



Luann G. Welmer, City Clerk

City Council Members

All terms are January 01, 2024-December 31, 2027

Kent Anderson, District 5 – President
Jerone Wood, District 3
Josh Burnett, At-Large

Dr. Christopher Bartels, District 1
Frank Miller, District 4
Tom Dell, At-Large

Elaine Hilber, District 2
Jay Foyst, District 6
Grace Kestler, At-Large

Information provided in compliance with I.C. 5-14-9

City Council Meeting Agenda Council Chambers Tuesday, September 15, 2026 6:00 P.M.

I. Meeting Called to Order

- A. Invocation
- B. Pledge of Allegiance
- C. Roll Call
- D. Acceptance of Minutes

II. Old Business

- A. Second reading of an Ordinance entitled “ORDINANCE NO. ___, 2026, 2027 SALARY ORDINANCE: AN ORDINANCE SETTING THE SALARIES AND WAGES OF SWORN PERSONNEL OF THE CITY OF COLUMBUS, INDIANA FIRE DEPARTMENT FOR THE PAYROLL CALENDAR YEAR.” Arlette Cooper-Tinsley
- B. Second reading of an Ordinance entitled “ORDINANCE NO. ___, 2026, 2027 SALARY ORDINANCE: AN ORDINANCE SETTING THE SALARIES AND WAGES OF SWORN PERSONNEL OF THE CITY OF COLUMBUS, INDIANA POLICE DEPARTMENT FOR THE PAYROLL CALENDAR YEAR.” Arlette Cooper-Tinsley

- C. Second reading of an Ordinance entitled “ORDINANCE NO. ___, 2026, AN ORDINANCE SETTING THE SALARIES AND WAGES OF EMPLOYEES AND APPOINTED OFFICERS OF THE CITY OF COLUMBUS, INDIANA FOR THE 2027 PAYROLL CALENDAR YEAR AS REQUIRED BY INDIANA CODE §36-4-7-3 AND CONTINUING THEREAFTER UNTIL DULY CHANGED.” Arlette Cooper-Tinsley
- D. Second reading of an Ordinance entitled “ORDINANCE NO. ___, 2026, AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA, FIXING THE SALARIES OF THE ELECTED COMMON COUNCIL MEMBERS FOR 2027 PAYROLL CALENDAR YEAR.” Arlette Cooper-Tinsley
- E. Second reading of an Ordinance entitled “ORDINANCE NO. ___, 2026, AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA, FIXING THE SALARIES OF THE ELECTED MAYOR AND CLERK FOR 2027 PAYROLL CALENDAR YEAR.” Arlette Cooper-Tinsley

III. New Business

- A. First reading of an Ordinance entitled “ORDINANCE NO. ___, 2026, AN ORDINANCE FOR APPROPRIATIONS AND TAX RATES.” Regina McIntyre

IV. Other Business

- A. Standing Committee and Liaison Reports
- B. The next meeting is scheduled for **Tuesday, October 6, 2026, at 6:00 p.m.**
- C. Adjournment

Meetings of the Columbus City Council are open to the public and can be watched live on the City of Columbus website:
<https://www.columbus.in.gov/video/live-streaming/>.

Columbus City Council Meetings are accessible to people of all abilities. The City of Columbus works to comply with the Americans with Disabilities Act (ADA). If you require an accommodation to attend a meeting, please contact Jody Coffman at (812) 376-2302 at least 48 hours prior to the start of the meeting.

A Public Comment session for non-agenda items is provided at the end of the Council meeting as an opportunity for residents to address the City Council Members about matters pertaining to the City. Participation is encouraged, however, to respect others who wish to speak, public comment is not intended to be a public conversation. Before speaking, a person must provide their name and address for public record. Each speaker is given a reasonable amount of time to speak (determined by the City Council President). Any speaker that engages in personal attacks and/or acts in an uncivil manner will be stopped and may be prohibited from future opportunities to publicly address the Council. All requests to speak must be submitted in writing prior to the meeting either online at <https://www.columbus.in.gov/addressing-city-council-sign-up-form/> or by filling out a paper form located on the Tech Table in Council Chambers.

ORDINANCE NO. _____ 2026
2027 SALARY ORDINANCE

AN ORDINANCE SETTING SALARIES AND WAGES OF SWORN PERSONNEL OF THE CITY OF COLUMBUS, INDIANA
FIRE DEPARTMENT FOR PAYROLL CALENDAR YEAR.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA:

SECTION I - SALARIES

That, and from after the first day of the Payroll Calendar Year, the following salaried employees of the City of Columbus, Indiana Fire Department shall receive no more than the amount listed below the column named "SALARY BASE." The "SALARY BASE" column is entered as a guideline for suggested beginning salary. For sworn public safety officers all applicable state statutes regarding compensation shall control.

Departments may double-fill positions at the discretion of the Department Head, with the written approval of the Human Resources Director and Controller, if an employee has specified in writing that the employee is retiring with a specified date or has been or will be called up to active duty with an expected active duty of six months or more. If funds exist in the current personnel budget of the agency or at the discretion of the administration or Council there is an additional appropriation, a position may be double-filled up to three months in advance of retirement or leave. Any use of this policy shall be implemented consistent with USERRA, federal, state statutes, and local ordinances.

FIRE DEPARTMENT (SWORN)

	Bi-weekly Pay (26 Pays)	
Chief and Director of Emergency Management	\$ 4,769	\$ 5,723
Deputy Chief (2)	\$ 4,107	\$ 4,928
Battalion Chief (3)	\$ 3,817	\$ 4,580
Captain (6)	\$ 3,402	\$ 4,082
Fire Marshal	\$ 3,817	\$ 4,580
Investigator/Inspector	\$ 3,425	\$ 4,110
Training Officer	\$ 3,688	\$ 4,426
Lieutenant (18)	\$ 3,345	\$ 4,015
Public Information Officer	\$ 3,532	\$ 4,239
Firefighter (62)	\$ 2,816	\$ 3,379 < 20 years
		\$ 3,821 ≥ 20 years

SECTION II - OTHER PAYMENTS

OVERTIME

The City of Columbus, Indiana Fire Department shall compensate each sworn firefighter for overtime earned consistent with the Federal Fair Labor Standards Act (FLSA) codified in 29 U.S.C. § 553.201- 233 with the exception of the Fire Chief, Deputy Chiefs, and sworn Inspector who are exempt from the FLSA. Additionally, all sworn Fire Department personnel shall be compensated consistent with City of Columbus Municipal Code 2.20.030, Overtime Compensation Policy, as applicable.

