4)	☐	☐	☐	☐
Kent Anderson (District 5)	☐	☐	☐	☐
Jay Foyst (District 6)	☐	☐	☐	☐
Josh Burnett (Councilor at Large)	☐	☐	☐	☐
Tom Dell (Councilor at Large)	☐	☐	☐	☐
Grace Kestler (Councilor at Large)	☐	☐	☐	☐

The foregoing within and attached Ordinance passed by the Common Council of the City of Columbus, Indiana, on the 15th day of September 2026, is presented by me this 16th day of September 2026, at 10:00 o'clock A.M, to the Mayor of the City of Columbus, Indiana.

Luann Welmer
Clerk of the Common Council

The foregoing within and attached Ordinance passed by the Common Council of the City of Columbus, Indiana, on the 15th day of September 2026, is approved by me this 16th day of September 2026, at _____ o'clock _____.M.

Mary K. Ferdon, Mayor