LONGEVITY COMPENSATION

Longevity compensation shall be paid consistent with City of Columbus Municipal Code 2.22.040.

COLLEGE INCENTIVE AND MILITARY INCENTIVE COMPENSATION

Sworn Fire Department personnel shall be compensated consistent with Fire Department Order (FDO) 2-2, College Credit Incentive Pay, and FDO 2-12, Military Incentive Compensation.

The following maximum expenditures shall be allowed in compliance with provisions of the City Personnel Policy, as currently in force:

Holidays (Per Policy)	\$ 457,571
Uniforms (\$900 Per Person)	\$ 86,400
Hazmat Certification Pay	\$ 19,000
EMS Certification Pay	\$ 120,000
Faithful Service	\$ 3,600
College Incentive	\$ 110,000
Military Incentive	\$ 15,000

PASSED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA on this the ____ day of _____, 2026 by vote of ____ ayes and ____ nays.

Presiding Officer of the Common Council of
Columbus, Indiana

ATTEST:

Clerk of the Common Council of Columbus, Indiana

Presented by me to the Mayor of Columbus, Indiana, this ____ day of _____, 2026 at ____ o'clock ____M.

Clerk of the City of Columbus, Indiana

Approved and signed by me this ____ day of _____, 2026 at ____ o'clock ____M.

Mayor of the City of Columbus, Indiana

ATTEST:

I hereby certify that the foregoing within and attached Ordinance was duly passed by the Common Council of the City of Columbus, Indiana, at a meeting thereof held on the 15th day of September 2026, by the following vote:

	AYE	NAY	ABSTAIN	ABSENT
Chris Bartels (District 1)	☐	☐	☐	☐
Elaine Hilber (District 2)	☐	☐	☐	☐
Jerone Wood (District 3)	☐	☐	☐	☐
Frank Miller (District 4)	☐	☐	☐	☐
Kent Anderson (District 5)	☐	☐	☐	☐
Jay Foyst (District 6)	☐	☐	☐	☐
Josh Burnett (Councilor at Large)	☐	☐	☐	☐
Tom Dell (Councilor at Large)	☐	☐	☐	☐
Grace Kestler (Councilor at Large)	☐	☐	☐	☐

The foregoing within and attached Ordinance passed by the Common Council of the City of Columbus, Indiana, on the 15th day of September 2026, is presented by me this 16th day of September 2026, at 10:00 o'clock A.M, to the Mayor of the City of Columbus, Indiana.

Luann Welmer
Clerk of the Common Council

The foregoing within and attached Ordinance passed by the Common Council of the City of Columbus, Indiana, on the 15th day of September 2026, is approved by me this 16th day of September 2026, at _____ o'clock _____ M.

Mary K. Ferdon, Mayor

ORDINANCE NO. _____ 2026
2027 SALARY ORDINANCE

AN ORDINANCE SETTING SALARIES AND WAGES OF SWORN PERSONNEL OF THE CITY OF COLUMBUS, INDIANA POLICE DEPARTMENT FOR PAYROLL CALENDAR YEAR.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA:

SECTION I - SALARIES

That, and from after the first day of the Payroll Calendar Year, the following salaried employees of the City of Columbus, Indiana Police Department shall receive no more than the amount listed below the column named "BASE."

The "BASE" column is entered as a guideline for suggested beginning salary. For sworn public safety officers all applicable state statutes regarding compensation shall control.

Departments may double-fill positions at the discretion of the Department Head, with the written approval of the Human Resources Director and Controller, if an employee has specified in writing that the employee is retiring with a specified date or has been or will be called up to active duty with an expected active duty of six months or more. If funds exist in the current personnel budget of the agency or at the discretion of the administration or Council there is an additional appropriation, a position may be double-filled up to three months in advance of retirement or leave. Any use of this policy shall be implemented consistent with USERRA, federal, state statutes, and local ordinances.

		Bi-weekly Pay	
		BASE	MAXIMUM
POLICE DEPARTMENT (SWORN)	Chief	\$ 4,389	\$ 5,815
	Deputy Chief	\$ 4,120	\$ 5,274
	Captain (2)	\$ 3,882	\$ 4,968
	Lieutenant (6)	\$ 3,643	\$ 4,662
	Public Information Officer (Sergeant or Lieutenant)	\$ 3,643	\$ 4,662
	Sergeant (18)	\$ 3,434	\$ 4,395
	Patrol Officer (60)	\$ 2,985	\$ 3,822

SECTION II - OTHER PAYMENTS

OVERTIME

The City of Columbus, Indiana Police Department shall compensate each sworn police officer for overtime earned consistent with the Federal Fair Labor Standards Act (FLSA) codified in 29 U.S.C. § 553.201- 233 with the exception of the Police Chief and Deputy Chief who are exempt from the FLSA. Additionally, all sworn police personnel shall be compensated consistent with City of Columbus Municipal Code 2.20.020, Overtime Compensation Policy, as applicable, as well as Standard Operating Procedure (SOP) 2024-02, Overtime Payment for Traffic Safety.

LONGEVITY COMPENSATION

Longevity compensation shall be paid consistent with City of Columbus Ordinance 33-2018 and General Order (G.O.) 31 with a maximum amount of \$1,243,733.

COLLEGE INCENTIVE AND MILITARY INCENTIVE COMPENSATION

Sworn Police Officers shall be compensated consistent with City of Columbus Ordinance 2002-23 & 2005-25 as well as City of Columbus, Indiana Police Department General Order (G.O.) 22.

SPECIALTY COMPENSATIONS

Sworn Police Officers shall be compensated consistent with Special Order (S.O.) 13 for specialty pays.

SHIFT DIFFERENTIAL PREMIUMS

Shift Differentials shall be paid for sworn Police Officers consistent with City of Columbus Ordinance 2000-34, Shift Premium (5% & 10%).

The following maximum expenditures shall be allowed in compliance with provisions of the City Personnel Policy as currently in force.

Detective Incentive Pay (Per policy)	\$	65,000
Uniforms (\$900 Per Officer)	\$	81,000

PASSED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA on this the ____ day of _____, 2026 by vote of ____ ayes and ____ nays.

Presiding Officer of the Common Council of
Columbus, Indiana

ATTEST:

Clerk of the Common Council of Columbus, Indiana

Presented by me to the Mayor of Columbus, Indiana, this ____ day of _____, 2026 at ____ o'clock, __.M.

Clerk of the City of Columbus, Indiana

Approved and signed by me this ____ day of _____, 2026 at ____ o'clock __.M.

Mayor of the City of Columbus, Indiana

ATTEST:

I hereby certify that the foregoing within and attached Ordinance was duly passed by the Common Council of the City of Columbus, Indiana, at a meeting thereof held on the 15th day of September 2026, by the following vote:

	AYE	NAY	ABSTAIN	ABSENT
Chris Bartels (District 1)	☐	☐	☐	☐
Elaine Hilber (District 2)	☐	☐	☐	☐
Jerone Wood (District 3)	☐	☐	☐	☐
Frank Miller (District 4)	☐	☐	☐	☐
Kent Anderson (District 5)	☐	☐	☐	☐
Jay Foyst (District 6)	☐	☐	☐	☐
Josh Burnett (Councilor at Large)	☐	☐	☐	☐
Tom Dell (Councilor at Large)	☐	☐	☐	☐
Grace Kestler (Councilor at Large)	☐	☐	☐	☐

The foregoing within and attached Ordinance passed by the Common Council of the City of Columbus, Indiana, on the 15th day of September 2026, is presented by me this 16th day of September 2026, at 10:00 o'clock A.M, to the Mayor of the City of Columbus, Indiana.

Luann Welmer
Clerk of the Common Council

The foregoing within and attached Ordinance passed by the Common Council of the City of Columbus, Indiana, on the 15th day of September 2026, is approved by me this 16th day of September 2026, at _____ o'clock _____.M.

Mary K. Ferdon, Mayor

ORDINANCE NO. _____ 2026
2027 SALARY ORDINANCE

AN ORDINANCE SETTING SALARIES AND WAGES OF EMPLOYEES AND APPOINTED OFFICERS OF THE CITY OF COLUMBUS, INDIANA FOR THE **2027** PAYROLL CALENDAR YEAR AS REQUIRED BY INDIANA CODE §36-4-7-3 AND CONTINUING THEREAFTER UNTIL DULY CHANGED.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA:

Departments may double-fill positions at the discretion of the Department Head, with the written approval of the Human Resources Director and Controller, if an employee has specified in writing that the employee is retiring with a specified date or has been/will be called to active military duty with an expected duration of six months or more. If funds exist in the personnel budget of the agency, or at the discretion of the administration or City Council there is an additional appropriation, a position may be double-filled up to three months in advance of retirement or leave. Any use of this policy shall be implemented consistent with USERRA, applicable federal and state statutes, and any applicable local ordinances.

Any Full-Time 1.0 Full-Time-Equivalent (FTE) position may be filled at a percentage of FTE with written approval from Human Resources consistent with City of Columbus Personnel Policy No. 27 and implemented consistent with USERRA, applicable federal and state statutes, and any applicable local ordinances. Salary for individuals making up 1.0 FTE shall not exceed maximum compensation as published in the Salary Ordinance. Benefits shall be offered only to employees that meet the full-time definition in Personnel Policy No. 27 (averaging 30+ hours per week). Benefits cannot be split between employees, consistent with vendor contracts.

That, and from after the first day of the Payroll Calendar Year, the following salaried employees of the City of Columbus, Indiana shall receive no more than the amount listed below the column named "BI-WEEKLY MAXIMUM." The "BI-WEEKLY MINIMUM" column is entered as a guideline for suggested beginning salary.

Consistent with Indiana Code §36-4-7-3, full time employees who have completed their introductory work period and are meeting the City's performance management expectations shall receive a cost of living increase as determined by the relevant annual Consumer Price Index (CPI) issued in June of each year for the Urban Wage Earners and Clerical Workers (CPI-W) which for **2026 is 3.5 %** which shall be applicable for payroll calendar year **2027**. All other personnel budget funds available in the City's approved annual budget, consistent with Indiana Code §36-4-7-3 may be allocated for merit increases or market-based adjustments to enhance recruitment and retention, consistent with this ordinance and the annual budget.

SECTION I - SALARIED

		BI-WEEKLY MINIMUM	BI-WEEKLY MIDPOINT	BI-WEEKLY MAXIMUM
ADMINISTRATION	Executive Director of Administration	\$ 3,159	\$ 3,949	\$ 4,873
	Director of Security and Risk	\$ 3,159	\$ 3,949	\$ 4,873
	Communications Manager	\$ 1,977	\$ 2,472	\$ 2,966

	BI-WEEKLY MINIMUM	BI-WEEKLY MIDPOINT	BI-WEEKLY MAXIMUM
ANIMAL CARE SERVICES CENTER			
Director of Animal Care Services	\$ 2,159	\$ 2,698	\$ 3,238
Animal Care Services Operations Manager	\$ 1,959	\$ 2,448	\$ 2,938
Animal Care Services Officer (4 FTE)	\$ 1,422	\$ 1,777	\$ 2,132
Center Supervisor	\$ 1,376	\$ 1,719	\$ 2,063
Shelter Veterinary Technician / Operations Assistant	\$ 1,376	\$ 1,719	\$ 2,063
AVIATION			
Airport Director	\$ 2,834	\$ 3,543	\$ 4,399
Assistant Manager	\$ 2,028	\$ 2,535	\$ 3,042
Maintenance Manager	\$ 2,130	\$ 2,663	\$ 3,195
Office Manager	\$ 1,553	\$ 1,941	\$ 2,410
Operations and Compliance Specialist	\$ 1,493	\$ 1,866	\$ 2,239
BOARD OF WORKS			
Citizen Member (4)	\$ 109	\$ 136	\$ 163
CITY HALL/FACILITIES			
Building Supervisor	\$ 2,157	\$ 2,696	\$ 3,235
COMMUNITY DEVELOPMENT			
Director of Community Development	\$ 2,762	\$ 3,453	\$ 4,181
Assistant Director	\$ 2,171	\$ 2,714	\$ 3,257
Code Enforcement Coordinator (2 FTE)	\$ 1,703	\$ 2,129	\$ 2,555
Community Development Specialist	\$ 1,977	\$ 2,472	\$ 2,966
ENGINEERING			
City Engineer	\$ 3,518	\$ 4,397	\$ 5,277
Assistant City Engineer	\$ 2,795	\$ 3,494	\$ 4,193
Senior Engineering Technician (2 FTE)	\$ 2,220	\$ 2,775	\$ 3,331
Engineering Technician (4 FTE)	\$ 2,016	\$ 2,520	\$ 3,107
FINANCE			
Controller	\$ 4,340	\$ 5,425	\$ 6,510
Deputy Controller	\$ 3,296	\$ 4,120	\$ 4,944
Senior Accounting Specialist / Accounting Specialist	\$ 1,540	\$ 2,412	\$ 3,280
Payroll Specialist	\$ 1,742	\$ 2,177	\$ 2,681
Administrator - Accounts Payable	\$ 1,508	\$ 1,885	\$ 2,341
Administrator - Accounts Receivable /Accounts Payable	\$ 1,508	\$ 1,885	\$ 2,341
Administrator – Payroll/Accounts Receivable	\$ 1,508	\$ 1,885	\$ 2,341
Grant Writer / Administrator	\$ 1,508	\$ 1,885	\$ 2,341

		BI-WEEKLY MINIMUM	BI-WEEKLY MIDPOINT	BI-WEEKLY MAXIMUM
FIRE DEPARTMENT				
	Investigator/Inspector	\$ 2,045	\$ 2,556	\$ 3,067
	Data Analyst	\$ 1,753	\$ 2,191	\$ 2,629
	Administrative Assistant	\$ 1,344	\$ 1,680	\$ 2,085
HUMAN RESOURCES				
	Director of Human Resources	\$ 2,929	\$ 3,661	\$ 4,459
	Assistant Director	\$ 2,451	\$ 3,064	\$ 3,781
	Human Resources Specialist / Benefits Specialist (2 FTE)	\$ 1,577	\$ 1,971	\$ 2,449
HUMAN RIGHTS				
	Human Rights Director	\$ 3,167	\$ 3,958	\$ 4,750
	Deputy Director	\$ 1,803	\$ 2,254	\$ 2,799
	Office Manager	\$ 1,493	\$ 1,866	\$ 2,239
INFORMATION SERVICES				
	Director of Technology	\$ 3,654	\$ 4,567	\$ 5,601
	Enterprise Systems Architect	\$ 3,339	\$ 4,174	\$ 5,208
	Network Security Engineer	\$ 2,968	\$ 3,710	\$ 4,452
	Senior Systems Engineer	\$ 2,968	\$ 3,710	\$ 4,452
	Network Analyst / Senior Network Analyst	\$ 2,059	\$ 2,573	\$ 3,096
	Information Services Technician (2 FTE)	\$ 1,577	\$ 1,971	\$ 2,365
	Mobile Device Engineer	\$ 2,059	\$ 2,573	\$ 3,096
MAYOR'S OFFICE				
	Executive Administrative Assistant	\$ 1,825	\$ 2,282	\$ 2,763
METROPOLITAN PLANNING OFFICE				
	MPO Director / Transportation Planner	\$ 2,210	\$ 2,763	\$ 3,315
PARKS AND RECREATION				
	Accounts Payable Specialist	\$ 1,493	\$ 1,866	\$ 2,239
	Administrative Assistant - Park Operations	\$ 1,303	\$ 1,629	\$ 1,955
	Aquatics Manager	\$ 1,806	\$ 2,257	\$ 2,802
	Assistant Recreation/CGC Program Manager	\$ 1,526	\$ 1,907	\$ 2,289
	Associate Director of Business Services	\$ 2,505	\$ 3,131	\$ 3,888
	Associate Director of Park Operations	\$ 2,505	\$ 3,131	\$ 3,888
	Associate Director of Recreation	\$ 2,505	\$ 3,131	\$ 3,888
	Associate Director of Sports	\$ 2,505	\$ 3,131	\$ 3,888
	Athletic Facilities Supervisor	\$ 2,011	\$ 2,514	\$ 3,017
	Business Systems Lead/Program Assistant	\$ 1,742	\$ 2,177	\$ 2,664
	Commons Administrative Assistant	\$ 1,303	\$ 1,629	\$ 1,955
	Commons Manager	\$ 1,980	\$ 2,475	\$ 3,073
	Customer Service Specialist	\$ 1,303	\$ 1,629	\$ 1,955
	Director of Parks and Recreation	\$ 2,962	\$ 3,703	\$ 4,443

	BI-WEEKLY MINIMUM	BI-WEEKLY MIDPOINT	BI-WEEKLY MAXIMUM
PARKS AND RECREATION CONT			
Fitness, Health & Wellness Manager	\$ 2,187	\$ 2,734	\$ 3,280
Golf Greens Superintendent	\$ 1,634	\$ 2,043	\$ 2,536
Golf Pro/Manager	\$ 1,935	\$ 2,419	\$ 2,903
HCCIA Customer Service Specialist	\$ 1,303	\$ 1,629	\$ 1,955
HCCIA Manager	\$ 1,916	\$ 2,394	\$ 2,873
Maintenance Supervisor	\$ 2,187	\$ 2,734	\$ 3,280
Marketing Manager	\$ 1,977	\$ 2,472	\$ 2,966
Coordinator	\$ 1,661	\$ 2,076	\$ 2,491
NexusPark Fieldhouse Sports Manager	\$ 2,187	\$ 2,734	\$ 3,280
NexusPark Maintenance Supervisor	\$ 2,023	\$ 2,529	\$ 3,034
Parks Operations Facilities Supervisor	\$ 2,023	\$ 2,529	\$ 3,034
Payroll/HR Specialist	\$ 1,742	\$ 2,177	\$ 2,612
Resource Development Manager	\$ 1,820	\$ 2,275	\$ 2,730
Recreation/CGC Program Manager	\$ 2,064	\$ 2,580	\$ 3,096
Recreation Fitness Coordinator	\$ 1,661	\$ 2,580	\$ 3,096
Sports Coordinator	\$ 1,661	\$ 2,076	\$ 2,491
Sports Program Manager	\$ 2,187	\$ 2,734	\$ 3,280
PLANNING DEPARTMENT			
Planning Director	\$ 3,468	\$ 4,335	\$ 5,202
Assistant Planning Director	\$ 2,412	\$ 3,015	\$ 3,745
Associate / Senior Planner (5 FTE)	\$ 1,934	\$ 2,417	\$ 2,984
Office Administrator	\$ 1,493	\$ 1,866	\$ 2,239
POLICE PARKING METER OFFICE			
Admin Specialist Supervisor	\$ 1,493	\$ 1,866	\$ 2,239
Meter Attendant	\$ 1,411	\$ 1,763	\$ 2,116
POLICE DEPARTMENT			
Chief's Executive Assistant	\$ 1,612	\$ 2,015	\$ 2,503
Accreditation Manager	\$ 1,606	\$ 2,008	\$ 2,409
Administrative Specialist (2 FTE)	\$ 1,342	\$ 1,678	\$ 2,083
Fleet Manager	\$ 1,342	\$ 1,678	\$ 2,083
Criminal Intelligence Analyst	\$ 1,880	\$ 2,350	\$ 2,820
Property Room Manager	\$ 1,827	\$ 2,284	\$ 2,740
PUBLIC WORKS			
Director of Public Works	\$ 2,765	\$ 3,456	\$ 4,148
Foreman (3 FTE)	\$ 1,951	\$ 2,439	\$ 2,926
Field Supervisor	\$ 1,951	\$ 2,439	\$ 2,926
Fleet Maintenance Supervisor	\$ 2,052	\$ 2,565	\$ 3,078
Administrator/Sustainability	\$ 1,493	\$ 1,866	\$ 2,239
Operations Assistant (2 FTE)	\$ 1,339	\$ 1,674	\$ 2,194

		BI-WEEKLY MINIMUM	BI-WEEKLY MIDPOINT	BI-WEEKLY MAXIMUM
REDEVELOPMENT				
	Director of Redevelopment	\$ 2,762	\$ 3,453	\$ 4,143
	Assistant Director of Redevelopment	\$ 2,171	\$ 2,714	\$ 3,257
	Redevelopment Specialist	\$ 1,977	\$ 2,472	\$ 2,966
TRANSIT				
	Director of Transportation	\$ 2,765	\$ 3,456	\$ 4,148
	Compliance Manager	\$ 1,703	\$ 2,129	\$ 2,555
	Operations Manager	\$ 1,703	\$ 2,129	\$ 2,555

SECTION II - HOURLY

That, and from after the first day of the Payroll Calendar Year, the following hourly employees of the City of Columbus, Indiana shall receive no more than the amount listed below the column named "HOURLY MAXIMUM." The "HOURLY MINIMUM" column is entered as a guideline for suggested beginning salary.

		HOURLY MINIMUM	HOURLY MIDPOINT	HOURLY MAXIMUM
ANIMAL CARE SERVICES CENTER				
	Kennel Assistants (PT)	\$ 7.47	\$ 13.80	\$ 20.81
	Social Media/Volunteer Coordinator (0.725 FTE)	\$ 18.66	\$ 23.89	\$ 30.14
AVIATION				
	Maintenance Laborer/Operator (4 FTE)	\$ 21.91	\$ 27.39	\$ 34.01
	Laborers (PT)	\$ 8.99	\$ 17.36	\$ 26.64
	Administrative Interns (Seasonal)	\$ 8.66	\$ 16.54	\$ 26.64
	Maintenance Interns (Seasonal)	\$ 8.66	\$ 17.20	\$ 26.64
CITY HALL/FACILITIES				
	Building and Grounds Maintenance (2 FTE)	\$ 17.16	\$ 21.45	\$ 25.74
	Custodian (2 FTE)	\$ 13.75	\$ 17.60	\$ 22.20
CLERK				
	Deputy Clerk (0.5 FTE)	\$ 18.66	\$ 23.89	\$ 30.14
COMMUNITY DEVELOPMENT				
	Administrative Assistant (0.5 FTE)	\$ 16.28	\$ 20.36	\$ 24.43
FIRE DEPARTMENT				
	Administrator (0.5 FTE)	\$ 20.00	\$ 25.00	\$ 30.00
PARKS/RECREATION - Full Time				
	Golf Mechanic/Laborer	\$ 21.42	\$ 26.78	\$ 32.13
	Assistant Team Leader - Grounds	\$ 21.42	\$ 26.78	\$ 32.13
	Assistant Team Leader - Maintenance	\$ 21.42	\$ 26.78	\$ 32.13
	Athletic Facilities Assistant Team Leader	\$ 21.42	\$ 26.78	\$ 32.13
	Athletic Facilities Laborer (4 FTE)	\$ 18.02	\$ 22.52	\$ 27.97

	HOURLY MINIMUM	HOURLY MIDPOINT	HOURLY MAXIMUM
PARKS/RECREATION - Full Time CONT			
Commons Maintenance Assistant Team Leader	\$ 21.42	\$ 26.78	\$ 33.25
Commons Maintenance Laborer (4 FTE)	\$ 18.02	\$ 22.52	\$ 27.97
Donner/Community Center Maintenance Laborer	\$ 18.02	\$ 22.52	\$ 27.97
Donner/Community Center Maintenance Team Leader	\$ 21.42	\$ 26.78	\$ 32.13
FFY Assistant Team Leader (2 FTE)	\$ 21.42	\$ 26.78	\$ 32.13
FFY Maintenance and Grounds Laborer (4 FTE)	\$ 18.02	\$ 22.52	\$ 27.97
Golf Mechanic/Laborer	\$ 21.42	\$ 26.78	\$ 32.13
HCCIA Maintenance Laborer	\$ 18.02	\$ 22.52	\$ 27.97
HCCIA Operations Manager	\$ 21.42	\$ 26.78	\$ 32.13
Laborer - Maintenance and Grounds (10 FTE)	\$ 18.02	\$ 22.52	\$ 27.97
Mechanic	\$ 21.91	\$ 27.39	\$ 33.26
NexusPark Assistant Team Leader	\$ 21.42	\$ 26.78	\$ 32.13
NexusPark Maintenance and Grounds Laborer (4 FTE)	\$ 18.02	\$ 22.52	\$ 27.97
PARKS/RECREATION - Part Time/Seasonal			
Child Watch Staff Members (PT)	\$ 7.47	\$ 16.85	\$ 26.22
Community Center Night Supervisor (PT)	\$ 7.47	\$ 16.63	\$ 25.78
Concession/Batting Cage Attendants (Seasonal)	\$ 7.47	\$ 16.85	\$ 26.22
Custodian - FFY (PT)	\$ 7.47	\$ 13.80	\$ 20.12
Customer Service Specialist (PT)	\$ 7.47	\$ 15.88	\$ 24.29
Donner Pool Guard/Staff Member (Seasonal)	\$ 7.47	\$ 16.85	\$ 26.22
Farmer's Market Information Booth (Seasonal)	\$ 7.47	\$ 16.85	\$ 26.22
Fitness, Health & Wellness Coaches (PT)	\$ 20.00	\$ 29.38	\$ 38.75
Fitness, Health & Wellness Staff Members (PT)	\$ 7.47	\$ 16.85	\$ 26.22
Golf Clubhouse/Concessions Attendants (PT)	\$ 7.47	\$ 16.85	\$ 26.22
Golf Maintenance Grounds Laborer (PT)	\$ 7.47	\$ 17.25	\$ 27.02
Gymnastics Staff Members (PT)	\$ 7.47	\$ 16.85	\$ 26.22
HCCIA Staff Member (PT)	\$ 7.47	\$ 16.85	\$ 26.22
Interns (Seasonal)	\$ 7.47	\$ 17.25	\$ 27.02
Maintenance & Grounds Laborer (PT)	\$ 7.47	\$ 17.25	\$ 27.02
NexusPark Concession Staff Members (PT)	\$ 7.47	\$ 16.85	\$ 26.22
Park Patrol (PT)	\$ 10.01	\$ 15.10	\$ 20.18
Recreation Leaders (Seasonal)	\$ 7.47	\$ 16.85	\$ 26.22
Recreation Staff Member (PT)	\$ 7.47	\$ 16.85	\$ 26.22
Sports Staff Members (Seasonal)	\$ 7.47	\$ 16.85	\$ 26.22
Teaching Kitchen Manager (PT)	\$ 20.00	\$ 29.38	\$ 38.75
Teaching Kitchen Staff Members (PT)	\$ 7.47	\$ 16.85	\$ 26.22
Commons Custodian (PT)	\$ 7.47	\$ 13.80	\$ 20.12
PLANNING			
Associate / Senior Planner	\$ 23.25	\$ 29.06	\$ 34.88
Planning Intern (.012 FTE)	\$ 9.00	\$ 17.50	\$ 29.00

		HOURLY MINIMUM	HOURLY MIDPOINT	HOURLY MAXIMUM
POLICE				
	Meter Attendant (0.725 FTE)	\$ 17.63	\$ 22.03	\$ 26.44
	Criminal Intelligence Analyst (0.725 FTE)	\$ 23.49	\$ 29.36	\$ 35.23
PUBLIC WORKS				
	MVH:			
	Operator	\$ 21.91	\$ 27.39	\$ 33.26
	Driver/Skilled Trade (4 FTE)	\$ 18.02	\$ 23.06	\$ 29.09
	Driver (3 FTE)	\$ 18.02	\$ 23.06	\$ 29.09
	DPW:			
	Operator (9 FTE)	\$ 21.91	\$ 27.39	\$ 33.26
	Driver/Skilled Trade (4 FTE)	\$ 18.02	\$ 23.06	\$ 29.09
	Driver (17 FTE)	\$ 18.02	\$ 23.06	\$ 29.09
	Driver/Trainer	\$ 18.02	\$ 23.06	\$ 29.09
	Driver/Code Enforcement	\$ 18.02	\$ 23.06	\$ 29.09
	Driver (PT)	\$ 16.98	\$ 22.54	\$ 29.09
	Driver - Sanitation (3) (Seasonal)	\$ 16.98	\$ 22.54	\$ 29.09
	Driver - Traffic (2) (Seasonal)	\$ 16.98	\$ 22.54	\$ 29.09
	Mechanic (5 FTE)	\$ 21.91	\$ 27.39	\$ 33.26
	Assistant Mechanic	\$ 21.42	\$ 26.78	\$ 32.13
TRANSIT				
	Mechanic (2 FTE)	\$ 21.91	\$ 27.39	\$ 33.26
	Bus Driver (9 FTE)	\$ 18.02	\$ 22.52	\$ 27.02
	Bus Driver/Swing (2 FTE)	\$ 18.02	\$ 22.52	\$ 27.02
	Bus Driver / Office Administration (2 FTE)	\$ 18.02	\$ 22.52	\$ 27.02
	Bus Driver / Trainer (2 FTE)	\$ 18.02	\$ 22.52	\$ 27.02
	On-Call Driver (PT) (21)	\$ 16.98	\$ 22.00	\$ 27.02
	For-Hire Driver (PT) (4)	\$ 16.98	\$ 22.00	\$ 27.02
	Administrative Assistant (PT) (3)	\$ 16.28	\$ 20.36	\$ 24.43

SECTION III - OTHER PAYMENTS

The following maximum expenditures shall be allowed in compliance with provisions of the City Personnel Policy as currently in force. Additionally, all Fair Labor Standards Act (FLSA) non-exempt employees shall be paid overtime and/or substituted compensation time consistent with the FLSA for public employees and City of Columbus Personnel Policy No. 18.

Faithful Service Payments shall be made to employees in addition to salaries and wages consistent with Ordinance No. 41-2022.

POLICE DEPARTMENT

Total Per Diem for School Guards	(max \$40.92 Per Guard Per Day)
Uniforms	(\$500 Per Parking Attendant Annual)

PASSED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA on this the _____ day of _____, 2026 by vote of _____ ayes and _____ nays.

Presiding Officer of the Common Council
of Columbus, Indiana

ATTEST:

Clerk of the Common Council of Columbus, Indiana

Presented by me to the Mayor of Columbus, Indiana, this _____ day of _____, 2026 at _____ o'clock, _____.M.

Clerk of the City of
Columbus, Indiana

Approved and signed by me this _____ day of _____, 2026 at _____ o'clock _____.M.

Mayor of the City of Columbus, Indiana

ATTEST:

I hereby certify that the foregoing within and attached Ordinance was duly passed by the Common Council of the City of Columbus, Indiana, at a meeting thereof held on the 15th day of September 2026, by the following vote:

	AYE	NAY	ABSTAIN	ABSENT
Chris Bartels (District 1)	☐	☐	☐	☐
Elaine Hilber (District 2)	☐	☐	☐	☐
Jerone Wood (District 3)	☐	☐	☐	☐
Frank Miller (District 4)	☐	☐	☐	☐
Kent Anderson (District 5)	☐	☐	☐	☐
Jay Foyst (District 6)	☐	☐	☐	☐
Josh Burnett (Councilor at Large)	☐	☐	☐	☐
Tom Dell (Councilor at Large)	☐	☐	☐	☐
Grace Kestler (Councilor at Large)	☐	☐	☐	☐

The foregoing within and attached Ordinance passed by the Common Council of the City of Columbus, Indiana, on the 15th day of September 2026, is presented by me this 16th day of September 2026, at 10:00 o'clock A.M, to the Mayor of the City of Columbus, Indiana.

Luann Welmer
Clerk of the Common Council

The foregoing within and attached Ordinance passed by the Common Council of the City of Columbus, Indiana, on the 15th day of September 2026, is approved by me this 16th day of September 2026, at _____ o'clock _____.M.

Mary K. Ferdon, Mayor

ORDINANCE NO. _____, 2026

**AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA,
FIXING THE SALARIES OF THE ELECTED COMMON COUNCIL MEMBERS
FOR 2027 PAYROLL CALENDAR YEAR**

WHEREAS, the Common Council of the City of Columbus, Indiana, desires to set forth the salaries of certain elected officials for the Payroll Calendar Year.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA, THAT:

SECTION I

The salary of each of the nine (9) Members of the Columbus Common Council shall be set at eighteen thousand two-hundred and two dollars (\$18,202) paid bi-weekly for the Payroll Calendar Year.

SECTION II

This Ordinance shall be in full force and effect from and after its passage for the Payroll Calendar Year. Taxpayers appearing at such meetings shall have a right to be heard thereon.

ORDINANCE SETTING THE SALARIES OF THE ELECTED COMMON COUNCIL MEMBERS FOR THE PAYROLL CALENDAR YEAR ADOPTED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA on this _____ day of _____, 2026 by a vote of _____ ayes and _____ nays.

Presiding Officer of the Common Council

ATTESTED:

Luann Welmer
Clerk of the Common Council

Presented by me to the Mayor of Columbus, Indiana, the _____ day of _____, 2026 at _____ o'clock _____ M.

Mary K. Ferdon
Mayor, City of Columbus

Luann Welmer
Clerk, City of Columbus

ATTEST:

I hereby certify that the foregoing within and attached Ordinance was duly passed by the Common Council of the City of Columbus, Indiana, at a meeting thereof held on the 15th day of September 2026, by the following vote:

	AYE	NAY	ABSTAIN	ABSENT
Chris Bartels (District 1)	☐	☐	☐	☐
Elaine Hilber (District 2)	☐	☐	☐	☐
Jerone Wood (District 3)	☐	☐	☐	☐
Frank Miller (District 4)	☐	☐	☐	☐
Kent Anderson (District 5)	☐	☐	☐	☐
Jay Foyst (District 6)	☐	☐	☐	☐
Josh Burnett (Councilor at Large)	☐	☐	☐	☐
Tom Dell (Councilor at Large)	☐	☐	☐	☐
Grace Kestler (Councilor at Large)	☐	☐	☐	☐

The foregoing within and attached Ordinance passed by the Common Council of the City of Columbus, Indiana, on the 15th day of September 2026, is presented by me this 16th day of September 2026, at 10:00 o'clock A.M, to the Mayor of the City of Columbus, Indiana.

Luann Welmer
Clerk of the Common Council

The foregoing within and attached Ordinance passed by the Common Council of the City of Columbus, Indiana, on the 15th day of September 2026, is approved by me this 16th day of September 2026, at _____ o'clock _____.M.

Mary K. Ferdon, Mayor

ORDINANCE NO. _____, 2026

**AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA,
FIXING THE SALARIES OF THE ELECTED MAYOR AND CLERK
FOR 2027 PAYROLL CALENDAR YEAR**

WHEREAS, the Common Council of the City of Columbus, Indiana, desires to set forth the salaries of certain elected officials for the Payroll Calendar Year.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA, THAT:

SECTION I

The salary of the Mayor of the City of Columbus shall be set at one-hundred twenty-five thousand seven-hundred and sixty-three dollars (\$125,763) paid bi-weekly for the Payroll Calendar Year.

SECTION II

The salary of the Clerk of the City of Columbus shall be set at eighty thousand five-hundred and seventy-four dollars (\$83,574) paid bi-weekly for the Payroll Calendar Year.

SECTION III

This Ordinance shall be in full force and effect from and after its passage for the Payroll Calendar Year. Taxpayers appearing at such meetings shall have a right to be heard thereon.

SECTION IV

In addition to the above salaries, the Mayor and the Clerk, as full-time City employees, shall also be entitled to the same fringe benefits as other full-time City employees as set forth within the City of Columbus Personnel Policy Manual.

ORDINANCE SETTING THE SALARIES OF THE ELECTED MAYOR AND CLERK FOR THE PAYROLL CALENDAR YEAR ADOPTED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA on this _____ day of _____, 2026 by a vote of _____ ayes and _____ nays.

Presiding Officer of the Common Council

ATTESTED:

Luann Welmer
Clerk of the Common Council

Presented by me to the Mayor of Columbus, Indiana, the _____ day of _____, 2026 at
_____ o'clock _____.M.

Mary K. Ferdon
Mayor, City of Columbus

Luann Welmer
Clerk, City of Columbus

ATTEST:

I hereby certify that the foregoing within and attached Ordinance was duly passed by the Common Council of the City of Columbus, Indiana, at a meeting thereof held on the 15th day of September 2026, by the following vote:

	AYE	NAY	ABSTAIN	ABSENT
Chris Bartels (District 1)	☐	☐	☐	☐
Elaine Hilber (District 2)	☐	☐	☐	☐
Jerone Wood (District 3)	☐	☐	☐	☐
Frank Miller (District 4)	☐	☐	☐	☐
Kent Anderson (District 5)	☐	☐	☐	☐
Jay Foyst (District 6)	☐	☐	☐	☐
Josh Burnett (Councilor at Large)	☐	☐	☐	☐
Tom Dell (Councilor at Large)	☐	☐	☐	☐
Grace Kestler (Councilor at Large)	☐	☐	☐	☐

The foregoing within and attached Ordinance passed by the Common Council of the City of Columbus, Indiana, on the 15th day of September 2026, is presented by me this 16th day of September 2026, at 10:00 o'clock A.M, to the Mayor of the City of Columbus, Indiana.

Luann Welmer
Clerk of the Common Council

The foregoing within and attached Ordinance passed by the Common Council of the City of Columbus, Indiana, on the 15th day of September 2026, is approved by me this 16th day of September 2026, at _____ o'clock _____.M.

Mary K. Ferdon, Mayor

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
Approved by the State Board of Accounts, 2015
Prescribed by the Department of Local Government Finance

Budget Form No. 4
Generated 09/03/2026 11:57:35 AM

Ordinance / Resolution Number:

Be it ordained/resolved by the **COLUMBUS CIVIL CITY** that for the expenses of **COLUMBUS CIVIL CITY , Bartholomew County** for the year ending December 31, **2027** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **COLUMBUS CIVIL CITY , Bartholomew County**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **COLUMBUS CIVIL CITY**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
City of Columbus Common Council	Common Council and Mayor	10/06/2026

Estimated Maximum Property Tax Levy

The data below represents the current estimate of the maximum amount of property taxes that can be raised for funds that are subject to a maximum property tax levy.

Property Tax Max Levy Type	Estimated Maximum Property Tax Levy	Total Property Tax Levies	Status
Civil	\$44,201,381	\$44,285,156	Over Max By: \$83,775

Funds					
Property Tax Max Levy Type	Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
Civil	0101	GENERAL	\$65,365,479	\$32,670,439	\$0.9775
Debt	0180	DEBT SERVICE	\$667,775	\$678,840	\$0.0203
Civil	0341	FIRE PENSION	\$2,517,005	\$0	\$0.0000
Civil	0342	POLICE PENSION	\$1,262,296	\$0	\$0.0000
Civil	0705	THOROUGHFARE	\$3,977,691	\$1,576,201	\$0.0472
Not Eligible	0706	LOCAL ROAD & STREET	\$975,000	\$0	\$0.0000
Civil	0708	MOTOR VEHICLE HIGHWAY	\$3,069,104	\$0	\$0.0000
Civil	1312	RECREATION	\$8,615,843	\$7,875,890	\$0.2356
Debt	1380	PARK BOND	\$392,367	\$389,574	\$0.0117
Not Eligible	2379	CUMULATIVE CAPITAL IMP (CIG TAX)	\$200,000	\$0	\$0.0000

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
 Approved by the State Board of Accounts, 2015
 Prescribed by the Department of Local Government Finance

Budget Form No. 4
 Generated 09/03/2026 11:57:35 AM

Civil	2391	CUMULATIVE CAPITAL DEVELOPMENT	\$2,233,001	\$2,162,626	\$0.0500
			\$89,275,561	\$45,353,570	1.3423

Home-Rule Funds (Not Reviewed by DLGF)		
Fund Code	Fund Name	Adopted Budget
9500	AVIATION	\$2,774,117
9501	POLICE CONT ED	\$50,000
9502	LIT Public Safety	\$1,050,000
9503	Aviation Non-Reverting	\$370,000
9504	POLICE ALARM SYS	\$25,000
9505	NEXUS PARK FUND	\$1,108,737
9506	MEDIC NON-REV	\$100,000
9507	Unsafe Building	\$8,900
9508	Economic Dev Income Tax CEDIT	\$6,424,889
9509	Commons Operating/Capital Fund	\$1,295,827
9510	Streetscape	\$55,000
9511	Riverboat	\$220,000
9512	Building and Construction Fees	\$221,510
9513	COMMUNITY CROSSING GRANT	\$1,000,000
9514	Fire Training Facility	\$62,000
9515	Substance Abuse Non-Reverting	\$375,000
9516	Rental Registration	\$5,000
9517	46 OVERPASS	\$0
9518	Community Development Block Grant	\$314,124
9519	FAA Grants	\$25,000,000
9520	Insurance Non Reverting	\$15,800,001
9521	Redevelopment Fund	\$761,664
9522	OPIOID UNRESTRICTED	\$35,000
9523	OPIOID RESTRICTED	\$90,000
9524	Transit Non-Reverting	\$3,883,050
9525	CITY MAINTENANCE NONREVERTING	\$125,000
		\$61,154,819

Name		Signature
Chris Bartels	Aye ☐ Nay ☐ Abstain ☐	

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
 Approved by the State Board of Accounts, 2015
 Prescribed by the Department of Local Government Finance

Budget Form No. 4
 Generated 09/03/2026 11:57:35 AM

Elaine Hilber	Aye ☐ Nay ☐ Abstain ☐	
Jerone Wood	Aye ☐ Nay ☐ Abstain ☐	
Frank Miller	Aye ☐ Nay ☐ Abstain ☐	
Kent Anderson	Aye ☐ Nay ☐ Abstain ☐	
Jay Foyst	Aye ☐ Nay ☐ Abstain ☐	
Josh Burnett	Aye ☐ Nay ☐ Abstain ☐	
Tom Dell	Aye ☐ Nay ☐ Abstain ☐	
Grace Kestler	Aye ☐ Nay ☐ Abstain ☐	

ATTEST		
Name	Title	Signature
Regina McIntyre	Controller	

MAYOR ACTION (For City use only)			
Name		Signature	Date
Mary Ferdon	Approve ☐ Veto ☐		

In accordance with IC 6-1.1-17-16(k), we state our intent to issue debt after December 1 and before January 1 Yes ☐ No ☐

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31 Yes ☐ No ☐